

**Government of India
Ministry of Education
Department of Higher
Education**

**Uniform Recruitment Rules-2021
for the Non-Teaching positions in
The Indian Institutes of Science Education and Research (IISERs)**

PART - A

INDEX

Names of the sanctioned positions, Pay Levels and new nomenclature proposed for each sanctioned posts for IISERs

Sr. No.	Name of sanctioned posts	Proposed common nomenclature for some positions (the financial upgradation for each of these positions will be as mentioned in part B of these RRs)	Page no.
1.	Registrar	1.Registrar	9
2.	Dy. Registrar	2. Dy. Registrar	10
3.	Assistant Registrar	3. Assistant Registrar	11
4.	Superintendent (Senior Pay Scale)	4. Sr. Superintendent	12
5.	Accounts Officer		
6.	Private Secretary	5. Private Secretary	13
7.	Office Superintendent	6.Superintendent	14
8.	Superintendent		
9.	Accountant		
10.	Junior Superintendent		
11.	Personal Assistant		
12.	Office Assistant (MS)	7. Office Assistant (MS)	15
13.	Junior Office Assistant	8. Junior Office Assistant	16
14.	Data Entry Operator		
15.	Junior Assistant (MS)	9. Junior Assistant (MS)	17
16.	Librarian	10. Librarian	18
17.	Deputy Librarian	11. Deputy Librarian	19
18.	Assistant Librarian	12. Assistant Librarian	20
19.	Library Superintendent	13. Library Superintendent	21
20.	Library Information Assistant	14. Junior Library Superintendent	22
21.	Chief Technical Officer (IT/Lab.)	15. Principal Technical Officer (Grade I)	23
22.	System Administrator	16. Principal Technical Officer (Grade II)	24
23.	Senior Scientific Officer	17. Senior Technical Officer (IT/Lab.)	25
24.	Senior Technical Officer		
25.	Sr. Technical Officer/Sr. Scientific Officer (IT/Lab)		
26.	Scientific Officer	18. Technical Officer (IT/Lab.)	26
27.	Technical Officer		
28.	Software Engineer		
29.	Technical Officer/ Scientific Officer (IT/Lab)		
30.	Placement Officer/Scientific Officer (Placement)		

Sr. No.	Name of sanctioned posts	Proposed common nomenclature for some positions (the financial upgradation for each of these positions will be as mentioned in part B of these RRs)	Page no.
31.	Scientific Superintendent	19. Sr. Technical Assistant	27
32.	Sr. Scientific Assistant		
33.	Sr. Lab. Assistant		
34.	Technical Superintendent		
35.	Sr. Technical Assistant		
36.	Scientific Assistant	20. Technical Assistant	28
37.	Technical / Scientific Assistant		
38.	Technical Assistant		
39.	Software Assistant		
40.	Lab. Technician (Sr. Scale)		
41.	Junior Technical Assistant	21. Junior Technical Assistant	29
42.	Lab. Technician/ Technician		
43.	Technician		
44.	Lab. Technician		
45.	Lab. Assistant (Sr. Pay Level)		
46.	Lab. Assistant	22. Lab. Assistant	30
47.	Superintendent Engineer	23. Superintendent Engineer	31
48.	Project Engineer	24. Executive (Civil/Electrical) Engineer	32
49.	Executive Engineer		
50.	Executive Engineer (Project & Estate)		
51.	Assistant Executive Engineer	25. Assistant (Civil/Electrical) Executive Engineer	33
52.	Technical Officer (Civil & Elect.)		
53.	Assistant Engineer	26. Assistant (Civil/Electrical) Engineer	34
54.	Junior Engineer	27. Junior Engineer (Civil/Electrical)	35
55.	Technical Assistant (Civil & Elect.)		
56.	Sports Officer	28. Sports Officer	36
57.	Physical Education Trainer	29. Physical Education Instructor	37
58.	Physical Education Instructor		
59.	Medical Officer	30. Medical Officer	38
60.	Nurse	31. Nurse	39
61.	Nursing Assistant	32. Nursing Assistant	40
62.	Pharmacist	33. Pharmacist	41
63.	Hindi Officer/Rajbhasha Adhikari	34. Hindi Officer/Rajbhasha Adhikari	42-43
64.	Senior Hindi Translator/ Superintendent(Rajbhasha)	35. Senior Hindi Translator/Superintendent (Rajbhasha)	44-45
65.	Junior Translator (OL)	36. Junior Translator (Rajbhasha)	46-47
66.	Junior Hindi Translator		
67.	Junior Translator (Rajbhasha)		
68.	Hindi Assistant (MS)	37. Hindi Assistant (MS)	48
69.	Chief Security Officer	38. Chief Security Officer	49
70.	Asst. Security Officer	39. Security Officer	50
71.	Security Officer		

Sr. No.	Name of sanctioned posts	Proposed common nomenclature for some positions (the financial upgradation for each of these positions will beas mentioned in part B of these RRs)	Page no.
72.	Veterinarian	40. Veterinarian	51
73.	Counselling Superintendent	41. Counselling Superintendent	52
74.	Lab. Attendant (Semi-skilled)	42. Attendant	53
75.	Attendant		
76.	Attendant (Plumber/Electrician)		
77.	Attendant (Multi Skill)		

**Cadre wise classification of Common RRs proposed for
Non-Teaching Positions for IISERs**

Sr. No.	Name of the Post	Group	Pay Level
Registry Cadre (Financial upgradation will be as mentioned in Part B of proposed RRs)			
1.	Registrar	A	14
2.	Dy. Registrar	A	12
3.	Assistant Registrar	A	10
Ministerial Posts (Financial upgradation will be as mentioned in Part B of proposed RRs)			
4.	Sr. Superintendent (the post in the nomenclature of Superintendent (Sr. Pay Level), Accounts Officer in pay level – 7 sanctioned to some IISERs shall be redesignated as Senior Superintendent)	B	7
5.	Private Secretary	B	7
6.	Superintendent (the post in the nomenclature of Office Superintendent/Accountant/Junior Superintendent/ Personal Assistant in pay level – 6 sanctioned to some IISERs shall be redesignated as Superintendent)	B	6
7.	Office Assistant (MS)	C	5
8.	Junior Office Assistant (the post in the nomenclature of Data Entry Operator in level – 4 sanctioned to some IISERs shall be redesignated as Jr. Office Assistant (MS))	C	4
9.	Junior Assistant (MS)	C	3
Librarian Cadre (Financial upgradation will be as mentioned in Part B of proposed RRs)			
10.	Librarian	A	14
11.	Deputy Librarian	A	12
12.	Assistant Librarian	A	10
13.	Library Superintendent	B	7
14.	Library Information Assistant	B	6
Technical Cadre Posts (Financial upgradation will be as mentioned in Part B of proposed RRs)			
15.	Principal Technical Officer (Grade I) (IT/Lab.) The post in the nomenclature of Chief Scientific Officer in Pay Level 13 to some IISERs is to be redesignated as Chief Technical Officer (IT/Lab.)	A	13
16.	Principal Technical Officer (Grade II) (IT/Lab.) (the post sanctioned in the nomenclature of System Administrator in Pay Level -12 is to be redesignated as Principal Technical Officer)	A	12

Sr. No.	Name of the Post	Group	Pay Level
17.	Senior Technical Officer (IT/Lab.) (the post sanctioned in the nomenclature of Senior Scientific Officer, Sr. Technical Officer/Sr. Scientific Officer (IT / Lab) in Pay Level -11 to some IISERs is to be redesignated as Senior Technical Officer)	A	11
18.	Technical Officer (IT/Lab.) (the post sanctioned in the nomenclature of Scientific Officer, Software Engineer, Technical Officer / Scientific Officer (IT/Lab.), Placement Officer/Scientific Officer (Placement) in Pay Level -10 to some IISERs is to be redesignated as Technical Officer)	A	10
19.	Sr. Technical Assistant (the post sanctioned in the nomenclature of Scientific Superintendent, Sr. Scientific Assistant, Sr. Lab. Assistant, Technical Superintendent, Sr. Technical Assistant in Pay Level -7 to some IISERs is to be redesignated as Senior Technical Assistant)	B	7
20.	Technical Assistant (the post sanctioned in the nomenclature of Scientific Assistant, Technical / Scientific Assistant, Technical Assistant, Software Assistant, Lab. Technician (Sr. Scale) in Pay Level -6 to some IISERs is to be redesignated as Technical Assistant)	B	6
21.	Junior Technical Assistant (the post sanctioned in the nomenclature of Lab. Technician / Technician, Technician, Lab. Technician, Lab. Assistant (Sr. Pay Level) in Pay Level - 5 to some IISERs is to be redesignated as Junior Technical Assistant)	C	5
22.	Lab. Assistant	C	3
Engineering (Civil/Electrical) Cadre Posts (Financial upgradation will be as mentioned in Part B of proposed RRs)			
23.	Superintending Engineer	A	13
24.	Executive Engineer (Civil/Electrical) (the post in the nomenclature of Project Engineer, Project Engineer cum Estate Officer, Executive Engineer (Project & Estate) sanctioned to some IISERs in Pay Level – 11 are to be redesignated as Executive Engineer (Civil/Electrical))	A	11
25.	Assistant Executive Engineer (Civil/Electrical) (the post in the nomenclature of Technical Officer (Civil/Electrical), Assistant Executive Engineer sanctioned to some IISERs in Pay Level – 10 are to be redesignated as Assistant Executive Engineer (Civil/Electrical))	A	10
26.	Assistant Engineer (Civil/Electrical)	B	7
27.	Junior Engineer (Civil/Electrical) The post sanctioned in the nomenclature of Technical Assistant (Civil/Electrical to some IISERs in Pay Level – 6 is to be redesignated as Junior Engineer (Civil/Electrical)	B	6

Sr. No.	Name of the Post	Group	Pay Level
Sports and Physical Education Cadre Posts (Financial upgradation will be as mentioned in Part B of proposed RRs)			
28.	Sports Officer	A	10
29.	Physical Education Instructor (the post of Physical Education Trainer in Pay Level – 7 sanctioned to some IISERs is to be redesignated as Physical Education Instructor)	B	7
Medical Cadre Posts (Financial upgradation will be as mentioned in Part B of proposed RRs)			
30.	Medical Officer	A	10
31.	Nurse	B	7
32.	Nursing Assistant	C	5
33.	Pharmacist	C	5
Official Language Cadre Posts (Financial upgradation will be as mentioned in Part B of proposed RRs)			
34.	Hindi Officer/Rajbhasha Adhikari	A	10
35.	Sr. Hindi Translator / Superintendent (Rajbhasha)	B	7
36.	Junior Translator (Rajbhasha) (the post in the nomenclature of Junior Translator (OL), Junior Hindi Translator in pay level – 6 to some IISERs is to be redesignated as Junior Translator (Rajbhasha))	B	6
37.	Hindi Assistant (Multi-Skill)	C	5
Security Cadre Posts (Financial upgradation will be as mentioned in Part B of proposed RRs)			
38.	Chief Security Officer	A	10
39.	Security Officer (the post sanctioned in the nomenclature of Assistant Security Officer in Pay Level – 6 to some IISER is to be redesignated as Security Officer)		
Single Post Cadre (Financial upgradation will be as mentioned in Part B of proposed RRs)			
40.	Veterinarian	A	10
Single Post Cadre (Financial upgradation will be as mentioned in Part II of proposed RRs)			
41.	Counsellor	B	7
Others (Financial upgradation will be as mentioned in Part B of proposed RRs)			
42.	Attendant (MS/IT/Lab./Plumber/Electrician/Catering) The posts sanctioned in the nomenclature of Lab Attendant (Semi-skilled) / Junior Technician (MS), Attendant (Multi Skilled), Attendant (Plumber / Electrician) in Pay Level – 1 in some IISERs needs to be redesignated as Attendant	C	1

