



भारतीय विज्ञान शिक्षा एवं अनुसंधान संस्थान मोहाली
(शिक्षा मंत्रालय, भारत सरकार द्वारा स्थापित)
सैक्टर-81, नॉलेज सिटी, पो. ओ. मनौली, एस. ए.एस. नगर, मोहाली, पंजाब - 140306
INDIAN INSTITUTE OF SCIENCE EDUCATION AND RESEARCH MOHALI
(Estd. By Ministry of Education, Govt. of India)
Sector – 81, Knowledge City, P.O. Manauli, S.A.S. Nagar, Mohali, Punjab -140 306

Minutes for the 43rd meeting of the Board of Governors of IISER Mohali held on March 30, 2021 at 11.00 A.M. by Video Conference.

The following members were present in the meeting:

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| 1 | Prof. Ajay Sood, Chairperson, BoG, IISER Mohali and BoG, IISER Bhopal | Chairperson |
| 2 | Prof. S. S. Marwaha, Chairman, Punjab Pollution Control Board (Nominee of the Chief Secretary, Govt. of Punjab) | Member |
| 3 | Dr. Madhu Dikshit, National Professor, (Former Director, CSIR-Central Drug Research Institute), Translational Health Science & Technology Institute Faridabad | Member |
| 4 | Sh. Sanjeev Chawla, Director, Autonomous Bodies Division, O/O Development Commissioner, MSME on behalf of the Secretary, MSME | Member |
| 5 | Sh. Udaya Kiran K.V., Under Secretary (Finance), MoE on behalf of the Joint Secretary & Financial Adviser, MoE | Member |
| 6 | Prof. J. Gowrishankar, Director, IISER Mohali | Member |
| 7 | Prof. Sanjay Mandal, Professor Department of Chemical Sciences, IISER Mohali (Senate Nominee) | Member |
| 8 | Prof. Chanchal Kumar, Professor Department of Mathematical Sciences, IISER Mohali (Senate Nominee) | Member |
| 9 | Prof. Sudeshna Sinha, Deputy Director, IISER Mohali | Special Invitee |
| 10 | Prof. Jagdeep Singh, Registrar, IISER Mohali | Secretary |

The following members could not attend the meeting due to their previous commitments. Leave of absence was granted to them:

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| 1. | The Secretary (DHE), Ministry of Education, New Delhi | Member |
| 2. | Prof. Govindan Rangarajan, Director, IISc Bangalore | Member |
| 3. | The Secretary, Department of Biotechnology, Govt. of India | Member |

| Item No. | Agenda |
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| B.O.G.21.43.01 | Welcome Remarks by the Director and Director's Report |
| | <p>The Director welcomed Prof. Ajay Sood, Chairperson and Profs. Sanjay Mandal and Chanchal Kumar newly appointed BoG members who were attending their 1st meeting of the BoG. He also welcomed other members of the BoG.</p> <p>The Director informed that in addition to his responsibilities as Professor, IISc Bangalore and the Chairperson, BoG, IISER Bhopal, Prof. Sood has been given additional responsibility of the Chairperson, BoG, IISER Mohali. The Institute will certainly gain from his immense academic and administrative experience.</p> <p>He also thanked the outgoing Chairperson of BoG, Dr. Renu Swarup for her kind advice and guidance for shaping the policy matters of the Institute.</p> <p>The Director presented the progress of the Institute on both research and teaching activities since the last meeting of the BoG in the form of a brief presentation. Copy of the slides annexed.</p> <p style="text-align: right;">Annexure-I: Page Nos.20 to 33</p> |
| B.O.G.21.43.02 | Opening Remarks by the Chairperson. |
| | <p>The Chairperson welcomed all the members and requested to give a brief intro about them as he is attending the 1st meeting of the BoG, IISER Mohali. He expressed that he is very happy to associate himself with IISER Mohali as Chairperson, BoG. Since its inception, he remained involved with the Institute, on various occasions in different capacities.</p> <p>He expressed his happiness over the high milestones set up by the Institute in teaching and research and hoped that all of us will certainly accelerate the existing pace of development of the Institute.</p> <p>He thanked the Director for presenting the progress of the Institute on research and teaching activities since the last meeting of the BoG.</p> |
| B.O.G.21.43.03 | Confirmation of Draft Minutes of the 42nd Meeting of the BOG, IISER Mohali held on December 21, 2020 |
| | <p>Draft Minutes of the 42nd Meeting of the BoG held on 21.12.2020 have been circulated. No comments were received till 08.01.2021.</p> <p>For confirmation please.</p> <p style="text-align: right;"><i>(Page Nos.13 to 21 of the Agenda)</i></p> <ul style="list-style-type: none"> - <u>Comments of IFD, MoE:</u> May be confirmed as per rules <i>(Page Nos.34 to 35, for all agenda items).</i> - <u>Comments of Bureau, MoE:</u> This Division has no comments on the minutes of the said meeting. The same may be agreed to <i>(Page Nos.36 to 37, for all agenda items).</i> |
| Decision | Confirmed. |

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| B.O.G.21.43.04 | Action taken report on the draft minutes of the 42nd Meeting of the BOG held on December 21, 2020 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | The Action Taken Report on the items requiring follow-up action on the decisions of the 42 nd meeting of the BoG held on December 21, 2020 is as follows, and placed for the consideration of the Board of Governors. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | <table border="1"> <thead> <tr> <th>Item No.</th><th>Item Name</th><th>Action Taken</th></tr> </thead> <tbody> <tr> <td>B.O.G.20.42.1</td><td>Welcome Remarks by the Director and Director's Report</td><td>-</td></tr> <tr> <td>B.O.G.20.42.2</td><td>Opening Remarks by the Chairperson.</td><td>-</td></tr> <tr> <td>B.O.G.20.42.3</td><td>Confirmation of Draft Minutes of the 41st Meeting of the BOG, IISER Mohali held on October 29, 2020</td><td>Confirmed.</td></tr> <tr> <td>B.O.G.20.42.4</td><td>Action taken report on the draft minutes of the 41st meeting of the BOG held on October 29, 2020</td><td>Noted.</td></tr> <tr> <td colspan="2">For Consideration and Approval</td><td></td></tr> <tr> <td>B.O.G.20.42.5</td><td>Recruitment of Non-Faculty positions</td><td>i) The advertisement for 07 categories of posts have been released. ii) A communication has been sent to the MoE for approval.</td></tr> <tr> <td>B.O.G.20.42.6</td><td>Items arising from the 43rd Senate meeting held on 16.12.2020</td><td></td></tr> <tr> <td>Senate 20.43.04</td><td>Students fulfilling the requirements for Award of BS-MS degrees: Approved.</td><td>Notifications issued. Degrees will be awarded in the next Convocation.</td></tr> <tr> <td>Senate 20.43.05</td><td>Student fulfilling the requirements for Award of MS degree: Approved.</td><td>Notification issued. Degree will be awarded in the next Convocation.</td></tr> <tr> <td>Senate 20.43.06</td><td>Students fulfilling the requirements for Award of PhD degrees: Approved.</td><td>Notifications issued. Degrees will be awarded in the next Convocation.</td></tr> <tr> <td>Senate 20.43.36</td><td>Student fulfilling the requirements for Award of BS degree: Approved.</td><td>Notification issued. Degree will be awarded in the next Convocation.</td></tr> <tr> <td>B.O.G.20.42.7</td><td>Proposal to allow late payment of fees for students (BS-MS) without penalty for delay up to three months. Approved.</td><td>Notification issued.</td></tr> </tbody> </table> | Item No. | Item Name | Action Taken | B.O.G.20.42.1 | Welcome Remarks by the Director and Director's Report | - | B.O.G.20.42.2 | Opening Remarks by the Chairperson. | - | B.O.G.20.42.3 | Confirmation of Draft Minutes of the 41 st Meeting of the BOG, IISER Mohali held on October 29, 2020 | Confirmed. | B.O.G.20.42.4 | Action taken report on the draft minutes of the 41 st meeting of the BOG held on October 29, 2020 | Noted. | For Consideration and Approval | | | B.O.G.20.42.5 | Recruitment of Non-Faculty positions | i) The advertisement for 07 categories of posts have been released. ii) A communication has been sent to the MoE for approval. | B.O.G.20.42.6 | Items arising from the 43 rd Senate meeting held on 16.12.2020 | | Senate 20.43.04 | Students fulfilling the requirements for Award of BS-MS degrees: Approved. | Notifications issued. Degrees will be awarded in the next Convocation. | Senate 20.43.05 | Student fulfilling the requirements for Award of MS degree: Approved. | Notification issued. Degree will be awarded in the next Convocation. | Senate 20.43.06 | Students fulfilling the requirements for Award of PhD degrees: Approved. | Notifications issued. Degrees will be awarded in the next Convocation. | Senate 20.43.36 | Student fulfilling the requirements for Award of BS degree: Approved. | Notification issued. Degree will be awarded in the next Convocation. | B.O.G.20.42.7 | Proposal to allow late payment of fees for students (BS-MS) without penalty for delay up to three months. Approved. | Notification issued. | |
| Item No. | Item Name | Action Taken | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| B.O.G.20.42.1 | Welcome Remarks by the Director and Director's Report | - | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| B.O.G.20.42.2 | Opening Remarks by the Chairperson. | - | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| B.O.G.20.42.3 | Confirmation of Draft Minutes of the 41 st Meeting of the BOG, IISER Mohali held on October 29, 2020 | Confirmed. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| B.O.G.20.42.4 | Action taken report on the draft minutes of the 41 st meeting of the BOG held on October 29, 2020 | Noted. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| For Consideration and Approval | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| B.O.G.20.42.5 | Recruitment of Non-Faculty positions | i) The advertisement for 07 categories of posts have been released. ii) A communication has been sent to the MoE for approval. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| B.O.G.20.42.6 | Items arising from the 43 rd Senate meeting held on 16.12.2020 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Senate 20.43.04 | Students fulfilling the requirements for Award of BS-MS degrees: Approved. | Notifications issued. Degrees will be awarded in the next Convocation. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Senate 20.43.05 | Student fulfilling the requirements for Award of MS degree: Approved. | Notification issued. Degree will be awarded in the next Convocation. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Senate 20.43.06 | Students fulfilling the requirements for Award of PhD degrees: Approved. | Notifications issued. Degrees will be awarded in the next Convocation. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Senate 20.43.36 | Student fulfilling the requirements for Award of BS degree: Approved. | Notification issued. Degree will be awarded in the next Convocation. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| B.O.G.20.42.7 | Proposal to allow late payment of fees for students (BS-MS) without penalty for delay up to three months. Approved. | Notification issued. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

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| | Reporting | | |
| | B.O.G.20.42.8 | Pending items of the previous BoG | Noted |
| | | Item No. | Action Taken |
| | | B.O.G.20.39.6 | Payment of Retirement Gratuity and Death Gratuity |
| | | B.O.G.20.39.8(c) | Recovery of Legal Expenses from the Former Director |
| | | B.O.G.20.39.9 | Scrutiny Committee Report regarding appointment of Prof. Arvind as Assoc Prof and Professor |
| | | B.O.G.20.40.6 | IISER Alumni Fund |
| | | B.O.G.20.40.19 | Approval of Draft Recruitment Rules for IISERs pending with MHRD for its approval |
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| | | | |
| | B.O.G.20.42.9 | Audit Paras | Noted |
| | B.O.G.20.42.10 | Financial position as on December 10, 2020 | Noted |
| | B.O.G.20.42.11 | Any other items with the permission of the Chair. | |
| | | 1. Nomination of CPWD Officer for B&WC , IISER Mohali. Approved. | Notification issued. |

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| | | 2. Deputy Director as Special Invitee in BOG. Approved. | Notification issued. |
| | <p><u>Comments of IFD, MoE:</u> May be noted.</p> <p><u>Comments of Bureau, MoE:</u> One of items at B.O.G.20.42.5 under it is pertinent to mention here that as per extant norms applicable to Higher Educational Institutions, the ratio of teaching to non teaching staff is to be maintained at 1:1.1. A Committee has been set up to frame the common RR for non-teaching staff in IISERs. Its report is expected soon. The report may be awaited.</p> <p><i>The Director informed that while sending its comments regarding this agenda item at the time of 42nd meeting of BoG, the Ministry of Education, Finance Division has already concurred the proposal of the Institute.</i></p> <p><i>Thereafter, the BoG in its 42nd meeting resolved that the Institute may go ahead for the recruitment of 07 categories of non-faculty positions which have been mapped with the NIT RRs. For other 10 categories of the posts, the recommendations of the BoG may be sent to the Ministry for approval.</i></p> <p><i>Accordingly, the recruitment process of 07 categories of posts is already under process and for other 10 categories of posts, the process will be initiated after the approval of CRRs by MoE.</i></p> | | |
| Decision | The BoG noted ATR with above inputs from the Institute. | | |
| For Consideration and Approval | | | |
| B.O.G.21.43.05 | Item arising from the Special Meeting of the Finance Committee held on 18.02.2021. | | |
| SP. F.C.21.01.03 | Release of amount to CPWD for payment of arbitration award towards construction of Hostels in 2014: | | |
| | <p>CPWD vide its letter No.20(13)/EE/PGIMER/P/2020/336 dated 14.12.2020 has informed the Institute about the outcome of an Arbitration case pertaining to construction in 2014 of two Hostels, by which an amount of Rs.2,28,46,415/- is payable by the Institute to the claimant.</p> <p>The matter was discussed in the meeting of the Institute's Building & Works Committee held on 01.02.2021. The B&WC had recommended that the CPWD be asked to challenge the award in the court, and the Institute has informed the CPWD accordingly. However, the CPWD has replied that since there was no concrete ground to challenge this case the award was accepted. If the levy of penal interest</p> | | |

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| | <p>was to be avoided, this amount was to be paid before 22-02-2021. The Institute has requested to the MoE for release of the total awarded amount i.e. Rs.2,28,46,415/- before 22.02.2021. The payment had to be made before 22.02.2021 to avoid penal interest and hence, the matter was placed before the Finance Committee for consideration and approval.</p> <p>In view of the legal opinion and to avoid the penal interest, the Finance Committee, after detailed deliberations, resolved that the amount of Rs.2,28,46,415/- may be released by the Institute to the CPWD before 22 February, 2021.</p> <p>At the same time, the Finance Committee has also resolved that the matter may be taken up with the CPWD to obtain all the relevant documents presented by the CPWD during arbitration process and also the grounds for not challenging the arbitration award in the court of law. A report in this regard may be presented by the Institute in the next meeting of the Finance Committee.</p> <p>The Finance Committee has also resolved that in future, the MoU, if any, to be signed between IISER Mohali and CPWD for construction of buildings/services, it should have suitable safeguards to minimize the chances of arbitration and should preferably have a provision which keeps the Institute informed about the arbitration proceedings should they arise.</p> <p>Accordingly, the Institute has made the payment of the Arbitration Award to CPWD on 22.02.2021 and also requested the CPWD to send the documents as desired by the Ministry/Finance Committee.</p> <p>The Institute has also examined copies of MoUs of CPWD with other IISERs and IITs/ IISERs/Central Universities to determine the arrangements for arbitration proceedings therein. In all cases, CPWD bears the sole responsibility for defending its client during arbitration, and the Institute would like to submit that the same arrangement be permitted here as well. This is because of a lack of suitable and sufficient expertise for the organization to take any responsibility in the arbitration proceedings.</p> <p><i>The Board of Governors is requested to consider and approve the payment of Arbitration Award amounting to Rs.2,28,46,415/-.</i></p> <p><u>Comments of IFD, MoE:</u> <i>May be considered. Since the Institute was not part of the arbitration of the arbitration proceedings, should have challenged in the court of law.</i></p> <p><u>Comments of Bureau, MoE:</u> <i>May be considered for approval.</i></p> |
| Decision | The Board of Governors considered and approved the payment of Arbitration Award amounting to Rs.2,28,46,415/-. |