1. Registrar:

Particulars		Proposed Common RRs for IISERs
1.	Name of the Post	Registrar
2.	Number of Posts	As per sanctions strength.
3.	Classification	Group A
4.	Scale of Pay (Band Pay, Grade Pay / Pay Level)	Pay Level-14
5.	Whether Selection Post or non-Selection Posts	Selection as per Clause 16 (3) (c) of the IISERs Statues.
6.	Age Limit for Direct Recruits / Deputation / Short-term contact	56 Years
7.	Minimum Educational qualifications and experience required for Direct Recruits / Deputation / Short-term contract.	<p>Qualification: Master's degree with at least 55% marks or an equivalent grade in a point scale and;</p> <p>Experience: At least 15 years' experience as Assistant Professor in Pay Matrix Academic Level 11 (or equivalent VI CPC Scale) and above or 8 years of service in the Pay Matrix Academic Level 12 (or equivalent VI CPC Scale) and above including as Associate Professor along with experience in educational administration.</p> <p style="text-align: center;">OR</p> <p>15 years of administrative experience, of which 8 years as Deputy Registrar in Pay Matrix Level 12 or equivalent post in Government/Government Research Establishments/ Universities/ Statutory Organizations/ Government Organizations of high repute.</p>
8.	Whether age, educational qualifications and experience prescribed for direct recruits will apply in the case of promotion.	NA
9.	Period of Probation, if any.	NA
10.	Method of Recruitment: Whether by Direct Recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods.	Deputation (including short term contract) or on contract recruitment basis for a period of 5 years as per Statutes No.13
11.	In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made.	<p><u>Promotion through Selection under Limited Departmental Quota: NA</u></p> <p><u>Deputation (including STC)/Composite Method of Recruitment: Same as applicable for Direct Recruitment</u></p>
12.	If DPC exists, what is its composition	NA

2. Dy. Registrar:

Particulars		Proposed Common RRs for IISERs
1.	Name of the Post	Dy. Registrar
2.	Number of Posts	As per sanctioned strength
3.	Classification	Group "A"
4.	Scale of Pay (Band Pay, Grade Pay / Pay Level)	Pay Level-12
5.	Whether Selection Post or non- Selection Posts	Selection as per Clause 16 (3) (c) of the IISER Statues
6.	Age Limit for Direct Recruits / Deputation / Short-termcontract	50 years
7.	Minimum Educational qualifications and experience required for Direct Recruits / Deputation / Short-term contract.	<p>Educational Qualification: Master's degree with at least 55% marks or an equivalent grade in a point scale and;</p> <p>Experience: 5 years administrative experience as Assistant Registrar in Pay Matrix Level 10 (Pre-revised PB-3: GP 5400) or equivalent post in Government/ Government Research Establishments/ Universities/ Statutory Organizations/ Government Organization of high repute.</p>
8.	Whether age, educational qualifications and experience prescribed for direct recruits will apply in the case of promotion.	Age: NA Qualification: Yes
9.	Period of Probation, if any.	One year
10.	Method of Recruitment: Whether by Direct Recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods.	<p>75% by Direct Recruitment / Deputation (including short term contract) / Composite Method of Recruitment.</p> <p>25% by Promotion through Selection under Limited Departmental Quota, failing which Deputation / Short- term contract basis / Composite Method of Recruitment / Direct Recruitment etc.</p>
11.	In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made.	<p><u>Promotion through Selection under Limited Departmental Quota:</u> Assistant Registrar with regular service of 10 years with 5 years experience in the pay level- 11.</p> <p><u>Deputation (including STC)/ Composite Method of Recruitment:</u> Same as applicable for Direct Recruitment.</p>
12.	If DPC exists, what is its composition	Selection Committee and procedure as per the Statutes

3. Assistant Registrar:

Particulars		Proposed Common RRs for IISERs
1.	Name of the Post	Assistant Registrar
2.	Number of Posts	As per sanctioned strength
3.	Classification	Group "A"
4.	Scale of Pay (Band Pay, Grade Pay / Pay Level)	Pay Level-10
5.	Whether Selection Post or non-Selection Posts	Selection
6.	Age Limit for Direct Recruits / Deputation / Short-term contract	40 Years
7.	Minimum Educational qualifications and experience required for Direct Recruits / Deputation / Short- term contract.	<p>Master's Degree with at least 55% of the marks or an equivalent grade in a point scale wherever grading system is followed.</p> <p>Experience: Five years of experience in Pay Level-7 or above OR 7 years of experience at Pay Level-6 or above as Superintendent / Section Officer / Private Secretary or equivalent post in handling Administrative/ Finance & Accounting / Academic / Legal / Statutory / Audit / Stores & Purchase / Establishment matters in Central / State Government / Central / State funded Educational Institutes / Govt. Universities / Comparable Research Establishment and other Institution of Higher Education.</p>
8.	Whether age, educational qualifications and experience prescribed for direct recruits will apply in the case of promotion.	<p>Age: NA</p> <p>Qualification: Master's degree</p>
9.	Period of Probation, if any.	One year
10.	Method of Recruitment: Whether by Direct Recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods.	<p>75% by Direct Recruitment / Deputation (including short term contract) / Composite Method of Recruitment.</p> <p>25% by Promotion through Selection under Limited Departmental Quota, failing which Deputation (including short term contract) / Composite Method of Recruitment / Direct Recruitment etc.</p>
11.	In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made.	<p><u>Promotion through Selection under Limited Department quota:</u> 5 years of experience in Pay Level- 7 OR 7 years of experience in Pay Level-6 OR 9 years of experience in Pay Level-5.</p> <p><u>Deputation (including STC)/Composite Method of Recruitment: Same as applicable for Direct Recruitment</u></p>
12.	If DPC exists, what is its composition	Selection Committee and procedure as per the Statutes

4. Senior Superintendent:

Particulars		Proposed Common RRs for IISERs
1.	Name of the Post	Senior Superintendent (the post in the nomenclature of Superintendent (Sr. Pay Level), Accounts Officer in pay level – 7, sanctioned to some IISERs shall be re-designated as Senior Superintendent)
2.	Number of Posts	As per sanctioned strength
3.	Classification	Group “B”
4.	Scale of Pay (Band Pay, Grade Pay / Pay Level)	Pay Level-7
5.	Whether Selection Post or non-Selection Posts	Selection
6.	Age Limit for Direct Recruits / Deputation / Short-term contract	38 Years
7.	Minimum Educational qualifications and experience required for Direct Recruits / Deputation / Short-term contract.	Master’s Degree in any discipline with at least 50% marks or its equivalent grade. Experience: At least 5 years of experience in Pay Level-6 or above as Junior Superintendent or equivalent post in handling Administrative/ Finance & Accounting / Academic / Legal / Statutory / Audit / Stores & Purchase / Establishment matters in Central / State Government / Central / State funded Educational Institutes / Govt. Universities / Comparable Research Establishment and other Institution of Higher Education.
8.	Whether age, educational qualifications and experience prescribed for direct recruits will apply in the case of promotion.	Age: NA Qualification: Yes
9.	Period of Probation, if any.	One year
10.	Method of Recruitment: Whether by Direct Recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods.	25% by Direct Recruitment / Deputation (including short term contract) / Composite Method of Recruitment. 75% by Promotion through Selection under Limited Departmental Quota, failing which Deputation (including short term contract) / Composite Method of Recruitment / Direct Recruitment etc.
11.	In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made.	<u>Promotion through Selection under Limited Departmental Quota:</u> As per point no. 7 above with 7 years of experience in Pay Level-6 or above <u>Deputation (including STC) / Composite Method of Recruitment:</u> Same as applicable for Direct Recruitment
12.	If DPC exists, what is its composition	Selection Committee and procedure as per the Statutes

5. Private Secretary:

Particular		Proposed Common RRs for IISERs
1.	Name of the post	Private Secretary
2.	Number of posts	As per sanctioned strength
3.	Classification	Group B
4.	Scale of pay	Pay Level-7
5.	Whether selection post or non- selection post	Not applicable
6.	Age limit for direct recruits	38 years.
7.	Educational qualifications	<p>Qualification:</p> <ol style="list-style-type: none"> 1. Master's degree with 50% marks with an excellent command over the English language. 2. Computer key depression speed equivalent to 60 words per minute. 3. 01 year Diploma / Proficiency certificate in Computer and Office applications from a recognized institute. <p>Experience: 5 years of relevant experience in Govt. organizations in Pay Level- 6. Desirable: Sound knowledge of English stenography/shorthand with the speed of 100 words per minute.</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion.	Age: NA Qualification: Yes
9.	Period of probation, if any	One year
10.	Method of recruitment: whether by direct recruitment or by promotion or by deputation or transfer and percentage of vacancies to be filled by various methods	<p>75% by Direct Recruitment / Deputation (including short term contract) / Composite Method of Recruitment.</p> <p>25% by Promotion through Selection under Limited Departmental Quota, failing which Deputation(including short term contract) / Composite Method of Recruitment / Direct Recruitment etc.</p>
11.	In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer to be made	<p><u>Promotion through Selection under Limited Departmental Quota</u>: 7 years of experience in PayLevel-6 or above. <u>Deputation (including STC) / Composite Method of Recruitment</u>: Same as applicable for Direct Recruitment.</p>
12.	If DPC exists, what is the composition	Selection Committee procedure as per the statues

6. Superintendent:

Particulars		Proposed Common RRs for IISERs
1.	Name of the Post	Superintendent (the post in the nomenclature of Office Superintendent/Accountant/Junior Superintendent/ Personal Assistant in pay level – 6 sanctioned to some IISERs shall be redesignated as Superintendent)
2.	Number of Posts	As per sanctioned strength
3.	Classification	Group “B”
4.	Scale of Pay (Band Pay, Grade Pay / Pay Level)	Pay Level-6
5.	Whether Selection non-Selection Post or Posts	Selection
6.	Age Limit for Direct Recruits / Deputation /Short-term contract	35 Years
7.	Minimum Educational qualifications and experience required for Direct Recruits / Deputation / Short- term contract.	<p>Master’s Degree 50% in any discipline from a recognized University / Institute with excellent academic record.</p> <p>Or First class bachelor’s degree or its equivalent from a recognized university or Institute in any discipline</p> <p>Experience: 5 years of experience in Pay Level-5 or equivalent in the areas or function in office administration / establishment / personnel / facilities and service management / finance and accounts / engineering and estate management/ academic administration (Student affairs including hostel administration) / Legal / Statutory / Audit / Stores & Purchase matters in Govt. / Public sector / autonomous organization / educational / training / scientific / R&D / Institution or comparable experience in reputed firm / organizations.</p>
8.	Whether age, educational qualifications and experience prescribed for direct recruits will apply in the case of promotion.	Age: NA Qualification: Yes
9.	Period of Probation, if any.	One year
10.	Method of Recruitment: Whether by Direct Recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods.	<p>75% by Direct Recruitment / Deputation (including short term contract) / Composite Method of Recruitment.</p> <p>25% by Promotion through Selection under Limited Departmental Quota, failing which Deputation(including short term contract) / Composite Method of Recruitment / Direct Recruitment etc.</p>
11.	In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made.	<p><u>Promotion through Selection under Limited Departmental Quota:</u> As per point No. 7 above with 7 years of experience in Pay Level-5 and above</p> <p><u>Deputation (including STC) / Composite Method of Recruitment:</u> Same as applicable for Direct Recruitment</p>
12.	If DPC exists, what is its composition	Selection Committee and procedure as per the Statutes