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| B.O.G.21.43.06 | Items arising from the 44 th Senate meeting held on 06.01.2021 | | | |
| Senate 21.44.05 | Students fulfilling the requirements for Award of BS Degree: | | | |
| | The Senate recommended following student for award of BS Degree to the Board for its approval: | | | |
| | S. No. | Name | Reg. No. | CPI |
| | 1 | Navjot Singh | MS14018 | 5.2* |
| | *CPI is counted on 139 credits. (Credit points 716/139=CPI5.15 rounded to 5.2). | | | |
| | On the recommendation of the Senate, it is submitted to the Board of Governors to accord its approval for awarding the BS Degree to the above student. | | | |
| | <u>Comments of IFD, MoE:</u> May be considered. | | | |
| | <u>Comments of Bureau, MoE:</u> May be considered for approval. | | | |
| Decision | The Board of Governors approved the recommendation of the Senate for awarding the BS Degree as mentioned above. The Chairperson, BoG has desired that in future, a brief information about the student's department, supervisor, etc. may also be mentioned in such agenda items. | | | |
| Senate 21.44.07 | Students fulfilling the requirements for Award of PhD Degree: | | | |
| | The Senate recommended following student for award of PhD Degree to the Board for its approval: | | | |
| | 1. Ms. Priyanka Madhu, PH14050 | | | |
| | 2. Ms. KanchanJaswal, PH13023 | | | |
| | On the recommendation of the Senate, it is submitted to the Board of Governors to accord its approval for awarding the PhD Degree to the above student. | | | |
| | <u>Comments of IFD, MoE:</u> May be considered. | | | |
| | <u>Comments of Bureau, MoE:</u> May be considered for approval. | | | |
| Decision | The Board of Governors approved the recommendation of the Senate for awarding the PhD Degree as mentioned. See <i>ibid</i> , 2 nd para of Decision, Senate 21.44.05. | | | |
| B.O.G.21.43.07 | Approval for appointments through advertisement of some non-teaching staff positions on contract | | | |
| | At present the Institute has more than 1800 students and 104 faculty (of a sanctioned strength of 120, and a special drive is under way to recruit 16 faculty posts in the reserved categories; a proposal has also been approved by the BoG to increase faculty strength to 165 which is being considered in the MoE). The number of sanctioned non-faculty posts is 96, and a | | | |

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| | <p>proposal is already approved by the BoG for an additional 85 posts that is pending with the MoE.</p> <p>The Institute is in the process of filling up several vacant non-teaching posts, and is also awaiting approval for its Recruitment Rules in this regard. Given the large administrative load and current very small strength of non-teaching staff in position (only 42, which has remained unchanged since 2018), the institute has historically relied upon outsourced office staff at the lower pay levels to meet its requirements. However, this arrangement is quite unsatisfactory since these individuals have not been chosen through advertisement and yet many have been in position for more than ten years, a situation which might possibly lead to adverse consequences for the Institute in future.</p> <p>Recently, the Institute has also advertised 04 posts of Assistant Registrar which were already sanctioned. However, the supporting staff will definitely be required to the Assistant Registrars for carrying out their assignments.</p> <p><i>Therefore, in order to reduce the need for hiring outsourced staff, approval of the BoG is requested for the institute to fill upto 28 non-teaching posts below Matrix level 8 (GP of Rs. 4800 or less) on contract basis through advertisement, as provided for in Clause 20(2) of the IISER statutes. These posts are a subset of less than one-third of the above 85 positions previously approved by the BoG and awaiting Govt's sanction, and these contractual positions will be extinguished as and when the regular positions are sanctioned and are filled through advertisement. The draft IISER Common Recruitment Rules which are under consideration of the Ministry will be used for the contractual recruitment process and the initial appointment will be made for a period of one year.</i></p> <p><u>Comments of IFD, MoE:</u> <i>May be considered. Contractual employees should be offered lumpsum payments. Pay matrix levels are not applicable to them.</i></p> <p><u>Comments of Bureau, MoE:</u> <i>A Committee has been set up to frame the common RR for non-teaching staff in IISERs. Its report is expected soon. The report may be awaited.</i></p> <p><i>The Director explained that the IFD, MoE, in principle, concurred the proposal of the Institute vide its aforesaid comments. In response to the comments of the</i></p> |

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| | <p><i>Bureau, MoE, he informed that these are related to 54 vacant positions (out of earlier sanctioned 96 posts) whereas the present proposal of the Institute is to fill up 28 posts, out of 85 posts recommended by BoG in its 41st meeting and sent to the Ministry for approval.</i></p> <p><i>The Director added that the proposed recruitment of 28 posts will be made purely on contract basis, at the lower level i.e. Group ‘B’ and ‘C’ initially for one year only. Their salary will be fixed as per DoPT guidelines on contract appointments. This will also help to reduce the expenditure on OH31 for which the Ministry is pressing upon.</i></p> |
| Decision | <p>After detailed deliberations, the Board of Governors resolved that the Institute may go ahead to fill up 28 non-faculty positions purely on contract basis, initially for a period of one year or till the regular appointments are made, whichever is earlier. Their salary will be fixed as per DoPT guidelines on contract appointments.</p> <p>The BoG also resolved that with these contractual appointments, the Institute may be able to reduce the expenditure under OH31, as directed by the Ministry.</p> |
| B.O.G.21.43.08 | Matter pertaining to the joining of Dr. Ishan Agarwal as Assistant Professor: |
| | <p>Dr. Ishan Agarwal was offered the position of Assistant Professor in Pay Level-12 in the Department of Biological Sciences at IISER Mohali. While verifying the documents submitted by Dr. Ishan at the time of his joining (in person) on 18.01.2021, it has been noticed that the proceedings of a Criminal Case No.1206/2012 (State of M.P. Vs. Ishaan Agrawal & Others) are pending against him before the Chief Judicial Magistrate, District Panna, Madhya Pradesh arising from the Forest Offence Case No.372/2014 registered under various Sections of the Wild Life (Protection) Act. He had also stated that he had filed the petitions in the Hon’ble High Court of MP and the Hon’ble Supreme Court of India to quash the aforesaid proceedings pending before the Court of CJM but the same were dismissed.</p> <p>Under the circumstances, the Institute had decided to seek the legal opinion with regard to the acceptance of his joining report and till the receipt of legal opinion, his joining has been kept on ‘Hold’.</p> <p>The legal opinion received from the Legal Counsel of the Institute which, <i>interalia</i>, provides that his joining report should not be accepted and that the offer letter should be withdrawn alongwith his joining report (copy of legal opinion is attached at (Page Nos.:22 to 24 of the Agenda). Therefore, the Institute has decided to keep the offer of his appointment in abeyance until the matter is put up to the BoG for a suitable decision.</p> <p>Needless to add, the appointment of Dr. Ishan Agarwal was made through a highly competitive and rigorous selection process and was approved by the BoG.</p> <p>In view of above, the matter of Dr Ishan’s joining is placed before the Board of Governors</p> |

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| | <p>for consideration and further direction, please.</p> <p><u>Comments of IFD, MoE:</u> <i>May be considered.</i></p> <p><u>Comments of Bureau, MoE:</u> <i>Decision may be taken keeping the view of the legal counsel.</i></p> <p><i>The Director informed that due to some legal issues involved in this matter, the Institute obtained the legal opinion.</i></p> <p><i>He further informed that the selection of Dr. Ishan Agarwal had been made through a highly competitive and rigorous process which was approved by the Board of Governors. His academic credentials are excellent.</i></p> <p><i>In view of the facts and circumstances of the case and the deliberations took thereon, the BoG expressed the following two options: -</i></p> <ol style="list-style-type: none"> <i>1) Dr Ishan may be allowed to join the Institute on probation but he will be confirmed only after he is discharged or acquitted in the case;</i> <li style="text-align: center;"><i>OR</i> <i>2) His appointment may be kept in abeyance till a certain period and if he is discharged or acquitted in the case, he may be allowed to join the Institute.</i> <p><i>With regard to Option at 1), it has been felt that no one can be retained on probation for a longer period. As per DoPT guidelines, the total period of probation cannot exceed the double the prescribed period of probation. In Dr. Ishan's case, the prescribed period of probation is one year.</i></p> <p><i>Thereafter, the second Option at 2) was deliberated upon to which all members agreed.</i></p> |
| Decision | <p>After detailed deliberations, the Board of Governors resolved that Dr. Ishan Agarwal is not to join the Institute unless he is acquitted or discharged in the ongoing criminal court case against him. Accordingly, the offer of appointment of Dr. Ishan Agarwal may be kept in abeyance for a period not exceeding 18 months from the date of decision of the BoG i.e. 30.03.2021. In case, Dr. Ishan is discharged or acquitted in the case during these 18 months, he will be allowed to join the Institute.</p> |
| B.O.G.21.43.09 | Sabbatical Leave to faculty members at IISER Mohali: |
| | <p>The Manual for Faculty Members, approved by the Board of Governors in its 16th meeting held on 24.05.2016, makes a provision of Sabbatical Leave for the faculty members of the Institute (<i>Page Nos.:25 to 27 of the Agenda</i>) Regarding period of service to be spent at the Institute after return from Sabbatical Leave, clause 11.5.3 of the Manual, provides, “<i>At least two full semesters should have been spent after availing a Short Leave</i>”.</p> <p>The provisions regarding period of service to be spent at the Institute after returning from the Sabbatical Leave are not same in all the educational institutions viz. IITs/IISERs. Some Institutions have also the provisions of executing a bond of certain amounts. E.g. in IISER</p> |