7. Office Assistant (MS):

Particulars		Proposed Common RRs for IISERs
1.	Name of the Post	Office Assistant (MS)
2.	Number of Posts	As per sanctioned strength
3.	Classification	Group "C"
4.	Scale of Pay (Band Pay, Grade Pay / Pay Level)	Pay Level-5
5.	Whether Selection Post or non-Selection Posts	Selection
6.	Age Limit for Direct Recruits /Deputation / Short-term contract	33 years
7.	Minimum Educational qualifications and experience required for Direct Recruits / Deputation / Short-term contract.	<p>Bachelor's Degree with at least 55% marks in any discipline with excellent computer proficiency in Office Applications like Word, Excel, Power Point etc.</p> <p>Experience: 5 years of relevant experience in handling Office works & equipment / knowledge of computer applications / hospitality management / in any Central / State Govt. or similar organized services / Semi-Govt. / PSU / Govt. Autonomous organization / Govt. Universities / Govt. Institute of national importance.</p>
8.	Whether age, educational qualifications and experience prescribed for direct recruits will apply in the case of promotion.	Age: NA Qualification: Yes
9.	Period of Probation, if any.	One year
10.	Method of Recruitment: Whether by Direct Recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods.	<p>25% by Direct Recruitment / Deputation (including short term contract) / Composite Method of Recruitment.</p> <p>75% by Promotion through Selection under Limited Departmental Quota, failing which Deputation (including short term contract) / Composite Method of Recruitment / Direct Recruitment etc.</p>
11.	In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made.	<p><u>Promotion through Selection under Limited Departmental Quota:</u> As per point No. 7 above with 7 years of experience in Pay Level-3 or above.</p> <p><u>Deputation (including STC) / Composite Method of Recruitment:</u> Same as applicable for Direct Recruitment</p>
12.	If DPC exists, what is its composition	Selection Committee and procedure as per the Statutes

8. Jr. Office Assistant (MS):

Particulars		Proposed Common RRs for IISERs
1.	Name of the Post	Jr. Office Assistant (MS) (the post in the nomenclature of Data Entry Operator in level – 4 sanctioned to some IISERs shall beredesigned as Jr. Office Assistant (MS))
2.	Number of Posts	As per sanctioned strength
3.	Classification	Group “C”
4.	Scale of Pay (Band Pay, Grade Pay / Pay Level)	Pay Level-4
5.	Whether Selection Post or non-Selection Posts	Selection
6.	Age Limit for Direct Recruits / Deputation / Short-term contract	33 Years
7.	Minimum Educational qualifications and experience required for Direct Recruits / Deputation / Short-term contract.	Bachelor’s Degree with 50% in any discipline with excellent computer proficiency in Office Applicationslike Word, Excel, Power Point etc. Experience: 4 years relevant experience in office environment.
8.	Whether age, educational qualifications and experience prescribed for direct recruits will apply in the case of promotion.	Age: NA Qualification: Yes
9.	Period of Probation, if any.	One year
10.	Method of Recruitment: Whether by Direct Recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods.	25% by Direct Recruitment / Deputation (including short term contract) / Composite Method of Recruitment. 75% by Promotion through Selection under Limited Departmental Quota, failing which Deputation(including short term contract) / Composite Method of Recruitment / Direct Recruitment etc.
11.	In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made.	<u>Promotion through Selection under Limited Departmental Quota:</u> As per point No. 7 above with 7 years ofexperience in Pay Level-3 and above. <u>Deputation (including STC) / Composite Method of Recruitment:</u> Same as applicable for Direct Recruitment
12.	If DPC exists, what is its composition	Selection Committee and procedure as per the Statutes

9. Jr. Assistant (MS):

Particulars		Proposed Common RRs for IISERs
1.	Name of the Post	Jr. Assistant (MS)
2.	Number of Posts	As per sanctioned strength
3.	Classification	Group "C"
4.	Scale of Pay (Band Pay, Grade Pay / PayLevel)	Pay Level-3
5.	Whether Selection Post or non-Selection Posts	Selection
6.	Age Limit for Direct Recruits / Deputation / Short-term contract	30 Years
7.	Minimum Educational qualifications and experience required for Direct Recruits / Deputation / Short-term contract.	Bachelor's Degree with 50% of marks in any discipline with excellent computer proficiency in Office Applications like Word, Excel, Power Point etc. Experience: 3-years of relevant experience in office practices / hospitality and catering services.
8.	Whether age, educational qualifications and experience prescribed for direct recruits will apply in the case of promotion.	NA
9.	Period of Probation, if any.	One year
10.	Method of Recruitment: Whether by Direct Recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods.	100% Direct Recruitment
11.	In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made.	<u>Promotion through Selection under Limited Departmental Quota: NA</u> <u>Deputation (including STC) / Composite Method of Recruitment: NA</u>
12.	If DPC exists, what is its composition	NA

10. Librarian:

Particulars		Proposed Common RRs for IISERs
1.	Name of the Post	Librarian
2.	Number of Posts	As per sanctioned strength
3.	Classification	Group "A"
4.	Scale of Pay (Band Pay, Grade Pay / PayLevel)	Pay Level-14
5.	Whether Selection Post or non-Selection Posts	Selection as per statutes No.16 on Direct Recruitment / Deputation / Short-term contract.
6.	Age Limit for Direct Recruits / Deputation /Short-term contract	56 years
7.	Minimum Educational qualifications and experience required for Direct Recruits / Deputation / Short- term contract.	<ol style="list-style-type: none"> 1) Master's Degree in Library Science/ Information Science/ Documentation Science with at least 55% marks or an equivalent grade in a point scale wherever the grading system is followed. 2) A Ph.D. Degree in library science / information science / documentation / archives and manuscript-keeping. 3) Evidence of innovative library services, including the integration of ICT in a library. 4) At least 10 years as Dy. Librarian (Acad. Pay Level-12, including a minimum 3 years of experience in Acad. Pay Level-13A) in the Library of any Technical University, Educational Institute of National importance, or any other large Technical Library.
8.	Whether age, educational qualifications and experience prescribed for direct recruits will apply in the case of promotion.	NA
9.	Period of Probation, if any.	One year
10.	Method of Recruitment: Whether by Direct Recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods.	Direct Recruitment / Deputation (including Short- Term Contract) / Composite Method of Recruitment.
11.	In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made.	<p><u>Promotion through Selection under Limited Departmental Quota: NA</u></p> <p><u>Deputation (including STC)/Composite Method of Recruitment: Same as applicable for Direct Recruitment</u></p>
12.	If DPC exists, what is its composition	NA

11. Dy. Librarian:

Particulars		Proposed Common RRs for IISERs
1.	Name of the Post	Dy. Librarian
2.	Number of Posts	As per sanctioned strength
3.	Classification	Group "A"
4.	Scale of Pay (Band Pay, Grade Pay / Pay Level)	Pay Level-12
5.	Whether Selection Post or non-Selection Post	Selection
6.	Age Limit for Direct Recruits / Deputation /Short-term contract	50 Years
7.	Minimum Educational qualifications and experience required for Direct Recruits / Deputation / Short-term contract.	<p>A Master's Degree in Library Science/Information Science/ Documentation Science with at least 55%marks or an equivalent grade in a point - scale wherever the grading system is followed.</p> <p>A Ph.D. Degree in library science/ information science / documentation / archives and manuscript-keeping.</p> <p>Evidence of innovative library services, including the integration of ICT in a library.</p> <p>At least 8 years as Assistant Librarian (Acad. Pay Level- 10), (should have gained experience for at least 2 years in Acad. Pay Level-11), in the Library of any Higher Education Institute/ University, Educational Institute of National importance, or any other large Scientific or Technical Institute Library.</p>
8.	Whether age, educational qualifications and experience prescribed for direct recruits will apply in the case of promotion.	Age: Yes Qualification: Yes
9.	Period of Probation, if any.	One year
10.	Method of Recruitment: Whether by Direct Recruitment or by promotion or by deputation or transfer &percentage of the vacancies to be filled by variousmethods.	<p>50% by Direct Recruitment / Deputation (including short term contract) / Composite Method of Recruitment.</p> <p>50% by Promotion through Selection under Limited Departmental Quota, failing which Deputation (including short term contract) / Composite Method of Recruitment / Direct Recruitment etc.</p>
11.	In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made.	<p>Promotion through Selection under Limited Departmental Quota: As per point no. 7 above with at least 10 years experience as Assistant Librarian (Acad. Pay Level-10) or above, out of which at least 5 years should be in Acad. Pay Level-11), in the Library of any Higher Education Institute / University, Educational Institute of National importance, or any other large Scientific or Technical Institute Library.</p> <p><u>Deputation (including STC) / Composite Method of Recruitment: Same as applicable for Direct Recruitment</u></p>
12.	If DPC exists, what is its composition	Selection Committee procedure as per the Statutes

12. Assistant Librarian:

Particulars		Proposed Common RRs for IISERs
1.	Name of the Post	Assistant Librarian
2.	Number of Posts	As per sanctioned strength
3.	Classification	Group "A"
4.	Scale of Pay (Band Pay, Grade Pay / Pay Level)	Pay Level-10
5.	Whether Selection Post or non- Selection Posts	Selection
6.	Age Limit for Direct Recruits /Deputation / Short-term contract	40 Years
7.	Minimum Educational qualifications and experience required for Direct Recruits / Deputation / Short- term contract.	<ol style="list-style-type: none"> 1. A Master's Degree in Library Science, Information Science or Documentation Science or an equivalent professional degree, with at least 55% marks (or an equivalent grade in a point – scale, wherever the grading system is followed) 2. A consistently good academic record, with knowledge of computerization of a library. 3. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil. /Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case maybe. 4. At least 5 years of experience in managing large scale scientific or technical Institutional Library or University as a Library professional in a Supervisory capacity
8.	Whether age, educational qualifications and experience prescribed for direct recruits will apply in the case of promotion.	Age: NA Qualification: Yes
9.	Period of Probation,if any.	One year
10.	Method of Recruitment: Whether by Direct Recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods.	<p>50% by Direct Recruitment / Deputation (including short term contract) / Composite Method of Recruitment.</p> <p>50% by Promotion through Selection under Limited Departmental Quota, failing which Deputation (including short term Recruitment / Direct Recruitment etc. contract) /Composite Method of recruitment</p>
11.	In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made.	<p><u>Promotion through Selection under Limited Departmental Quota:</u> As per point no. 7 above with 7 years of experience in PL-7 or above in managing large scale scientific or technical Institutional Library or University as a Library professional in a Supervisory capacity.</p> <p><u>Deputation (includingSTC)/CompositeMethod ofRecruitment:</u> Same as applicable for Direct Recruitment</p>
12.	If DPC exists, what is its composition.	Selection Committee and procedure as per the Statutes

13. Library Superintendent:

Particulars		Proposed Common RRs for IISERs
1.	Name of the Post	Library Superintendent
2.	Number of Posts	As per sanctioned strength
3.	Classification	Group "B"
4.	Scale of Pay (Band Pay, Grade Pay / Pay Level)	Pay Level-7
5.	Whether Selection Post or non-Selection Posts	Selection
6.	Age Limit for Direct Recruits / Deputation / Short-term contract	38 Years
7.	Minimum Educational qualifications and experience required for Direct Recruits / Deputation / Short-term contract.	<p>Master's Degree in Library Science/Library and Information Science with 55% marks from a recognized University.</p> <p>OR</p> <p>Master's Degree in any discipline plus a Bachelor's Degree in Library Science/Library and Information Science with 55% marks from a recognized University, and</p> <p>Experience: 5 years of experience in the field of Library & Information Science in Pay Level-6 or above in Digital Library Management / Library Automation and Library Networking.</p>
8.	Whether age, educational qualifications and experience prescribed for direct recruits will apply in the case of promotion.	Age: NA Qualification: Yes
9.	Period of Probation, if any.	One year
10.	Method of Recruitment: Whether by Direct Recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods.	<p>50% by Direct Recruitment / Deputation (including short term contract) / Composite Method of Recruitment.</p> <p>50% by Promotion through Selection under Limited Departmental Quota, failing which Deputation (including short term contract) / Composite Method of Recruitment / Direct Recruitment etc.</p>
11.	In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made.	<p><u>Promotion through Selection under Limited Departmental Quota:</u> 7 years of experience in the field of Library & Information Science in Pay Level-6 or above in Digital Library Management / Library Automation and Library Networking.</p> <p><u>Deputation (including STC) / Composite Method of Recruitment:</u> Same as applicable for Direct Recruitment</p>
12.	If DPC exists, what is its composition	Selection Committee and procedure as per the Statutes