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| | <p>Bhopal, the person granted Long Leave will execute a bond to serve the Institute for a period of one year on return from the leave if the Long Leave is upto one year and for a period of three years if the Long Leave is for more than one year. The bond will be for a sum of Rs.10,000/-. In IISc Bangalore, the faculty should have at least one year of service after return from sabbatical leave but no mention about the financial implication.</p> <p>In view of above, the Board of Governors is requested to consider and approve to amend Clause 11.5.3 of the Manual, as follows:</p> <p><i>“The faculty member granted Sabbatical Leave will execute a bond to serve the Institute for a period of one year on return from the Sabbatical Leave if the leave is upto one year OR refund the salary received during the period of Sabbatical Leave”.</i></p> <p><u>Comments of IFD, MoE:</u> May be considered.</p> <p><u>Comments of Bureau, MoE:</u> It may be as per the relevant instructions and practice in other IISERs.</p> <p><i>The BoG deliberated that the period of service and/or the amount to be returned, in case, a faculty does not spend the minimum requisite period after returning from the Sabbatical Leave, are varied in all educational institutions viz. IITs/IISERs.</i></p> |
| Decision | <p>After deliberations, the BoG resolved to amend Clause 11.5.2 of the Manual regarding Sabbatical Leave as, <i>“The faculty member granted Sabbatical Leave will have to serve for a period of one year on return from the Sabbatical Leave OR refund the salary received during the period of Sabbatical Leave, as the case may be”.</i></p> |
| B.O.G.21.43.10 | Regularization of upgradation of various non-faculty positions: |
| | <p>The BoG in its 25th meeting held on 05.10.2016 had approved that EE, AR, PAs/ Accountants/Superintendents and PS be placed in the Grade Pay of Rs.7600/-, Rs.6600/-, Rs.4600/- and Rs.4800/-, respectively, as there is no promotion policy. However, there were representations against these upgradations from several individuals within as well as outside the Institute, the Director, IISER Mohali had constituted a Fact Finding Committee to look into the promotion/financial upgradation granted to the non-teaching staff after 06 years at IISER Mohali, in connection with some representations from the non-faculty employees and some other individuals of the Institute. All these financial upgradations were made before the present Director and the present Registrar joined the Institute. A copy of the report of Fact Finding Committee is attached as (Page Nos.:28 to 29 of the Agenda).</p> <p>The FFC in its report states that the decisions so far of the BoG and the communications from MHRD present a hazy picture regarding the applicability of promotion policy and the financial upgradation in the Institute. In their summary opinion, the FFC has stated that:</p> <p>i) Financial upgradation is applicable to only those non-teaching positions, wherever prescribed under NIT RRs, as per the MHRD directive (17.03.2017). Only following posts are covered under NIT RRs for financial upgradation:-</p> <p>a) Executive Engineer</p> |

| Item No. | Agenda |
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| | <p>b) Assistant Registrar However, the NIT RRs have been specifically approved only on 29.10.2020.</p> <p>ii) Only MACP is applicable for the staff at IISER Mohali as on date.</p> <p>iii) DPCs held on 26/07/17 & 06/06/19 could not have been held in view of the decisions of the BoG and MHRD observations received upto and prior to the date of holding the DPC.</p> <p>iv) In future DPCs can be held in accordance with the RRs in vogue at that time.</p> <p>It is also relevant to mention that the financial upgradations made so far are very few in numbers and have been granted in the absence of any promotion policy for the non-faculty employees working since a long time.</p> <p><i>Therefore, the BoG is requested to look into this matter sympathetically in the cases of all upgradations that were done in the past with the approval of BoG on 05.10.2016. In any case, the upgradations of Executive Engineer and Assistant Registrars would appear to be in order from date of MHRD observations dated 17.03.2017 that the Institute can adopt NIT RRs.</i></p> <p><u>Comments of IFD, MoE:</u> Upgradation of pay scales needs express approval of the Ministry on advice of Deptt. of Expenditure. Proposal needs examination in the Ministry.</p> <p><u>Comments of Bureau, MoE:</u> Ministry has asked to conduct a fresh fact finding enquiry and also to fix responsibility on the concerned officials. A decision may be taken on the basis of the report.</p> <p>The Director, while briefing agenda item, informed that as desired by the MoE, vide its letter dated 23rd March, 2021, the details in the form of a table indicating names, number of employees, etc. who had been given financial upgradations, were shared with the BoG on 29.03.2021. As indicated in the table, such employees have been categorized under four categories, A, B, C & D.</p> <p>The BoG also discussed the communications of MHRD, received at the times when these upgradations were placed before BoG in its various meetings, which interalia provide that financial upgradation is applicable to only those non-teaching positions wherever a provision under NIT RRs is available. In other cases, only MACP is applicable.</p> <p>In view of the communications of MHRD, report of FFC and the details provided by the Institute, the BoG concluded that:</p> <ol style="list-style-type: none"> 1) There was no provision of financial upgradation in NIT RRs for the employees mentioned under categories A to C in the table. Only MACP is applicable to them. 2) For employees under category D, there was a provision of financial upgradation under NIT RRs. |

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| Decision | <p>After detailed deliberations, the Board of Governors resolved that:</p> <ol style="list-style-type: none"> 1) In view of the provision of financial upgradation under NIT RRs for the Executive Engineer and the Assistant Registrars, the financial upgradation granted to them by the Institute is approved based on the conditions and residency period as prescribed in NIT RRs. 2) As there is no provision of financial upgradation under NIT RRs for the employees mentioned in table under categories A to C, MACP is approved for them. Excess amount paid to them owing to grant of undue financial upgradation before completion of MACP period i.e. 10 years in the same Grade Pay, may be recovered in installments spanning to a period of 4 years. 3) The BoG further desired that the Institute may put up the details of the timelines with regard to Ministry's directions and decisions taken on this issue in its next meeting. |
| B.O.G.21.43.11 | <p>MoU between IISER Mohali and CPWD for construction of two new Hostels at IISER Mohali:</p> |
| | <p>The Board of Governors in its 40th meeting held on 18.08.2020 has approved the construction of two new Hostels at IISER Mohali through CPWD under HEFA. In this regard, the Memorandum of Understanding (MoU) is to be entered between IISER Mohali and CPWD, a copy of which is annexed at <i>(Page Nos.:30 to 33 of the Agenda)</i>.</p> <p>The Memorandum of Understanding (MoU) is placed before the Board of Governors for its consideration and approval.</p> <p><u><i>Comments of IFD, MoE:</i></u> <i>May be considered as per approvals.</i></p> <p><u><i>Comments of Bureau, MoE:</i></u> <i>May be considered.</i></p> <p>The Director informed that two new clauses (7 and 8.16) have been incorporated in the MoU in order to regular monitoring of the construction activities. The Secretary informed that draft MoU was sent to CPWD which have approved the same with some minor modifications which he read out in the meeting.</p> |
| Decision | <p>The Board of Governors resolved and approved the MoU with modifications as incorporated by CPWD.</p> |