14. Junior Library Superintendent:

Particulars		Proposed Common RRs for IISERs
1.	Name of the Post	Junior Library Superintendent
2.	Number of Posts	As per sanctioned strength
3.	Classification	Group "B"
4.	Scale of Pay (Band Pay, Grade Pay / Pay Level)	Pay Level-6
5.	Whether Selection Post or non-Selection Posts	Selection
6.	Age Limit for Direct Recruits / Deputation / Short-term contract	35 Years
7.	Minimum Educational qualifications and experience required for Direct Recruits / Deputation / Short-term contract.	<p>Master's Degree in Library Science/Library and Information Science with 55% marks from a recognized University.</p> <p style="text-align: center;">OR</p> <p>Bachelor's Degree in Library Science/Library and Information Science with first class from a recognized University</p> <p>Desirable: Diploma / Certificate in Computer Application/ Digital Library Management/ Library Automation from a recognized Institute or enough working experience in Library Digitization and Library Networking.</p> <p>Experience: 5 years of experience in the field of Library & Information Science in Digital Library Management / Library Automation and Library Networking in Central / State Govt. / Semi- Govt. / Govt. Autonomous organizations / Govt. Universities / Institutions of Higher Education.</p>
8.	Whether age, educational qualifications and experience prescribed for direct recruits will apply in the case of promotion.	NA
9.	Period of Probation, if any.	One year
10.	Method of Recruitment: Whether by Direct Recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods.	Direct Recruitment / Deputation (including short term contract) / Composite Method of Recruitment.
11.	In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made.	<p><u>Promotion through Selection under Limited Departmental Quota: NA</u></p> <p><u>Deputation (including STC) / Composite Method of Recruitment: Same as applicable for Direct Recruitment</u></p>
12.	If DPC exists, what is its composition	<u>NA</u>

15. Principal Technical Officer (Grade I) (IT/Lab.)

Particulars		Proposed Common RRs for IISERs
1.	Name of the Post	Principal Technical Officer (Grade I) The post in the nomenclature of Chief Scientific Officer in Pay Level 13 to some IISERs is to be redesignated as Principal Technical Officer (Grade I)
2.	Number of Posts	As per sanctioned strength
3.	Classification	Group A
4.	Scale of Pay (Band Pay, Grade Pay /Pay Level)	Level-13
5.	Whether Selection Post or non-Selection Posts	Selection
6.	Age Limit for Direct Recruits / Deputation / Short-term contract	56 years
7.	Minimum Educational qualifications and experience required for Direct Recruits / Deputation / Short-term contract.	Essential: i) Ph.D /M.E / M.Tech or equivalent in any branches of Science/ Technology from a recognised University / Institute. ii) 15 years" experience as Scientific Officer or an equivalent post or above out of which 5 years" experience as Senior Scientific Officer in Level-12 (PB-3 with Grade Pay Rs.7600) or an equivalent post in Central / State Government Department/ Autonomous Bodies / University / Institution of National Importance / PSU etc.
8.	Whether age, educational qualifications and experience prescribed for direct recruits will apply in the case of promotion.	Not Applicable
9.	Period of Probation, if any.	1 Year
10.	Method of Recruitment: Whether by Direct Recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods.	100% Direct Recruitment failing which by through Deputation (including short term contract) / Contract
11.	In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made.	<u>Promotion through Selection under Limited Departmental Quota: NA</u> <u>Deputation (including STC) / Composite Method of Recruitment: Same as applicable for Direct Recruitment</u>
12.	If DPC exists, what is its composition	NA

16. Principal Technical Officer (Grade II)(IT/Lab.)

Particulars		Proposed Common RRs for IISERs
1.	Name of the Post	Principal Technical Officer (Grade II) (the post sanctioned in the nomenclature of System Administrator in Pay Level -12 is to be redesignated as Principal Technical Officer (Grade II))
2.	Number of Posts	As per sanctioned strength
3.	Classification	Group "A"
4.	Scale of Pay (Band Pay, Grade Pay / Pay Level)	Pay Level-12
5.	Whether Selection Post or non-Selection Posts	Selection
6.	Age Limit for Direct Recruits / Deputation / Short-term contract	50 Years
7.	Minimum Educational qualifications and experience required for Direct Recruits / Deputation / Short-term contract.	B.E. / B.Tech. or M.Sc. Degree / BS-MS, in relevant field with first class or equivalent grade (6.5 in 10point scale) and consistently excellent Academic record. Experience: 5 years of relevant experience in scientific / technical / ICT / other relevant areas in the postcarrying Pay Level-11 or equivalent post.
8.	Whether age, educational qualifications and experience prescribed for direct recruits will apply in the case of promotion.	Age: Yes Qualification: Yes
9.	Period of Probation, if any.	One year
10.	Method of Recruitment: Whether by Direct Recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods.	50% by Direct Recruitment / Deputation (including short term contract) / Composite Method of Recruitment. 50% by Promotion through Selection under Limited Departmental
11.	In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made.	<u>Promotion through Selection under Limited Departmental Quota:</u> As per point no. 7 above with 7 years of relevant experience in scientific / technical / ICT / other relevant areas in the post carrying Pay Level- 11 or equivalent post. <u>Deputation (including STC)/Composite Method of Recruitment:</u> Same as applicable for Direct Recruitment
12.	If DPC exists, what is its composition	Selection Committee and procedure as per the Statutes

17. Senior Technical Officer (IT/Lab.):

Particulars		Proposed Common RRs for IISERs
1.	Name of the Post	Senior Technical Officer (IT/Lab.) (the post sanctioned in the nomenclature of Senior Scientific Officer, Sr. Technical Officer/Sr. Scientific Officer (IT / Lab) in Pay Level -11 to some IISERs is to be redesignated as Senior Technical Officer)
2.	Number of Posts	As per sanctioned strength
3.	Classification	Group "A"
4.	Scale of Pay (Band Pay, Grade Pay / Pay Level)	Pay Level-11
5.	Whether Selection Post or non-Selection Posts	Selection
6.	Age Limit for Direct Recruits / Deputation / Short-term contract	50 Years
7.	Minimum Educational qualifications and experience required for Direct Recruits / Deputation / Short-term contract.	B.E. / B.Tech. or M.Sc. / BS-MS Degree, in relevant field with first class or equivalent grade (6.5 in 10 pointscale) and consistently excellent Academic record. Experience: 5 years of relevant experience in Scientific / Technical / ICT / other relevant areas in the post carrying Pay Level-10 or equivalent post.
8.	Whether age, educational qualifications and experience prescribed for direct recruits will apply in the case of promotion.	Age: Yes Qualification: Yes
9.	Period of Probation, if any.	One year
10.	Method of Recruitment: Whether by Direct Recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods.	50% by Direct Recruitment / Deputation (including short term contract) / Composite Method of Recruitment. 50% by Promotion through Selection under Limited Departmental Quota, failing which Deputation(including short term contract) / Composite Method of Recruitment / Direct Recruitment etc.
11.	In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made.	<u>Promotion through Selection under Limited Departmental Quota:</u> As per point no. 7 above with 7 years of relevant experience in Scientific / Technical / ICT / other relevant areas in the post carrying Pay Level- 10 or equivalent post. <u>Deputation (including STC) / Composite Method of Recruitment:</u> Same as applicable for Direct Recruitment
12.	If DPC exists, what is its composition	Selection Committee and procedure as per the Statutes

18. Technical Officer (IT/Lab)

Particulars		Proposed Common RRs for IISERs
1.	Name of the Post	Technical Officer (IT/Lab) (the post sanctioned in the nomenclature of Scientific Officer, Scientific Officer (Safety), Software Engineer, Technical Officer / Scientific Officer (IT/Lab.), Placement Officer/Scientific Officer (Placement) in Pay Level -10 to some IISERs is to be redesignated as Technical Officer)
2.	Number of Posts	As per sanctioned strength
3.	Classification	Group "A"
4.	Scale of Pay (Band Pay, Grade Pay / Pay Level)	Pay Level-10
5.	Whether Selection Post or non-Selection Posts	Selection
6.	Age Limit for Direct Recruits / Deputation / Short-term contract	40 Years
7.	Minimum Educational qualifications and experience required for Direct Recruits / Deputation / Short-term contract.	B.E. / B.Tech. / MCA or M.Sc. / BS- MS Degree, in relevant field with first class or equivalent grade (6.5 in 10 point-scale) and consistently excellent Academic record. Experience: IT: 5 years of proven experience in relevant fields in Software development / Hardware / System Administration / IT & Networking / AI / Data Science and Engineering etc. in Reputed Pvt. Ltd. companies / Organisations / Universities. OR Lab: 5 years of proven research / laboratory experience in relevant field, e.g., operation of scientific / technical equipment and support to academic and research framework of premier research and academic Institutes/organizations. The overall research / laboratory experience gained after Master's Degree from premier research Institutes in relevant area and the working experience gained in academic and research Institutes of high repute should be at least 5 years, in total.
8.	Whether age, educational qualifications and experience prescribed for direct recruits will apply in the case of promotion.	Age: Yes Qualification: Yes
9.	Period of Probation, if any.	One year
10.	Method of Recruitment: Whether by Direct Recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods.	50% by Direct Recruitment / Deputation (including short term contract) / Composite Method of Recruitment. 50% by Promotion through Selection under Limited Departmental Quota, failing which Deputation (including short term contract) Composite Method of Recruitment / Direct Recruitment etc.
11.	In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made.	<u>Promotion through Selection under Limited Departmental Quota:</u> As per point no. 7 above with 7 years of experience in Pay Level-7 and above. <u>Deputation (including STC) / Composite Method of Recruitment:</u> Same as applicable for Direct Recruitment
12.	If DPC exists, what is its composition	Selection Committee and procedure as per the Statutes

19. Senior Technical Assistant

Particulars		Proposed Common RRs for IISERs
1.	Name of the Post	Senior Technical Assistant (the post sanctioned in the nomenclature of Scientific Superintendent, Sr. Scientific Assistant, Sr. Lab. Assistant, Technical Superintendent, Sr. Technical Assistant in Pay Level -7 to some IISERs is to be redesignated as Senior Technical Assistant)
2.	Number of Posts	As per sanctioned strength
3.	Classification	Group "B"
4.	Scale of Pay (Band Pay, Grade Pay / Pay Level)	Pay Level-7
5.	Whether Selection Post or non-Selection Posts	Selection
6.	Age Limit for Direct Recruits / Deputation / Short-term contract	38 years
7.	Minimum Educational qualifications and experience required for Direct Recruits / Deputation / Short-term contract.	B. Tech / B.E. or M.C.A. / M. Tech. / M.Sc. (CS or IT) with first class or equivalent grade OR Master's Degree in Science with at least 55% marks or its equivalent grade, in relevant discipline. Experience: The candidate should have worked for at least 5 years in Pay Level-6 of experience in Central/ State Govt. / Semi- Govt. / PSU / Govt. Autonomous Organisation/ Govt. Universities/ Govt. Institutes of National Importance / reputed scientific or technical organizations. Any other additional qualifications and experience / expertise as per requirement of the individual Institute, as specified from time to time in the Advertisement
8.	Whether age, educational qualifications and experience prescribed for direct recruits will apply in the case of promotion.	Age: Yes Qualification: Yes
9.	Period of Probation, if any.	One year
10.	Method of Recruitment: Whether by Direct Recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods.	50% by Direct Recruitment / Deputation (including short term contract) / Composite Method of Recruitment. 50% by Promotion through Selection under Limited Departmental Quota, failing which Deputation (including short term contract) / Composite Method of Recruitment / Direct Recruitment etc.
11.	In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made.	<u>Promotion through Selection under Limited Departmental Quota:</u> As per point no. 7 above with 7 years in Pay Level-6 <u>Deputation (including STC) / Composite Method of Recruitment:</u> Same as applicable for Direct Recruitment
12.	If DPC exists, what is its composition	Selection Committee and procedure as per the Statutes