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| Reporting: | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| B.O.G.21.43.12 | New joining of faculty members at IISER Mohali: | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | The following faculty members have joined their positions, as mentioned below, at IISER Mohali: <u>Joined as Professor:</u> | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | <table><tr><th>S. No.</th><th>Name</th><th>Department</th><th>Date of Joining</th></tr><tr><td>1</td><td>2</td><td>3</td><td>5</td></tr><tr><td>1</td><td>Dr. Chanchal Kumar</td><td>Mathematical Sciences</td><td>06.10.2020</td></tr><tr><td>2</td><td>Dr. Samrat Mukhpadhyay</td><td>Biological Sciences</td><td>06.10.2020</td></tr><tr><td>3</td><td>Dr. N.G. Prasad</td><td>Biological Sciences</td><td>06.10.2020</td></tr><tr><td>4</td><td>Dr. Kausik Chattopadhyay</td><td>Biological Sciences</td><td>06.10.2020</td></tr></table> | S. No. | Name | Department | Date of Joining | 1 | 2 | 3 | 5 | 1 | Dr. Chanchal Kumar | Mathematical Sciences | 06.10.2020 | 2 | Dr. Samrat Mukhpadhyay | Biological Sciences | 06.10.2020 | 3 | Dr. N.G. Prasad | Biological Sciences | 06.10.2020 | 4 | Dr. Kausik Chattopadhyay | Biological Sciences | 06.10.2020 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | S. No. | Name | Department | Date of Joining | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| | 1 | Dr. Chanchal Kumar | Mathematical Sciences | 06.10.2020 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 2 | Dr. Samrat Mukhpadhyay | Biological Sciences | 06.10.2020 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 3 | Dr. N.G. Prasad | Biological Sciences | 06.10.2020 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 4 | Dr. Kausik Chattopadhyay | Biological Sciences | 06.10.2020 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | <u>Joined as Associate Professor:</u> | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| | S. No. | Name | Department | Date of Joining | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| | 1 | Dr. Varadharaj Ravi Srinivasan | Mathematical Sciences | 06.10.2020 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 2 | Dr. V. Rajesh | Humanities and Social Sciences | 06.10.2020 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 3 | Dr. Sharvan Sehrawat | Biological Sciences | 06.10.2020 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 4 | Dr. Kuljeet Singh Sandhu | Biological Sciences | 06.10.2020 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 5 | Dr. Ram Kishor Yadav | Biological Sciences | 06.10.2020 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 6 | Dr. Manjari Jain | Biological Sciences | 06.10.2020 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 7 | Dr. Shashi BhushanPandit | Biological Sciences | 06.10.2020 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 8 | Dr. Mandip Singh | Physical Sciences | 06.10.2020 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 9 | Dr. Dipanjan Chakraborty | Physical Sciences | 06.10.2020 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 10 | Dr. SugumarVenkataramani | Chemical Sciences | 09.10.2020 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 11 | Dr. SabyasachiRakshit | Chemical Sciences | 07.10.2020 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 12 | Dr. Arijit Kumar De | Chemical Sciences | 07.10.2020 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 13 | Dr. Ujjal K. Gautam | Chemical Sciences | 07.10.2020 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | <u>Joined as Assistant Professors:</u> | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| | S. No. | Name | Department | Date of Joining | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| 1 | Dr. Vishal Bhardwaj | Physical Sciences | 05.11.2020 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 2 | Dr. Suman Barman | Chemical Sciences | 17.12.2020 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 3 | Dr. Debdulal Saha | Humanities and Social Sciences | 22.12.2020 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 4 | Dr. Jogender Singh | Biological Sciences | 28.12.2020 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 5 | Dr. Sourabh Bhattacharya | Earth and Environmental Sciences | 04.01.2021 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 6 | Dr. Tripta Bhatia | Physical Sciences | 01.02.2021 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 7 | Dr. Chanderkanta Ojha | Earth and Environmental Sciences | 18.02.2021 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

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| | <p><u>Comments of IFD, MoE:</u> <i>May be considered.</i></p> <p><u>Comments of Bureau, MoE:</u> <i>May be noted.</i></p> |
| Decision | Noted. |
| B.O.G.21.43.13 | Matters pertaining to reducing the expenditure on outsourced staff: |
| | <p>The MHRD vide its letter dated 4th December, 2018 had directed all the IISERs to reduce the expenditure on outsourced staff wherein IISER Mohali was directed to reduce it by 30%. Vide communications dated 7th July 2019; 8th July, 2019 and 22nd July 2019, the Ministry expressed concern over not reducing the outsourced staff by IISER Mohali (<i>Page Nos.34 to 37 of the Agenda</i>).</p> <p>In the 37th meeting of the BoG held on 17.8.2019, the Acting Director had provided a detailed justification (also submitted to MHRD) (<i>Page Nos.:38 to 40 of the Agenda</i>) for retaining the existing numbers of outsourced staff in the Institute. Nevertheless, the BoG in its 38th meeting held on 19.12.2019 (first meeting of the present Director) has directed that a committee is to be constituted to look into the items under OH-31 head which are consuming a large amount of expenditure, i.e. outsourcing, electricity and water, fellowships, and repairs and maintenance, whose report needs to be submitted by the Institute to MHRD for further examination.</p> <p>Accordingly, a committee was constituted by the Director to look into the matter of expenditure being incurred on the outsourced staff vis-à-vis MHRD letters and to submit its recommendations/suggestions. The recommendations of the Committee are attached at <i>Page Nos.: 41 to 51 of the Agenda</i>. Further, another Committee was constituted to recommend a time-bound action plan based on the recommendations of earlier committee (<i>Page Nos.: 52 to 57 of the Agenda</i>).</p> <p>The recommendations of the committee, which are attached at <i>Page Nos.:52 to 57 of the Agenda</i>, were then discussed with the Deans and HoDs, following which the Institute decided to reduce the requirement of outsourced workers for housekeeping and horticulture in the Tender document for the new agency (intended to be appointed from 1 April 2021) from 137 to 115. The outsourcing agency would give one month notice to the workers (to be identified</p> |

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| | <p>on a last come-first go basis, as also all workers over 60 years of age) who would not be part of the team in the new contract. Eight additional workers would be retained for work in the hostels for the period of Covid pandemic only.</p> <p>These steps have both led to considerable unrest and agitation not only amongst the outsourced workers themselves but also amongst several faculty and students who are extending support to the workers. In turn, the Director and Registrar have on multiple occasions attempted to explain the rationale for the decisions being taken, and copies of correspondence in this regard are enclosed from <i>Page Nos.58 to 78 of the Agenda</i>.</p> <p>On 29 January 2021, the Asst. Security Officer reported (<i>Page No.:79 of the Agenda</i>) an unauthorized assembly of the outsourced workers within the campus, which was attended/addressed by three faculty and several students. Explanations were sought from the concerned faculty, and their responses along with decisions thereon are enclosed on <i>Page Nos.80 to 90 of the Agenda</i>.</p> <p>From 11 March 2021 a section of the outsourced workers have been staging sit-in protests in the campus, and all the workers failed to perform their duties on 13 March 2021. After a meeting between the outsourcing agency officials, the Institute administration, and workers' representatives, the situation was temporarily defused, but the sit-in protests during lunch time are continuing with students too participating. There was also a General Body meeting of the students held to discuss this matter on 13 March.</p> <p>The outsourcing agency has received a letter dt. 12.3.2021 from the "IISER Contract & other Employees Workers Union Mohali" which they have forwarded to the Institute along with their letter <i>stating inter alia</i> that "few student leaders and union members are instigating these workers not to go back to work" (<i>enclosed on Page Nos.91 to 92 of the Agenda</i>).</p> <p>The matter is being placed for the information of the Board.</p> <p><u>Comments of IFD, MoE:</u> <i>May be considered for compliance of the MoE's advice. The contract staff are hired purely on temporary basis for the period their services</i></p> |

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| | <p>are required.</p> <p><u>Comments of Bureau, MoE:</u> All the IISERs were directed to reduce the expenditure on outsourced staff by 30%. They may be requested to adhere to it.</p> |
| Decision | The BoG took note of the matter and expressed its agreement with the instructions of the MoE. |
| B.O.G.21.43.14 | Selection for the post of Deputy Registrar (F&A) |
| | <p>The written test and interview for filling up the post of Deputy Registrar (F&A) was conducted on 22.01.2021. As per orders of the Hon'ble Punjab and Haryana High Court in CWP No.4796 of 2020 titled as 'Rohit Goyal Vs. Union of India and anr, Shri Rohit Goyal was also called for written test and interview.</p> <p>Out of 11, only 05 candidates reported for written test and interview. However, the Selection Committee found none of the candidates suitable for the post of Deputy Registrar (F&A).</p> <p>As per the directions of the Hon'ble High Court, the result of the candidate in a sealed cover is being placed before the Court in its next hearing i.e. 22.03.2021.</p> <p><u>Comments of IFD, MoE:</u> May be considered.</p> <p><u>Comments of Bureau, MoE:</u> Outcome of the High Court hearing held on 22.03.2021 may be noted.</p> <p>It was apprised to the BoG that the next date of hearing is now 18.04.2021.</p> |
| Decision | Noted. |
| B.O.G.21.43.15 | Appointment of Chief Executive Officer, TBI at IISER Mohali |
| | <p>Against the advertisement for the post of CEO, TBI at IISER Mohali, the Institute had received total 13 applications. Out of which, only 04 candidates have been shortlisted and called for personal Interaction with the Selection Committee on 20.01.2021.</p> <p>As per recommendations of the Selection Committee, approved by the competent authority, the offer for the post of CEO, TBI was made to Dr. Mitali Samaddar but she expressed her inability to accept the offer.</p> <p>Thereafter, Sh. Satyendra S. Choudhary who was in Waiting List has been offered the position of the CEO, TBI at IISER Mohali. Sh. Choudhary has joined the position on 15.03.2021.</p> |