20. Technical Assistant:

Particulars		Proposed Common RRs for IISERs
1.	Name of the Post	Technical Assistant (the post sanctioned in the nomenclature of Scientific Assistant, Technical / Scientific Assistant, Technical Assistant, Software Assistant, Lab. Technician (Sr. Scale) in Pay Level -6 to some IISERs is to be redesignated as Technical Assistant)
2.	Number of Posts	As per sanctioned strength
3.	Classification	Group "B"
4.	Scale of Pay (Band Pay, Grade Pay / PayLevel)	Pay Level-6
5.	Whether Selection Post or non-Selection Posts	Selection
6.	Age Limit for Direct Recruits / Deputation / Short-term contract	35 Years
7.	Minimum Educational qualifications and experience required for Direct Recruits / Deputation / Short- term contract.	B.E. / B.Tech. / MCA with first class or M.Sc. / BS-MS with at least 55% marks in appropriate field. Experience: 5 years relevant experience in handling advanced sophisticated instrument / research equipment in a laboratory / Academic / Research / reputed ICT organizations / Establishments of National/ International Repute. OR 5 years of hands-on experience and sound knowledge required in configuration, management and maintenance in any laboratory / Academic / Research / reputed ICT organizations / Establishments of National / International Repute in the following areas: Application Servers: Mail Server, Proxy, Web, DNS DHCP, LDAP, NFS, PXE, Storage and Radium Server, Website Management and Basic Development. Database Servers: MySQL and Oracle. Operating Systems: RHEL, Fedora, Microsoft Windows Family Administration and Support. Scripting: Basic shell scripting
8.	Whether age, educational qualifications and experience prescribed for direct recruits will apply in the case of promotion.	Age: NA Qualification: Yes
9.	Period of Probation, if any.	One year
10.	Method of Recruitment: Whether by Direct Recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods.	75% by Direct Recruitment / Deputation (including short term contract) / Composite Method of Recruitment. 25% by Promotion through Selection under Limited Departmental Quota, failing which Deputation (including short termcontract) / Composite Method of Recruitment / Direct Recruitment etc.
11.	In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made.	<u>Promotion through Selection under Limited Departmental Quota:</u> As per point No. 7 above with 7 years of relevant experience in Pay Level-5. <u>Deputation (including STC) / Composite Method of Recruitment:</u> Same as applicable for Direct Recruitment
12.	If DPC exists, what is its composition	Selection Committee and procedure as per the Statutes

21. Junior Technical Assistant:

Particulars		Proposed Common RRs for IISERs
1.	Name of the Post	Junior Technical Assistant (the post sanctioned in the nomenclature of Lab. Technician / Technician, Technician, Lab. Technician, Lab.Assistant (Sr. Pay Level) in Pay Level -5 to some IISERs is to be redesignated as Junior Technical Assistant)
2.	Number of Posts	As per sanctioned strength
3.	Classification	Group "C"
4.	Scale of Pay (Band Pay, GradePay / Pay Level)	Pay Level-5
5.	Whether Selection Post or non-Selection Posts	Selection
6.	Age Limit for Direct Recruits / Deputation / Short-term contract	33 years
7.	Minimum Educational qualifications and experience required for Direct Recruits / Deputation / Short-termcontract.	Bachelor's Degree in Science / Technology / Engineering in relevant field with at least 55% marks. Experience: 5 years relevant experience in a laboratory / Academic / Research / Establishments of National / International Repute in handling scientific equipment related to the laboratories of Biological Sciences / Veterinary Sciences / Chemistry / Physics / Earth & Environmental Sciences / Computer Sciences / Electrical Engineering / Data Sciences / Chemical Engineering / Chemical Effluents treatment labs, Virtual classroom / Computer Networking and IT / E-Classroom / Audio Visual equipment/CCTV Networking etc.
8.	Whether age, educational qualifications and experience prescribed for direct recruits will apply in the case of promotion.	Age: NA Qualification: Yes
9.	Period of Probation, if any.	One year
10.	Method of Recruitment: Whether by Direct Recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods.	25% by Direct Recruitment / Deputation (including short term contract) / Composite Method of Recruitment. 75% by Promotion through Selection under Limited Departmental Quota, failing which Deputation (including short term contract) / Composite Method of Recruitment / Direct Recruitment etc.
11.	In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made.	<u>Promotion through Selection under Limited Departmental Quota:</u> As per point NO. 7 above with 7 years of relevant experience in Pay Level-3 or above. <u>Deputation (including STC) / Composite Method of Recruitment:</u> Same as applicable for Direct Recruitment
12.	If DPC exists, what is its composition	Selection Committee and procedure as per the Statutes

22. Lab Assistant:

Particulars		Proposed Common RRs for IISERs
1.	Name of the Post	Lab Assistant
2.	Number of Posts	As per sanctioned strength
3.	Classification	Group "C"
4.	Scale of Pay (Band Pay, Grade Pay / Pay Level)	Pay Level-3
5.	Whether Selection Post or non-Selection Posts	Selection
6.	Age Limit for Direct Recruits / Deputation / Short-term contract	30 Years
7.	Minimum Educational qualifications and experience required for Direct Recruits / Deputation / Short-term contract.	B.Sc. (Physics/ Chemistry / Earth & Environmental Sciences / Biological Sciences) with 50% of marks from a recognized University / Institute. Experience: 3-year relevant experience in handling Laboratory equipment and experiments.
8.	Whether age, educational qualifications and experience prescribed for direct recruits will apply in the case of promotion.	NA
9.	Period of Probation, if any.	One year
10.	Method of Recruitment: Whether by Direct Recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods.	100% by Direct Recruitment / Deputation (including short term contract) / Composite Method of Recruitment.
11.	In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made.	<u>Promotion through Selection under Limited Departmental Quota:</u> NA <u>Deputation (including STC) / Composite Method of Recruitment:</u> 5 years of relevant experience in Pay Level-1 or above.
12.	If DPC exists, what is its composition	NA

23. Superintending Engineer:

Particulars		Proposed Common RRs for IISERs
1.	Name of the Post	Superintending Engineer
2.	Number of Posts	As per sanctioned strength
3.	Classification	Group "A"
4.	Scale of Pay (Band Pay, Grade Pay / Pay Level)	Pay Level-13
5.	Whether Selection Post or non-Selection Posts	Selection
6.	Age Limit for Direct Recruits /Deputation / Short-term contract	56 Years
7.	Minimum Educational qualifications and experience required for Direct Recruits / Deputation / Short-term contract.	<p>B.E. / B. Tech. in Civil Engineering with first class or its equivalent Grade with good academic record from arecognized University/Institute.</p> <p>Experience: With at least 5 years regular service as Senior Executive Engineer in Pay Level-12 or equivalent or 10 years regular service as Executive Engineer in Pay Level-11 or equivalent; in Central Govt. / State Govt. / Semi- Govt. / PSU / Statutory or Autonomous organization / Govt. University / Institution of national importance / reputed organizations under Central Govt. / State Govt.etc., dealing construction of building projects asper CPWD norms.</p>
8.	Whether age, educational qualifications and experience prescribed for directrecruits will apply in the case of promotion.	Age: Yes Qualification: Yes
9.	Period of Probation, if any.	One year
10.	Method of Recruitment: Whether by Direct Recruitment or by promotion orby deputation or transfer & percentageof the vacancies to be filled by variousmethods.	<p>50% by Direct Recruitment / Deputation (including short term contract) / Composite Method of Recruitment.</p> <p>50% by Promotion through Selection under Limited Departmental Quota, failing which Deputation (includingshort term contract) / Composite Method of Recruitment / Direct Recruitment etc.</p>
11.	In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation /absorption to be made.	<p><u>Promotion through Selection under Limited Departmental Quota:</u> As per point no. 7 above with 7 years regularservice as Senior Executive Engineer in Pay Level-12 or above</p> <p><u>Deputation (including STC) /Composite Method of Recruitment:</u> Same as applicable for Direct Recruitment.</p>
12.	If DPC exists, what is its composition	Selection Committee and procedure as per the Statutes

24. Executive Engineer (Civil / Electrical):

Particulars		Proposed Common RRs for IISERs
1.	Name of the Post	Executive Engineer (Civil / Electrical) (the post in the nomenclature of Project Engineer, Project Engineer cum Estate Officer, Executive Engineer (Project & Estate) sanctioned to some IISERs in Pay Level – 11 are to be redesignated as Executive Engineer (Civil/Electrical))
2.	Number of Posts	As per sanctioned strength
3.	Classification	Group “A”
4.	Scale of Pay (Band Pay, Grade Pay / Pay Level)	Pay Level-11
5.	Whether Selection Post or non-Selection Posts	Selection
6.	Age Limit for Direct Recruits / Deputation / Short-term contract	50 Years
7.	Minimum Educational qualifications and experience required for Direct Recruits / Deputation / Short-term contract.	First class Bachelor’s degree in Civil / Electrical Engineering from a recognized University/ Institute. Experience: 10 years of experience at the level of Assistant Engineer or equivalent position in Pay Level -7 or above; O R 5 years of experience as Assistant Executive Engineer or equivalent position in Pay Level-10 or above; in reputed Govt. Institutions/ Public Works Organisations / PSUs etc., dealing in construction of building projects as per Govt. / CPWD norms.
8.	Whether age, educational qualifications and experience prescribed for direct recruits will apply in the case of promotion.	Age: Yes Qualification: Yes
9.	Period of Probation, if any.	One year
10.	Method of Recruitment: Whether by Direct Recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods.	50% by Direct Recruitment / Deputation (including short term contract) / Composite Method of Recruitment. 50% by Promotion through Selection under Limited Departmental Quota, failing which Deputation (including short term contract) / Composite Method of Recruitment / Direct Recruitment etc.
11.	In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made.	<u>Promotion through Selection under Limited Departmental Quota:</u> As per point no. 7 above with 7 years of experience as Assistant Executive Engineer in Pay Level-10 or above. <u>Deputation (including STC) / Composite Method of Recruitment:</u> Same as applicable for Direct Recruitment
12.	If DPC exists, what is its composition	Selection Committee and procedure as per the Statutes