| Item No. | Agenda |
|----------------------------|---|
| | <p><u>Comments of IFD, MoE:</u> May be considered.</p> <p><u>Comments of Bureau, MoE:</u> May be noted.</p> |
| Decision | Noted. |
| B.O.G.21.43.16 | Placement of Prof. Jasjeet Singh Bagla in Pay Level 15 (HAG scale) |
| | <p>As approved by the BoG in its 41st meeting held on 29.10.2020, Prof. Jasjeet Singh Bagla, Department of Physical Sciences has been placed in Pay Level-15 (HAG Scale) w.e.f. 29.10.2020 after clearance from the MoE.</p> <p><u>Comments of IFD, MoE:</u> May be considered.</p> <p><u>Comments of Bureau, MoE:</u> May be noted.</p> |
| Decision | Noted. |
| B.O.G.21.43.17 | REDACTED |
| B.O.G.21.43.18 | <p>Any other item with the permission of the Chair:</p> <p><u>Comments of IFD, MoE:</u> No comments.</p> <p><u>Comments of Bureau, MoE:</u> Not yet received. However, the untabled agenda items may be discouraged.</p> |
| B.O.G.21.43.18 (i) | Nominees of the Board of Governors to the Finance Committee of IISER Mohali: |
| | <p>The Director informed that as per practice, the nominees of the Senate nominated as members to Board of Governors are also nominated as members of the Finance Committee by the Board of Governors. The term of nomination of Profs. Kavita Dorai and Ramandeep Johal as members of the FC has completed. Therefore, two new members to the Finance Committee are to be nominated by the Board of Governors.</p> |
| Decision | The Board of Governors resolved and approved the nominations of Dr. Madhu Dikshit, National Professor, THSTI, Faridabad and Prof. Sanjay Mandal, Professor, IISER Mohali as members of the Finance Committee for the time they are members of the Board of Governors. |
| B.O.G.21.43.18 (ii) | Payment/reimbursement of COVID-19 vaccination charges to the students: |

| Item No. | Agenda |
|-----------------------------------|--|
| | <p>The Institute wishes to bring the students back to the Campus but due to COVID-19 pandemic, it cannot be done. Now, as the vaccination of this pandemic is available in the Govt. and Private Hospitals, the Institute has planned to bring the students back after their vaccination. However, there are some students who are not able to bear the vaccination charges.</p> <p>In view of this, it is proposed that the Institute may be allowed to bear the COVID-19 vaccination charges (at the Govt. approved rates) of students who are not getting any scholarship or grant in aid from any of the funding agencies. The total estimated cost of 1st and 2nd doses of vaccination would be Rs.8.00 lakhs only. The payment/reimbursement of vaccination charges can be made from the IRG of the Institute.</p> |
| Decision | The Board of Governors resolved to allow the Institute to pay/reimburse the COVID-19 vaccination charges (out of IRG) of the BS-MS students who are not getting any scholarship or grant in aid from Institute or any of the funding agencies. |
| Supplementary Agenda item: | |
| B.O.G.21.43.19 | Draft Minutes of the 13th meeting of the Building and Works Committee of IISER Mohali held on 01.02.2021 at 11.00 A.M. |
| | Draft Minutes of the 13 th meeting of the Building and Works Committee of IISER Mohali held on 01.02.2021 at 11.00 A.M., for concurrence and approval, please (attached as Page Nos.2 to 10 of the Supplementary Agenda). |
| Decision | Approved. |

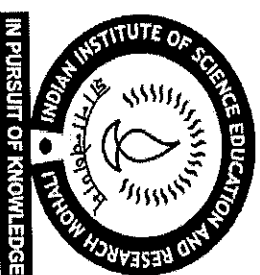
**Sd/-
Director
IISER Mohali**

**Sd/-
Chairperson
BoG, IISER Mohali**

**Sd/-
Secretary
BoG, IISER Mohali**

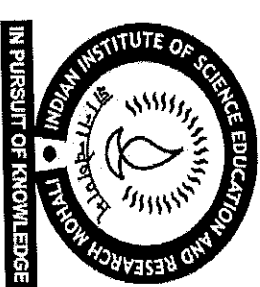
Indian Institute of Science Education and Research - Mohali

**Presentation to the 43rd Meeting of
the Board of Governors
30 March, 2021**



IISER MOHALI

Faculty □ 104 faculty



Departments

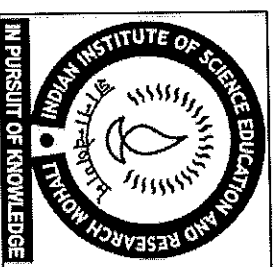
- Physics □ Earth and Environmental Sciences
- Chemistry □ Humanities and Social Sciences
- Biology
- Mathematics

Students

- 1000 students in the 5-year BS-MS program
- 600 Integrated PhD and PhD students

Research achievements January – March 2021

~ 50 major publications



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Research achievements

- The DNA-binding protein HU is a molecular glue that attaches bacteria to extracellular DNA in biofilms. (*J Biol Chem* 2021, Purnananda Guptasarma)
 - Dauer formation in *C. elegans* is modulated through AWC and ASI dependent chemosensation. (*eNeuro* 2021, Kavita Babu)
 - Increased dopaminergic neurotransmission results in ethanol dependent sedative behaviors in *Caenorhabditis elegans*. (*PLoS Genetics* 2021, Kavita Babu)
 - Revisiting long-chain fatty acid metabolism in *Escherichia coli*: integration with stress responses. (*Current Genetics* 2021, Rachna Chaba)
 - Pore-forming toxins in infection and immunity. (*Biochemical Society Transactions* 2021, Kausik Chattopadhyay)
-
- Attaining Carnot efficiency with quantum and nanoscale heat engines. (*npj Quantum Information* 2021, Manabendra Bera)
 - Forecasting Hamiltonian dynamics without canonical coordinates. (*Nonlinear Dynamics* 2021, Sudeshna Sinha)
 - Unzipping of a double-stranded block copolymer DNA by a periodic force. (*Phys. Rev E* 2021, R. Kapri)
 - Temperature-Dependent Nonlinear Damping in Palladium Nanomechanical Resonators. (*Nano Letters* 2021, Ananth Venkatesan)

Research achievements

- Rotation induced strong signatures of Unruh-like effect in cavity. (*Phys. Rev. Lett* 2021, Kinjalk Lochan and Sandeep K. Goyal)
 - Electronic mechanism for nanoscale skyrmions and topological metals. (*Phys. Rev. B* 2021, Sanjeev Kumar)
-
- Improving Enzyme Catalytic Efficiency by Co-operative Vibrational Strong Coupling of Water. (*J. Phys. Chem. Lett* 2021, Jino George)
 - Superior Proton-Transfer Catalytic Promiscuity of Cytochrome c in Self-Organized Media. (*ChemBioChem* 2021, Subhabrata Maiti)
 - Interconnectivity between Surface Reactivity and Self-assembly of Kemp Elimination Catalyzing Nanorods. (*Chemistry – A European Journal* 2021, Subhabrata Maiti)
 - Efficient Electron Transporting and Panchromatic Absorbing FRET cassettes based on Aza-BODIPY and Perylenedimide Towards Multiple Metal FRET-off Sensing and Ratiometric Temperature Sensing. (*J. Mater. Chem. C* 2021, Sanchita Sengupta)
 - Pyrenedione-Catalyzed α -Olefination of Nitriles under Visible-Light Photoredox Conditions. (*Org. Lett* 2021, Debashish Adhikari)
 - Phosphine-Free Manganese Catalyst Enables Selective Transfer Hydrogenation of Nitriles to Primary and Secondary Amines Using Ammonia–Borane. (*ACS Catalysis* 2021, Debashish Adhikari)

Research achievements

- Flexible and semi-flexible amide-hydrazide decorated fluorescent covalent organic frameworks as on-off pH responsive proton scavengers. (*ACS Appl Mater Interfaces* 2021, Sanjay Mandal)
 - Deciphering supramolecular isomerization in coordination polymers: connected molecular squares vs. fused hexagons. (*Dalton Transactions* 2021, Sanjay Mandal)
 - Facile transfer of excited electrons in Au/SnS₂ nanosheets for efficient solar-driven selective organic transformations. (*Applied Catalysis B: Environmental* 2021, Ujjal Gautam)
 - Facile d-band tailoring in Sub-10 nm Pd cubes by in-situ grafting on nitrogen-doped graphene for highly efficient organic transformations. (*J Colloid Interface Sci* 2021, Ujjal Gautam)
 - Elucidating Contributions from Multiple Species during Photoconversion of Enhanced Green Fluorescent Protein (EGFP) under Ultraviolet Illumination. (*Photochemistry and Photobiology* 2021, Arijit De)
 - Unified treatment of nonlinear optical force in laser trapping of dielectric particles of varying sizes. (*Physical Review Research* 2021, Arijit De)
-