25. Assistant Executive Engineer (Civil/Electrical):

Particulars		Proposed Common RRs for IISERs
1.	Name of the Post	Assistant Executive Engineer (Civil/Electrical) (the post in the nomenclature of Technical Officer (Civil / Electrical), Assistant Executive Engineersanctioned to some IISERs in Pay Level – 10 are to be redesignated as Assistant Executive Engineer (Civil/Electrical))
2.	Number of Posts	As per sanctioned strength
3.	Classification	Group “A”
4.	Scale of Pay (Band Pay, Grade Pay / Pay Level)	Pay Level-10
5.	Whether Selection Post or non-Selection Posts	Selection
6.	Age Limit for Direct Recruits / Deputation /Short-term contract	40 Years
7.	Minimum Educational qualifications and experience required for Direct Recruits / Deputation / Short-term contract.	First class Bachelor’s Degree in Civil / Electrical Engineering from a recognized University / Institute. Experience: 5 years of relevant experience in the Pay Level-7 or above as Assistant Engineer in the field of construction of Institutional Building, maintenance, designing and planning of civil works as per CPWD norms.
8.	Whether age, educational qualifications and experience prescribed for direct recruits will apply in the case of promotion.	Age: NA Qualification: Yes
9.	Period of Probation, if any.	One year
10.	Method of Recruitment: Whether by Direct Recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filledby various methods.	50% by Direct Recruitment / Deputation (including short term contract) / Composite Method of Recruitment. 50% by Promotion through Selection under Limited Departmental Quota, failing which Deputation(including short term contract) / Composite Method of Recruitment / Direct Recruitment etc.
11.	In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made.	<u>Promotion through Selection under Limited Departmental Quota:</u> 7 years of experience as AssistantExecutive Engineer in Pay Level-7 or above. <u>Deputation (including STC) /Composite Method of Recruitment:</u> Same as applicable for Direct Recruitment
12.	If DPC exists, what is its composition	Selection Committee and procedure as per the Statutes

26. Assistant Engineer (Civil/Electrical):

Particulars		Proposed Common RRs for IISERs
1.	Name of the Post	Assistant Engineer
2.	Number of Posts	As per sanctioned strength
3.	Classification	Group "B"
4.	Scale of Pay (Band Pay, Grade Pay / Pay Level)	Pay Level-7
5.	Whether Selection Post or non-Selection Posts	Selection
6.	Age Limit for Direct Recruits / Deputation / Short-term contract	38 Years
7.	Minimum Educational qualifications and experience required for Direct Recruits / Deputation / Short-term contract.	<p>Bachelor's Degree in Electrical / Civil Engineering with first class from a recognized University / Institute.</p> <p>With 3 years relevant experience in Pay Level- 6 as Junior Engineer or above in the field of construction of Institutional Building, maintenance, designing and planning of civil works / electrical works as per CPWD norms.</p> <p>OR</p> <p>Diploma in Electrical / Civil Engineering with first class from a recognized University/ Institute.</p> <p>With 5 years relevant experience in Pay Level- 6 as Junior Engineer or above in the field of construction of Institutional Building, maintenance, designing and planning of civil works / electrical works as per CPWD norms.</p>
8.	Whether age, educational qualifications and experience prescribed for direct recruits will apply in the case of promotion.	Age: NA Qualification: Yes
9.	Period of Probation, if any.	One year
10.	Method of Recruitment: Whether by Direct Recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods.	<p>50% by Direct Recruitment / Deputation (including short term contract) / Composite Method of Recruitment.</p> <p>50% by Promotion through Selection under Limited Departmental Quota, failing which Deputation(including short term contract) / Composite Method of Recruitment / Direct Recruitment etc.</p>
11.	In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made.	<p><u>Promotion through Selection under Limited Departmental Quota:</u> As per point no. 7 above with 5 years of experience in Pay Level-6.</p> <p><u>Deputation (including STC)/ Composite Method of Recruitment:</u> Same as applicable for Direct Recruitment</p>
12.	If DPC exists, what is its composition	Selection Committee and procedure as per the Statutes

27. Junior Engineer (Civil/Electrical):

Particulars		Proposed Common RRs for IISERs
1.	Name of the Post	Junior Engineer (Civil/Electrical) The post sanctioned in the nomenclature of Technical Assistant (Civil/Electrical to some IISERs in Pay Level – 6 is to be redesignated as Junior Engineer (Civil/Electrical)
2.	Number of Posts	As per sanctioned strength
3.	Classification	Group “B”
4.	Scale of Pay (Band Pay, Grade Pay / Pay Level)	Pay Level-6
5.	Whether Selection Post or non-Selection Posts	Selection
6.	Age Limit for Direct Recruits / Deputation / Short-term contract	35 Years
7.	Minimum Educational qualifications and experience required for Direct Recruits / Deputation / Short-term contract.	Bachelor’s Degree in Electrical / HVAC/Civil Engineering with first class from a recognized University /Institute. With at least 5 years of field experience in civil/ electrical/ HVAC works of construction/ maintenance of building projects preferably in organizations/ firms dealing with works as per CPWD/PWD/ Govt. norms. OR Diploma in Electrical / HVAC/ Civil Engineering first class from a recognized University / Institute. With at least 8 years of field experience in civil/ electrical/ HVAC works of construction/ maintenance of building projects preferably in organizations/ firms dealing with works as per CPWD/ PWD/ Govt. norms.
8.	Whether age, educational qualifications and experience prescribed for direct recruits will apply in the case of promotion.	NA
9.	Period of Probation, if any.	One year
10.	Method of Recruitment: Whether by Direct Recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods.	Direct Recruitment/ Deputation (including short term contract) / Composite Method of Recruitment.
11.	In case of recruitment by promotion / deputation /absorption grades from which promotion / deputation / absorption to be made.	<u>Promotion through Selection under Limited Departmental Quota:</u> NA <u>Deputation (including STC)/ Composite Method of Recruitment:</u> Same as applicable for Direct Recruitment
12.	If DPC exists, what is its composition	NA

28. Sports Officer:

Particulars		Proposed Common RRs for IISERs
1.	Name of the Post	Sports Officer
2.	Number of Posts	As per sanctioned strength
3.	Classification	Group "A"
4.	Scale of Pay (Band Pay, Grade Pay / Pay Level)	Pay Level-10
5.	Whether Selection Post or non-Selection Posts	Selection
6.	Age Limit for Direct Recruits / Deputation / Short-term contract	40 Years
7.	Minimum Educational qualifications and experience required for Direct Recruits / Deputation / Short-term contract.	<p>i) A Master's Degree in Physical Education and Sports or Sports Science with first class (or an equivalent grade in a point-scale, wherever the grading system is followed).</p> <p>Qualifying in the national level test conducted for the purpose by the UGC or any other agency approved by the UGC, OR</p> <p>ii) Diploma in coaching from National Institute of Sports from any equivalent Institute.</p> <p>iii) Should qualify in the physical fitness test in accordance with the relevant Regulations of UGC as part of selection process.</p> <p>Experience:</p> <p>ii) 5 years of experience in a Central/ State Educational Institutes/ Organizations of repute.</p> <p>iii) Should have demonstrated meritorious performance in National or International level events for atleast 3 times in the past 5 years.</p> <p>iv) Record of having represented the university / college at the inter-university / inter-collegiate competitions or the State and / or national championships.</p> <p>v) Evidence of organizing competitions and conducting coaching camps of at least two weeks duration. Evidence of having produced good performance of teams / athletes for competitions like state / national / inter-university / combined university, etc.</p>
8.	Whether age, educational qualifications and experience prescribed for direct recruits will apply in the case of promotion.	Age: NA Qualification: Yes
9.	Period of Probation, if any.	One year
10.	Method of Recruitment: Whether by Direct Recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods.	75% by Direct Recruitment/ Deputation (including short term contract) / Composite Method of Recruitment. 25% by Promotion through Selection under Limited Departmental Quota, failing which Deputation (including short term contract) / Composite Method of Recruitment / Direct Recruitment etc.
11.	In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made.	<u>Promotion through Selection under Limited Departmental Quota:</u> As per point no. 7 above with 7 years of experience in Pay Level-7 <u>Deputation (including STC) / Composite Method of Recruitment:</u> Same as Applicable for Direct Recruitment
12.	If DPC exists, what is its composition	Selection Committee and procedure as per the Statutes

29. Physical Education Instructor:

Particulars		Proposed Common RRs for IISERs
1.	Name of the Post	Physical Education Instructor (the post of Physical Education Trainer in Pay Level – 7 sanctioned to some IISERs to be redesignated as Physical Education Instructor)
2.	Number of Posts	As per sanctioned strength
3.	Classification	Group “B”
4.	Scale of Pay (Band Pay, Grade Pay / Pay Level)	Pay Level-7
5.	Whether Selection Post or non-Selection Posts	Selection
6.	Age Limit for Direct Recruits / Deputation / Short-term contract	38 Years
7.	Minimum Educational qualifications and experience required for Direct Recruits / Deputation / Short-term contract.	A Master’s Degree in Physical Education and Sports or Sports Science with first class or 50% (or an equivalent grade in a point-scale, wherever the grading system is followed). Diploma in coaching from NIS from any equivalent Institute. Should qualify in the physical fitness test in accordance with the relevant Regulations of UGC as part of selection process. Experience: 5 years of experience in a Central / State Educational Institutes / Organizations of repute. Should have demonstrated meritorious performance in National or International level events for at least 2 times in the past 4 years. Record of having represented the university / college at the inter-university / inter-collegiate competitions or the State and / or national championships. Evidence of organizing competitions and conducting coaching camps of at least two weeks duration. Evidence of having produced good performance of team / athletes for competitions like state / national / inter-university / combined university, etc.
8.	Whether age, educational qualifications and experience prescribed for direct recruits will apply in the case of promotion.	NA
9.	Period of Probation, if any.	One year
10.	Method of Recruitment: Whether by Direct Recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods.	Direct Recruitment/Deputation (including short term contract)/ Composite Method of Recruitment.
11.	In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made.	<u>Promotion through Selection under Limited Departmental Quota:</u> NA <u>Deputation (including STC) / Composite Method of Recruitment:</u> Same as Applicable for Direct Recruitment
12.	If DPC exists, what is its composition	NA

30. Medical Officer:

Particulars		Proposed Common RRs for IISERs
1.	Name of the Post	Medical Officer
2.	Number of Posts	As per sanctioned strength
3.	Classification	Group "A"
4.	Scale of Pay (Band Pay, Grade Pay / Pay Level)	Pay Level-10 + NPA
5.	Whether Selection Post or non-Selection Posts	Selection
6.	Age Limit for Direct Recruits / Deputation / Short-term contract	40 Years
7.	Minimum Educational qualifications and experience required for Direct Recruits / Deputation / Short-term contract.	<p>MBBS Degree or equivalent qualification included in any one of the Schedules to the Indian Medical Council Act, 1956 (102 of 1956) and must be registered in a State Medical Register or Indian Medical Register.</p> <p>Experience: At least 5 years of post-qualification experience, after completing compulsory rotating internship, in a recognized large / multi-specialty hospital of good repute.</p> <p>Desirable: Post Graduate Qualification, preferably MD in General Medicine, or equivalent qualification included in any one of the Schedules to the Indian Medical Council Act, 1956 (102 of 1956) and must be registered in a State Medical Register or Indian Medical Register.</p>
8.	Whether age, educational qualifications and experience prescribed for direct recruits will apply in the case of promotion.	NA
9.	Period of Probation, if any.	One year
10.	Method of Recruitment: Whether by Direct Recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods.	Direct Recruitment / Deputation (including short term contract) / Composite Method of Recruitment.
11.	In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made.	<p><u>Promotion through Selection under Limited Departmental Quota:</u> NA</p> <p><u>Deputation (including STC)/ Composite Method of Recruitment:</u> Same as applicable for Direct Recruitment</p>
12.	If DPC exists, what is its composition	NA

Note:

- i) The Medical qualifications possessed by the candidates should have the recognition of the Medical Council of India.
- ii) Completion of compulsory Rotating internship Certificate, Registration Certificate, an official document showing name of College / Institution from where degree / Diploma has been done and official document showing name of the institution from where experience has been gained are required.

31. Nurse:

Particulars		Proposed Common RRs for IISERs
1.	Name of the Post	Nurse
2.	Number of Posts	As per sanctioned strength
3.	Classification	Group "B"
4.	Scale of Pay (Band Pay, Grade Pay / Pay Level)	Pay Level-7
5.	Whether Selection Post or non-Selection Posts	Selection
6.	Age Limit for Direct Recruits / Deputation / Short-term contract	38 Years
7.	Minimum Educational qualifications and experience required for Direct Recruits / Deputation / Short-term contract.	<p>Master's Degree (with 50% marks) in nursing from recognized University / Institutions.</p> <p>OR</p> <p>First Class Degree in B.Sc. (Nursing) (4-year course) from a recognized Institute/ University.</p> <p>AND</p> <p>Should be registered as Nurses & Midwife in Indian Nursing Council / State Nursing Council.</p> <p>Experience:</p> <p>5 years clinical experience in minimum 50 bedded hospital recognized by Central / State Govt. / Medical Council of India.</p>
8.	Whether age, educational qualifications and experience prescribed for direct recruits will apply in the case of promotion.	Age: NA Qualification: Yes
9.	Period of Probation, if any.	One year
10.	Method of Recruitment: Whether by Direct Recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods.	<p>50% by Direct Recruitment / Deputation (including short term contract) / Composite Method of Recruitment.</p> <p>50% by Promotion through Selection under Limited Departmental Quota, failing which Deputation (including short term contract) / Composite Method of Recruitment / Direct Recruitment etc.</p>
11.	In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made.	<p><u>Promotion through Selection under Limited Departmental Quota:</u> As per point no. 7 above with 7 years of experience in Pay Level-5 or above.</p> <p><u>Deputation (including STC) / Composite Method of Recruitment:</u> Same as applicable for Direct Recruitment</p>
12.	If DPC exists, what is its composition	Selection Committee and procedure as per the Statutes

32. Nursing Assistant:

Particulars		Proposed Common RRs for IISERs
1.	Name of the Post	Nursing Assistant
2.	Number of Posts	As per sanctioned strength
3.	Classification	Group "C"
4.	Scale of Pay (Band Pay, Grade Pay / Pay Level)	Pay Level-5
5.	Whether Selection Post or non-Selection Posts	Selection
6.	Age Limit for Direct Recruits / Deputation / Short-term contract	33 Years
7.	Minimum Educational qualifications and experience required for Direct Recruits / Deputation / Short-term contract.	B.Sc. (Nursing) (4-year course) from a recognized Institute/University. Must be registered with the Indian Nursing Council/State Nursing Council Experience: 5 years clinical experience in minimum 50 bedded hospital Organizations in Central Govt./ State Govt. / Recognized Private Hospitals / Nursing Homes / Pharmacies etc.
8.	Whether age, educational qualifications and experience prescribed for direct recruits will apply in the case of promotion.	NA
9.	Period of Probation, if any.	One year
10.	Method of Recruitment: Whether by Direct Recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods.	Direct Recruitment / Deputation / Short- Term Contract / Composite Method of Recruitment.
11.	In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made.	<u>Promotion through Selection under Limited Departmental Quota: NA</u> <u>Deputation (including STC) /Composite Method of Recruitment: Same as applicable for Direct Recruitment</u>
12.	If DPC exists, what is its composition	NA

33. Pharmacist:

Particulars		Proposed Common RRs for IISERs
1.	Name of the Post	Pharmacist
2.	Number of Posts	As per sanctioned strength
3.	Classification	Group "C"
4.	Scale of Pay (Band Pay, Grade Pay / Pay Level)	Pay Level-5
5.	Whether Selection Post or non-Selection Posts	Selection
6.	Age Limit for Direct Recruits / Deputation / Short-term contract	33 Years
7.	Minimum Educational qualifications and experience required for Direct Recruits / Deputation / Short-term contract.	Bachelor's Degree (with 55%) in Pharmacy from an Institution recognized by the Central or State Govt. Should be registered as a „Pharmacist“ under the Pharmacy Act, 1948. Experience: Relevant experience of 5 years as a Pharmacist at reputed minimum 50 bedded hospital / Organizations in Central Govt. / State Govt. / Recognized Private Hospitals / Nursing Homes / Pharmacies etc.
8.	Whether age, educational qualifications and experience prescribed for direct recruits will apply in the case of promotion.	NA
9.	Period of Probation, if any.	One year
10.	Method of Recruitment: Whether by Direct Recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods.	Direct Recruitment
11.	In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made.	<u>Promotion through Selection under Limited Departmental Quota:</u> NA <u>Deputation (including STC)/ Composite Method of Recruitment:</u> Same as applicable for Direct Recruitment
12.	If DPC exists, what is its composition	NA

34. Hindi Officer / Rajbhasha Adhikari:

Particulars		Proposed Common RRs for IISERs
1.	Name of the Post	Hindi Officer / Rajbhasha Adhikari
2.	Number of Posts	As per sanctioned strength
3.	Classification	Group "A"
4.	Scale of Pay (Band Pay, Grade Pay / Pay Level)	Pay Level-10
5.	Whether Selection Post or non-Selection Posts	Selection
6.	Age Limit for Direct Recruits / Deputation / Short-term contract	40 Years
7.	Minimum Educational qualifications and experience required for Direct Recruits / Deputation / Short-term contract.	<p>Master's degree (with 55 %) of a recognized University in Hindi with English as a compulsory or elective subject or as the medium of examination at the degree level; OR Master's degree (with 55 %) of a recognized University in English with Hindi as a compulsory or elective subject or as the medium of examination at the degree level; OR Master's degree (with 55 %) of a recognized University in any subject other than Hindi or English, with Hindi medium and English as a compulsory or elective subject or as the medium of examination at the degree level; OR Master's degree (with 55 %) of a recognized University in any subject other than Hindi or English, with English medium and Hindi as a compulsory or elective subject or as a medium of an examination at the degree level; OR Master's degree (with 55 %) of a recognized University in any subject other than Hindi or English, with Hindi and English as compulsory or elective subjects or either of the two as a medium of examination and the other as a compulsory or elective subject at the degree level.</p> <p>5 years' experience of using / applying terminology (terminological work) in Hindi and translation work from English to Hindi or vice-versa on advanced computerized system, preferably of technical or scientific literature under Central / State Governments/ Autonomous Body / Statutory Organizations / PSUs / Universities or recognized research or educational institutions. OR 5 years' experience of teaching in Hindi and English or research in Hindi or English under Central / State Governments / Autonomous Body / Statutory Organizations / PSUs / Universities or recognized research or educational institutions.</p>

		<p>Description of relevant experience:</p> <p>5 years of experience in Pay Level-7 as Sr. Hindi Translator in Central / State Government / Central / State funded Educational Institutes / Govt. Universities / Comparable Research Establishment and other Institution of Higher Education in the following areas:</p> <p>Should have knowledge of computer office applications in both Hindi and English with sufficient typing speed, proficiency in office applications like Word, Excel and Power Point etc.</p> <p>The candidate must be able to use internet, web applications and online translation techniques, independently.</p> <p>Should be capable of Typing the documents in Hindi and English with ability to translate documents from Hindi to English and vice versa using all kinds of Hindi & English software, in an independent manner.</p> <p>Should be capable of using Hindi tools on advanced computerized systems. Knowledge of translation work from Hindi to English and vice versa using all software is essential.</p>
8.	Whether age, educational qualifications and experience prescribed for direct recruits will apply in the case of promotion.	Age: NA Qualification: Yes
9.	Period of Probation, if any.	One year
10.	Method of Recruitment: Whether by Direct Recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods.	<p>50% by Direct Recruitment / Deputation (including short term contract) / Composite Method of Recruitment.</p> <p>50% by Promotion through Selection under Limited Departmental Quota, failing which Deputation(including short term contract) / Composite Method of Recruitment / Direct Recruitment etc.</p>
11.	In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made.	<p><u>Promotion through Selection under Limited Departmental Quota:</u> As per point No. 7 above with 7 years of experience in Pay Level-7.</p> <p><u>Deputation (including STC)/ Composite Method of Recruitment:</u> Same as applicable for Direct Recruitment</p>
12.	If DPC exists, what is its composition	Selection Committee and procedure as per the Statutes

35. Sr. Hindi Translator / Superintendent (Rajbhasha):

Particulars		Proposed Common RRs for IISERs
1.	Name of the Post	Sr. Hindi Translator / Superintendent (Rajbhasha)
2.	Number of Posts	As per sanctioned strength
3.	Classification	Group "B"
4.	Scale of Pay (Band Pay, Grade Pay / Pay Level)	Pay Level-7
5.	Whether Selection Post or non-Selection Posts	Selection
6.	Age Limit for Direct Recruits / Deputation / Short-term contract	38 Years
7.	Minimum Educational qualifications and experience required for Direct Recruits / Deputation / Short-term contract.	<p>Master's degree of a recognized University in Hindi with English as a compulsory or elective subject or as the medium of examination at the degree level;</p> <p style="text-align: center;">O R</p> <p>Master's degree of a recognized University in English with Hindi as a compulsory or elective subject or as the medium of examination at the degree level.</p> <p style="text-align: center;">O R</p> <p>Master's degree of a recognized University in any subject other than Hindi or English, with Hindi medium and English as a compulsory or elective subject or as the medium of examination at the degree level.</p> <p style="text-align: center;">O R</p> <p>Master's degree of a recognized University in any subject other than Hindi or English, with English medium and Hindi as a compulsory or elective subject or as a medium of an examination at the degree level.</p> <p style="text-align: center;">O R</p> <p>Master's degree of a recognized University in any subject other than Hindi or English, with Hindi and English as compulsory or elective subjects or either of the two as a medium of examination and the other as a compulsory or elective subject at the degree level.</p> <p>Experience: 5 years' experience of using / applying terminology (terminological work) in Hindi and translation work from English to Hindi or vice-versa on advanced computerized system, preferably of technical or scientific literature under Central / State Governments/ Autonomous Body / Statutory Organizations / PSUs / Govt. Universities or recognized research or educational institutions.</p> <p style="text-align: center;">O R</p> <p>5 years' experience of teaching in Hindi and English or research in Hindi or English under Central / State Governments / Autonomous Body / Statutory Organizations / PSUs / Govt. Universities or recognized research or educational institutions.</p>

8.	Whether age, educational qualifications and experience prescribed for direct recruits will apply in the case of promotion.	Age: NA Qualification: Yes
9.	Period of Probation, if any.	One year
10.	Method of Recruitment: Whether by Direct Recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods.	50% by Direct Recruitment / Deputation (including short term contract) / Composite Method of Recruitment. 50% by Promotion through Selection under Limited Departmental Quota, failing which Deputation (including short term contract) / Composite Method of Recruitment / Direct Recruitment etc.
11.	In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made.	<u>Promotion through Selection under Limited Departmental Quota:</u> As per point No. 7 above with 7 years of experience in Pay Level-6. <u>Deputation (including STC)/ Composite Method of Recruitment:</u> Same as applicable for Direct Recruitment
12.	If DPC exists, what is its composition	Selection Committee and procedure as per the Statutes