- Aⁿ-1-connected components of ruled surfaces. (*Geometry & Topology* 2021, Chetan Balwe)
- Skeleton Ideals of Certain Graphs, Standard monomials and Spherical Parking functions. (*Electronic Journal of Combinatorics* 2021, Chanchal Kumar)
- Integer Sequences and Monomial Ideals. (*Proceedings- Mathematical Sciences. Indian Academy of Sciences* 2021, Chanchal Kumar)
- Propagating quasiconvexity from fibers. (*Israel J. Math* 2021, Pranab Sardar)

Research achievements

- Automorphisms of odd Coxeter groups. (*Monatshefte für Mathematik* 2021, Mahender Singh)
 - Alexander and Markov theorems for virtual doodles. (*New York Journal of Mathematics* 2021, Mahender Singh)
 - Local coordinates for complex and quaternionic hyperbolic pairs. (*J. Aust. Math. Soc* 2021, Krishnendu Gongopadhyay)
 - Stability of quadratic curvature functionals at product of Einstein manifolds. (*Proceedings - Mathematical Sciences, Indian Academy of Sciences* 2021, Soma Maity)
 - Abelianization of the unit group of an integral group ring. (*Pacific Journal of Mathematics* 2021, Sugandha Maheshwary)
-

- Direct utilization of industrial carbon dioxide with low impurities for acetate production via microbial electrosynthesis. *Bioresource Technology* 2021, Sunil Patil)
 - Cropland trees need to be included for accurate model simulations of land-atmosphere heat fluxes, temperature, boundary layer height, and ozone. *Science of the Total Environment* 2021, Vinayak Sinha)
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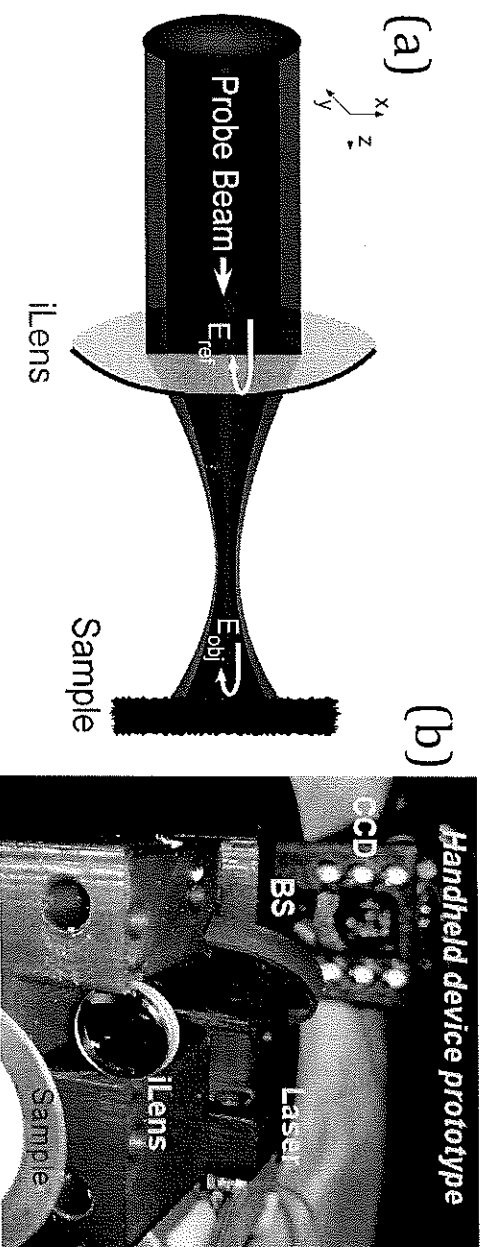
- Walking with the Subalterns: Infrastructural imaginations and ways of dialogic interpretations and representations. (*Geoforum* 2021, Anu Sabhlok)
- ‘The Making of Classical Tamil Literature: Multiple Sources in its Construction’ in *Seeking History through Her Sources: South of the Vindhyas*, Aloka Parasher-Sen (ed), Orient Blackswan, New Delhi 2021, V. Rajesh)

Patent Granted 2021

An Interferometer

Pooja Munjal and Kamal P. Singh
Department of Physical Sciences

- A single-lens universal laser interferometer that achieves real-time precision of a few picometres on any surface including paper, plastic, cloth, human skin, etc.



- The invention represents a new class of miniature low-cost optical devices that are easy to fabricate and are super-precise: for example, a paper-based weighing balance that outperforms high-end electronic balance worth tens of lakhs of rupees.

- It has great potential for imparting quality experimental education in Universities and Colleges in India, and also as a tool to discover new physics.

A major technical milestone achieved

Dr. Goutam Sheet's lab (Dept of Physical Sciences) has successfully cooled down a new home-built scanning tunneling microscope to a temperature of 9 millikelvin. This would make it the lowest temperature STM in India.

Other Achievements

Lolitika Mandal: elected as fellow of National Academy of Sciences India.

N.G. Prasad: elected as fellow of Indian Academy of Sciences India.

Sunil Patil: won the Applied Energy – 2020 highly cited paper award: for the paper titled: "Strategies for optimizing the power output of microbial fuel cells: Transitioning from fundamental studies to practical implementation."

Sunil Patil: elected as Board member, International Society of Microbial Electrochemistry and Technology (since Oct 2020)

Sunil Patil: Associate Editor, Microbiotechnology specialty section of the journals *Frontiers in Microbiology*, *Frontiers in Bioengineering and Biotechnology*, and *Frontiers in Environmental Science*

Raju Attada: elected as Review Editor for *Frontiers in Climate*

Baerbel Sinha: elected to the Editorial Advisory Board of *Environmental Science and Technology*, an ACS journal.

Debashish Adhikari: chosen to join the advisory board of *Chemistry Open*, a journal from Chemistry Europe and Wiley.

Notable Achievement of the Students

Manisha, K & Ankur, P: doctoral students of HSS, have been awarded 'Writing Urban India Fellowship' by Centre for Policy Studies, New Delhi for 2021.

Academics at ISER–M (Spring Semester)

- **252** students have joined the institute in 2020 in the BS-MS program. Their first semester is in progress. This batch will do their second semester during summer (April – August). 42 students have arrived on campus, more will follow in coming weeks. Teaching is online.
- 2nd to 4th year BS-MS students (~550) : online classes for all theory courses from 4 Jan. 2021. Approx. 200 students with poor/nil connectivity at home have been permitted to return to campus.
- Lab courses : are being done online; will be completed with hands on work in May and August 2021.
- Online quiz and mid-semester exams have been conducted.
- 5th year BS-MS students (~150) : are on campus for research projects.
- PhD and Integrated PhD students (~430) involved in research are on campus. New admissions have been made to the PhD program in January 2021.
- Convocation is to be held on 28 June 2021.

RT-PCR testing facility for COVID -19 at ISER Mohali

- With ICMR's approval, RT-PCR testing for COVID-19 has been continuing in a newly set up BSL-2 facility at the Institute wef 5 October 2020
- Manpower has been hired to perform the tests, with support from the Institute's faculty and student volunteers, along with one medical microbiologist deputed by Govt. of Punjab; DBT has provided some budget for manpower.
- Current capacity is 100 tests/day, proposed to increase to 150 tests/day

Grant-in-aid Financial Position as on 27 March 2021 (excluding for construction of two new hostels)

(Rs in crore)

| Particulars | Opening Balance on 1-04-2021 | Grant-in-Aid received in 2020-21 | Total Available (incl. Opening Balance) | Expenditure | Balance |
|------------------|------------------------------|----------------------------------|---|-------------|---------|
| A. General OH-31 | 3.35 | 43.64 | 46.99 | 39.68 | 7.31 |
| B. Capital OH-35 | 6.84 | 15.28 | 22.12 | 18.18 | 3.94 |
| C. Salary OH-36 | 10.03 | 32.50 | 42.53 | 30.98 | 11.55 |
| Total (A+B+C) | 20.22 | 91.42 | 111.64 | 88.84 | 22.80 |

Extramural moneys received for use at IISER-M in 2020-21 (excluding student fees)