36. Junior Translator (OL):

Particulars		Proposed Common RRs for IISERs
1.	Name of the Post	Junior Translator (Rajbhasha) (the post in the nomenclature of Junior Translator (OL), Junior Hindi Translator in pay level – 6 to some IISERs is to be redesignated as Junior Translator (Rajbhasha))
2.	Number of Posts	As per sanctioned strength
3.	Classification	Group “B”
4.	Scale of Pay (Band Pay, Grade Pay / Pay Level)	Pay Level-6
5.	Whether Selection Post or non-Selection Posts	Selection
6.	Age Limit for Direct Recruits / Deputation / Short-term contract	35 Years
7.	Minimum Educational qualifications and experience required for Direct Recruits / Deputation / Short-term contract.	<p>Master's degree of a recognized University in Hindi with English as a compulsory or elective subject or as the medium of examination at the degree level;</p> <p style="text-align: center;">OR</p> <p>Master's degree of a recognized University in English with Hindi as a compulsory or elective subject or as the medium of examination at the degree level;</p> <p style="text-align: center;">OR</p> <p>Master's degree of a recognized University in any subject other than Hindi or English, with Hindi medium and English as a compulsory or elective subject or as the medium of examination at the degree level;</p> <p style="text-align: center;">OR</p> <p>Master's degree of a recognized University in any subject other than Hindi or English, with English medium and Hindi as a compulsory or elective subject or as a medium of an examination at the degree level;</p> <p style="text-align: center;">OR</p> <p>Master's degree of a recognized University in any subject other than Hindi or English, with Hindi and English as compulsory or elective subjects or either of the two as a medium of examination and the other as a compulsory or elective subject at the degree level.</p> <p style="text-align: center;">OR</p> <p>Two years' experience of translation work from Hindi to English and vice-versa in Central Government or State Government offices, including Government of India Undertakings or print and electronic media, publication divisions / cells / houses or agencies working for Government or reputed non-government organisations.</p> <p>Experience:</p> <p>At least 5 years office environment and typing skills in Hindi / English. Excellent computer skills for handling correspondence work / office files/ papers with proficiency in English & Hindi. Knowledge of translation work from Hindi to English and vice versa.</p>

8.	Whether age, educational qualifications and experience prescribed for direct recruits will apply in the case of promotion.	Age: NA Qualification: Yes
9.	Period of Probation, if any.	One year
10.	Method of Recruitment: Whether by Direct Recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods.	75% by Direct Recruitment / Deputation / Short- Term Contract/ Composite Method of Recruitment. 25% by Promotion through Selection under Limited Departmental Quota, failing which Deputation (including short term contract) / Composite Method of Recruitment / Direct Recruitment etc.
11.	In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made.	<u>Promotion through Selection under Limited Departmental Quota</u> : As per point No. 7 above with 7 years of experience in PL-5 and above <u>Deputation (including STC)/ Composite Method of Recruitment</u> : Same as applicable for Direct Recruitment
12.	If DPC exists, what is its composition	Selection Committee and procedure as per the Statutes

37. Hindi Assistant (Multi-Skill):

Particulars		Proposed Common RRs for IISERs
1.	Name of the Post	Hindi Assistant (Multi-Skill)
2.	Number of Posts	As per sanctioned strength
3.	Classification	Group "C"
4.	Scale of Pay (Band Pay, Grade Pay / Pay Level)	Pay Level-5
5.	Whether Selection Post or non-Selection Posts	Selection
6.	Age Limit for Direct Recruits / Deputation / Short-term contract	33 Years
7.	Minimum Educational qualifications and experience required for Direct Recruits / Deputation / Short-term contract.	<p>Bachelor's degree in English (Honors) or Hindi (Honors) with first class.</p> <p>Experience: At least 3 years of experience of translation work from Hindi to English and vice- versa in Central Government or State Government offices, including Government of India Undertakings or print and electronic media, publication divisions / cells / houses or agencies working for Government or reputed non- government organisations.</p> <p>Desirable: Recognized diploma or certificate course in translation from Hindi to English or vice- versa from a recognized University/Institute.</p>
8.	Whether age, educational qualifications and experience prescribed for direct recruits will apply in the case of promotion.	NA
9.	Period of Probation, if any.	One year
10.	Method of Recruitment: Whether by Direct Recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods.	Direct Recruitment / Deputation (including short term contract) / Composite Method of Recruitment.
11.	In case of recruitment by promotion / deputation / absorption grades from which promotion /deputation / absorption to be made.	<p><u>Promotion through Selection under Limited Departmental Quota: NA</u></p> <p><u>Deputation (including STC)/ Composite Method of Recruitment:</u></p>
12.	If DPC exists, what is its composition	NA

38. Chief Security Officer:

Particulars		Proposed Common RRs for IISERs
1.	Name of the Post	Chief Security Officer
2.	Number of Posts	As per sanctioned strength
3.	Classification	Group "A"
4.	Scale of Pay (Band Pay, Grade Pay / Pay Level)	Pay Level-10
5.	Whether Selection Post or non-Selection Posts	Selection
6.	Age Limit for Direct Recruits / Deputation / Short-term contract	45 Years
7.	Minimum Educational qualifications and experience required for Direct Recruits / Deputation / Short-term contract.	First Class Bachelor's Degree or its equivalent from a recognized University or Institute in any discipline and Minimum 5 years supervisory experience in Army / Central paramilitary Forces in Govt. organization / educational / Private Organization. (or) Officer of the Police Departments of the Central / State / UT Governments with a minimum of 05 years experience as Commissioner / Superintendent of Police / Additional Superintendent of Police.
8.	Whether age, educational qualifications and experience prescribed for direct recruits will apply in the case of promotion.	NA
9.	Period of Probation, if any.	One year
10.	Method of Recruitment: Whether by Direct Recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods.	Direct Recruitment / Deputation (including short term contract) / Composite Method of Recruitment.
11.	In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made.	<u>Promotion through Selection under Limited Departmental Quota: NA</u> <u>Deputation (including STC)/ Composite Method of Recruitment: Same as applicable for Direct Recruitment</u>
12.	If DPC exists, what is its composition	NA

39. Security Officer:

Particulars		Proposed Common RRs for IISERs
1.	Name of the Post	Security Officer (the post sanctioned in the nomenclature of Assistant Security Officer in Pay Level – 6 to some IISER is to beredesignated as Security Officer)
2.	Number of Posts	As per sanctioned strength
3.	Classification	Group “B”
4.	Scale of Pay (Band Pay, Grade Pay / Pay Level)	Pay Level-6
5.	Whether Selection Post or non-Selection Posts	Selection
6.	Age Limit for Direct Recruits / Deputation / Short-term contract	40 Years
7.	Minimum Educational qualifications and experience required for Direct Recruits / Deputation / Short-term contract.	Bachelor's Degree with a minimum of 55 % marks or its equivalent from a recognized University or Institute in any discipline and an Ex- servicemen JCO (Subedar or higher rank) (or) equivalent rank in other para-military forces with minimum of 05years“experience; (OR) Officer of the Police Departments of the Central / State / UT Governments with a minimum of 05 years of experience as Deputy Superintendent of Police /Assistant Commissioner of Police.
8.	Whether age, educational qualifications and experience prescribed for direct recruits will apply in the case of promotion.	NA
9.	Period of Probation, if any.	One year
10.	Method of Recruitment: Whether by Direct Recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods.	Direct Recruitment / Deputation / Short- Term Contract / Composite Method of Recruitment.
11.	In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made.	<u>Promotion through Selection under Limited Departmental Quota: NA</u> <u>Deputation (including STC) / Composite Method of Recruitment: Same as applicable for Direct Recruitment</u>
12.	If DPC exists, what is its composition	NA

40. Veterinarian:

Particulars		Proposed Common RRs for IISERs
1.	Name of the Post	Veterinarian
2.	Number of Posts	As per sanctioned strength
3.	Classification	Group "A"
4.	Scale of Pay (Band Pay, Grade Pay / PayLevel)	Pay Level-10
5.	Whether Selection Post or non-Selection Posts	Selection
6.	Age Limit for Direct Recruits / Deputation / Short-term contract	45 Years (Higher age limit in comparison to other PL-10 post has been proposed as the post demands qualification and experience of specialized nature in veterinary science)
7.	Minimum Educational qualifications and experience required for Direct Recruits / Deputation / Short-term contract.	B.V.Sc. with 8 years of experience or M.V.Sc (Veterinary/Pathology/Microbiology/Virology/Medicine or Equivalent qualifications) with 5 years' experience in handling experimental animals including breeding and maintenance of transgenic animals. The candidate should have a proven track record of working in an animal research facility, preferably linked to an academic institution.
8.	Whether age, educational qualifications and experience prescribed for direct recruits will apply in the case of promotion.	NA
9.	Period of Probation, if any.	One year
10.	Method of Recruitment: Whether by Direct Recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods.	Direct Recruitment / Deputation (including short term contract) / Composite Method of Recruitment.
11.	In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made.	<u>Promotion through Selection under Limited Departmental Quota: NA</u> <u>Deputation (including STC) / Composite Method of Recruitment: Same as applicable for Direct Recruitment</u>
12.	If DPC exists, what is its composition	NA

41. Counsellor:

Particulars		Proposed Common RRs for IISERs
1.	Name of the Post	Counsellor
2.	Number of Posts	As per sanctioned strength
3.	Classification	Group "B"
4.	Scale of Pay (Band Pay, Grade Pay / Pay Level)	Pay Level-7
5.	Whether Non- Selection Post or Selection Posts	Selection
6.	Age Limit for Direct Recruits / Deputation / Short-term contract	40 years
7.	Minimum Educational qualifications and experience required for Direct Recruits / Deputation / Short-term contract.	<p>Master's Degree (with 50%) in psychology (Clinical or Counselling) or Social Work (Medical & Psychiatric)with practical experience.</p> <p>Experience: 5 years" experience in counselling students with regard to their academic and psychosocial and emotional issuesin any reputed academic Institute or a reputed organization</p>
8.	Whether age, educational qualifications and experience prescribed for direct recruits will apply in the case of promotion.	NA
9.	Period of Probation, if any.	One year
10.	Method of Recruitment: Whether by Direct Recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods.	Direct Recruitment / Deputation (including short term contract) / Composite
11.	In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made.	<u>Promotion through Selection under Limited Departmental Quota: NA</u> <u>Deputation (including STC) / Composite Method of Recruitment: Same as applicable for Direct Recruitment</u>
12.	If DPC exists, what is its composition	NA

42. Attendant (Multi Skill/Lab./IT/Plumber/Electrician/Cook/Driver):

Particulars		Proposed Common RRs for IISERs
1.	Name of the Post	Attendant (Lab./IT/Plumber/Electrician/Catering) The posts sanctioned in the nomenclature of Lab Attendant (Semi-skilled) / Junior Technician (MS), Attendant (Multi Skilled), Attendant (Plumber / Electrician) in Pay Level – 1 in some IISERs needs to be redesignated as Attendant
2.	Number of Posts	As per sanctioned strength
3.	Classification	Group “C”
4.	Scale of Pay (Band Pay, Grade Pay / Pay Level)	Pay Level-1
5.	Whether Selection Post or non-Selection Posts	Selection
6.	Age Limit for Direct Recruits / Deputation /Short-term contract	32 Years
7.	Minimum Educational qualifications and experience required for Direct Recruits / Deputation / Short-term contract.	Matriculation or three years Diploma from a recognized University / Institute in relevant field. Experience: 3 years of relevant experience in a laboratory / Academic / Research / Establishments of National / International Repute in handling scientific equipment related to the laboratories of Biological Sciences / Veterinary Sciences / Chemistry /Physics/ Earth & Environmental Sciences / Computer Sciences / Electrical Engineering / Data Sciences / Chemical Engineering / Chemical Effluents treatment labs, Virtual classroom / Computer Networking and IT / E-Classroom / Audio Visual equipment / CCTV Networking / Cooking, catering etc.
8.	Whether age, educational qualifications and experience prescribed for direct recruits will apply in the case of promotion.	NA
9.	Period of Probation, if any.	One year
10.	Method of Recruitment: Whether by Direct Recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods.	Direct Recruitment / Deputation (including short term contract) / Composite Method of Recruitment.
11.	In case of recruitment by promotion / deputation /absorption grades from which promotion / deputation / absorption to be made.	<u>Promotion through Selection under Limited Departmental Quota:</u> NA <u>Deputation (including STC) /Composite Method of Recruitment:</u> Same as applicable for Direct Recruitment
12.	If DPC exists, what is its composition	NA