Aggregate of income towards research projects, PhD and postdoctoral fellowships, Covid testing, consultancy:

Rs 35.77 crore

IISER Mohali (Project Account)

Sponsored Funds Received for R & D (2020-21 upto date)

| Grant Received for research projects | Amount (`) |
|---|------------------------|
| Department of Atomic Energy (DAE-BRNS) | 16,16,654.00 |
| Department of Biotechnology (DBT) | 68,94,878.00 |
| National Mission on Himalayan Studies | 11,33,482.00 |
| DST-INSPIRE Awards | 1,86,96,554.00 |
| Department of Space | 2,33,656.00 |
| Science Engineering and Research Board (SERB) | 24,93,95,861.00 |
| STARS, Ministry of Education | 1,90,31,000.00 |
| Wellcome Trust India Alliance | 3,35,13,814.00 |
| Royal Society, UK | 9,20,468.00 |
| Max Planck Institute Germany | 8,88,277.00 |
| Total (A) | 33,23,24,644.00 |
| Grant Received for PhD Fellowships | Amount (`) |
| DST-INSPIRE | 76,59,109.00 |
| Indian Council Medical Research | 24,03,341.00 |
| Department of Atomic Energy (DAE-NBHM) | 17,55,520.00 |
| Prime Minister Research Fellowship (PMRF) | 38,95,587.00 |
| Department of Biotechnology (DBT) | 13,98,504.00 |
| Total (B) | 1,71,12,061.00 |
| Grant Received for PD Fellowships | Amount (`) |
| Science Engineering and Research Board (SERB) | 40,06,183.00 |
| Department of Atomic Energy (DAE-NBHM) | 23,05,440.00 |
| Department of Biotechnology (DBT) | 7,25,120.00 |
| Total (C) | 70,36,743.00 |
| Grant Received for Covid Lab (DBT) (D) | 4,00,000.00 |
| Consultancy R & D Funds (E) | 8,00,000.00 |
| Grand Total (A+B+C+D+E) | 35,76,73,448.00 |

33

F.No.1-7/2017-IFD
Government of India
Ministry of Education
Department of Higher Education
Integrated Finance Division

Shastri Bhawan, New Delhi
Dated: 26th March, 2021

To

The Registrar
Indian Institute of Science & Education Research Mohali
Sector 81, Knowledge City, Ajit Garh,
Mohali – 721 302

Subject: Agenda for the Special meeting of the Board of Governors of IISER, Mohali scheduled for 30th March, 2021

Sir,

I invite reference to the agenda items of the BoG meeting held on 30th March, 2021. Our comments on the agenda items are given below.

| Item No. | Agenda Items | Comments |
|--------------|---|---|
| BoG.21.43.3 | Confirmation of draft minutes of the 42 meeting of the BoG IISER Mohali held on 21.12.2020 | May be confirmed as per rules. |
| BoG.21.43.4 | Action Taken report on the draft minutes of the 42 meeting of the BoG IISER Mohali held on 21.12.2020 | May be noted. |
| BoG.21.43.5 | Item arising from the Special Meeting of the FC held on 21.2.2021 | May be considered. Since the institute was not part of the arbitration proceedings, should have challenged in the court of law. |
| BoG.21.43.6 | Item arising from the 44 th Senate meeting held on 6.1.2021 | May be considered. |
| BoG.21.43.7 | Approval for appointments through advertisement of some non-teaching staff positions on contract. | May be considered. Contractual employees should be offered lumpsum payments. Pay matrix levels are not applicable to them. |
| BoG.21.43.8 | Matter pertaining to the joining of Dr. Ishan Agarwal as Assistant Professor | May be considered. |
| BoG.21.43.9 | Sabbatical Leave to faculty members at IISER Mohali | May be considered. |
| BoG.21.43.10 | Regularization of upgradation of various non-faculty positions | Up-gradation of pay scales needs express approval of the Ministry on advice of Deptt. of Expenditure. Proposal needs examination in the Ministry. |
| BoG.21.43.11 | MoU between IISER Mohali and CPWD for construction of two new Hostels at IISER Mohali | May be considered as per approvals. |
| BoG.21.43.12 | New joining of faculty members at IISER Mohali | May be considered. |
| BoG.21.43.13 | Matters pertaining to reducing the expenditure on outsourced staff | May be considered for compliance of the MoE's advice. The contract staff are |

(34)

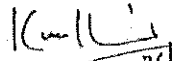
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| | | |
|--------------|--|---|
| | | hired purely on temporary basis for the period their services are required. |
| BoG.21.43.14 | Selection for the post of Deputy Registrar (F&A) | May be considered. |
| BoG.21.43.15 | Appointment of Chief Executive Officer, TBI at IISER Mohali | May be considered. |
| BoG.21.43.16 | Placement of Prof. Jasjeet Singh Bagla in Pay Level 15 (HAG scale) | May be considered. |
| BoG.21.43.17 | Reconstitution of committee regarding alleged anomalies in the appointment of Prof. Arvind in IISER Mohali | May be considered. |

2. This issue with the approval of Joint Secretary and Financial Adviser, MHRD.

Yours sincerely,


(Udaya Kiran K.V.)
Under Secretary (Finance)

Comments of MoE on Agenda items of the 43rd meeting of the Board of Governors, IISER Mohali Scheduled on 30th March, 2021 at 1100 Hrs., through video conferencing.

| Item No. | Agenda | Comments |
|---------------------------------------|---|---|
| B.O.G.21.43.01 | Welcome remarks by the Director and Director's Report. | May be noted. |
| B.O.G.21.43.02 | Opening Remarks by the Chairperson. | May be noted. |
| B.O.G.21.43.03 | Confirmation of Draft Minutes of the 42 nd Meeting of the BOG, IISER Mohali held on December 21, 2020. | This Division has no comments on the minutes of the said meeting. The same may be agreed to. |
| B.O.G.21.43.04 | Action taken report on the draft minutes of the 42 nd Meeting of the BOG held on December 21, 2020 | One of items at B.O.G.20.42.5 under it is pertinent to mention here that as per extant norms applicable to Higher Educational Institutions, the ratio of teaching to non teaching staff is to be maintained at 1:1.1. A Committee has been setup to frame the common RR for non-teaching staff in IISERs. Its report is expected soon. The report may be awaited. |
| For Consideration and Approval | | |
| B.O.G.21.43.05 | Item arising from the Special Meeting of the Finance Committee held on 18.02.2021. | May be considered for approval. |
| B.O.G.21.43.06 | Items arising from the 44 th Senate meeting held on 06.01.2021 | May be considered for approval. |
| B.O.G.21.43.07 | Approval for appointments through advertisement of some non-teaching staff positions on contract | A Committee has been setup to frame the common RR for non-teaching staff in IISERs. Its report is expected soon. The report may be awaited. |
| B.O.G.21.43.08 | Matter pertaining to the joining of Dr. Ishan Agarwal as Assistant Professor: | Decision may be taken keeping the view of the legal counsel. |
| B.O.G.21.43.09 | Sabbatical Leave to faculty members at IISER Mohali: | It may be as per the relevant instructions and practice in other IISERs. |
| B.O.G.21.43.10 | Regularization of upgradation of various non-faculty positions: | Ministry has asked to conduct a fresh fact finding enquiry and also to fix responsibility on the concerned officials. A decision may be taken on the basis of the report. |
| B.O.G.21.43.11 | MoU between IISER Mohali and CPWD for construction of two new Hostels at IISER Mohali: | May be considered. |

| Reporting | | |
|----------------|---|---|
| B.O.G.21.43.12 | New joining of faculty members at IISER Mohali. | May be noted. |
| B.O.G.21.43.13 | Matters pertaining to reducing the expenditure on outsourced staff. | All the IISERs were directed to reduce the expenditure on outsourced staff by 30%. They may be requested to adhere to it. |
| B.O.G.21.43.14 | Selection for the post of Deputy Registrar (F&A). | Outcome of the High Court hearing held on 22.03.2021 may be noted. |
| B.O.G.21.43.15 | Appointment of Chief Executive Officer, TBI at IISER Mohali. | May be noted. |
| B.O.G.21.43.16 | Placement of Prof. Jasjeet Singh Bagla in Pay Level 15 (HAG scale). | May be noted. |
| B.O.G.21.43.17 | Reconstitution of committee regarding alleged anomalies in the appointment of Prof. Arvind in IISER Mohali. | Minutes of the Scrutiny Committee may be placed. |
| B.O.G.21.43.18 | Any other item with the permission of the Chair. | Not yet received. However, the untabled agenda items may be discouraged |