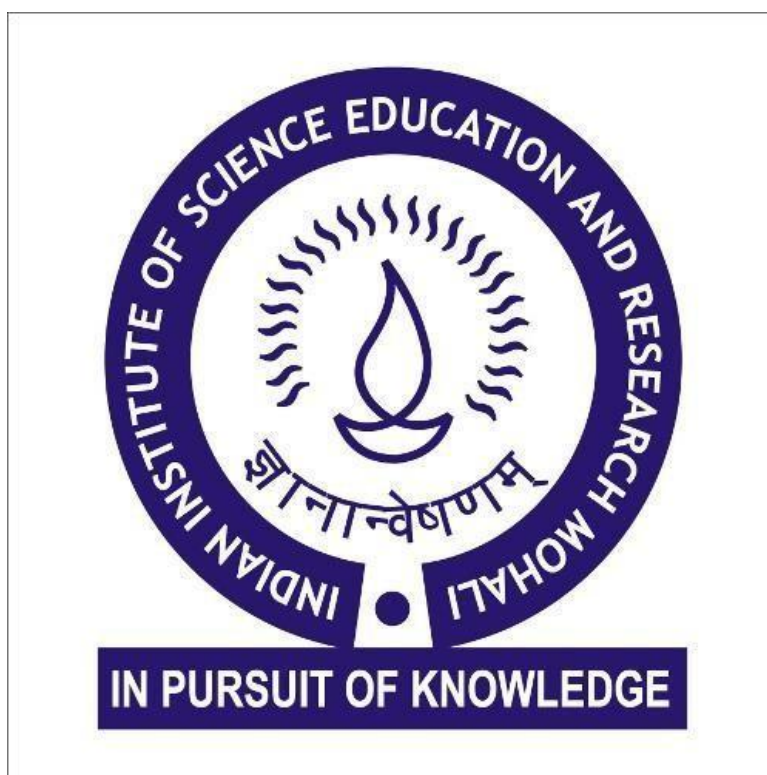


INDIAN INSTITUTE OF SCIENCE EDUCATION & RESEARCH MOHALI



RECRUITMENT RULES

Names of the sanctioned positions. Pay Levels and new nomenclature proposed for each sanctioned posts for IISERs

| Sr. No. | Designations (the financial upgradation for each of these are detailed at S. No. 4 of each table) | Page no. |
|----------------|--|-----------------|
| 1 | Registrar | 14 |
| 2 | Dy. Registrar | 15 |
| 3 | Assistant Registrar | 16 |
| 4 | Sr. Superintendent | 17 |
| 5 | Private Secretary | 18 |
| 6 | Superintendent | 19 |
| 7 | Office Assistant (MS) | 20 |
| 8 | Junior Office Assistant | 21 |
| 9 | Junior Assistant (MS) | 22 |
| 10 | Librarian | 23 |
| 11 | Deputy Librarian | 24 |
| 12 | Assistant Librarian | 25 |
| 13 | Library Superintendent | 26 |
| 14 | Junior Library Superintendent | 27 |
| 15 | Principal Technical Officer (Grade I)(IT/Lab.) | 28 |
| 16 | Principal Technical Officer (Grade II) (IT/Lab.) | 29 |
| 17 | Senior Technical Officer (IT/Lab.) | 30 |
| 18 | Technical Officer (IT/Lab.) | 31 |
| 19 | Sr. Technical Assistant | 32 |
| 20 | Technical Assistant | 33 |
| 21 | Junior Technical Assistant | 34 |
| 22 | Lab. Assistant | 35 |
| 23 | Superintendent Engineer | 36 |
| 24 | Executive Engineer (Civil/Electrical) | 37 |
| 25 | Assistant Executive Engineer (Civil/Electrical) | 38 |
| 26 | Assistant Engineer (Civil/Electrical) | 39 |
| 27 | Junior Engineer (Civil/Electrical) | 40 |
| 28 | Sports Officer | 41 |
| 29 | Physical Education Instructor | 42 |
| 30 | Medical Officer | 43 |
| 31 | Nurse | 44 |
| 32 | Nursing Assistant | 45 |
| 33 | Pharmacist | 46 |
| 34 | Hindi Officer/Rajbhasha Adhikari | 47-48 |
| 35 | Senior Hindi Translator/Superintendent (Rajbhasha) | 49-50 |
| 36 | Junior Translator (Rajbhasha) | 51-52 |
| 37 | Hindi Assistant (MS) | 53 |
| 38 | Chief Security Officer | 54 |
| 39 | Security Officer | 55 |
| 40 | Veterinarian | 56 |
| 41 | Counsellor | 57 |
| 42 | Attendant | 58 |

**Cadre wise classification of Common RRs
for Non-Teaching Positions for IISERs**

| Sr. No. | Name of the Post | Group | Pay Level |
|------------------------------|---|--------------|------------------|
| Registry Cadre | | | |
| 1. | Registrar | A | 14 |
| 2. | Dy. Registrar | A | 12 |
| 3. | Assistant Registrar | A | 10 |
| Ministerial Posts | | | |
| 4. | Sr. Superintendent (the post in the nomenclature of Superintendent (Sr. Pay Level), Accounts Officer in pay level – 7 sanctioned to some IISERs shall be redesignated as Senior Superintendent) | B | 7 |
| 5. | Private Secretary | B | 7 |
| 6. | Superintendent (the post in the nomenclature of Office Superintendent/Accountant/Junior Superintendent/ Personal Assistant in pay level – 6 sanctioned to some IISERs shall be redesignated as Superintendent) | B | 6 |
| 7. | Office Assistant (MS) | C | 5 |
| 8. | Junior Office Assistant (the post in the nomenclature of Data Entry Operator in level – 4 sanctioned to some IISERs shall be redesignated as Jr. Office Assistant (MS)) | C | 4 |
| 9. | Junior Assistant (MS) | C | 3 |
| Librarian Cadre | | | |
| 10. | Librarian | A | 14 |
| 11. | Deputy Librarian | A | 12 |
| 12. | Assistant Librarian | A | 10 |
| 13. | Library Superintendent | B | 7 |
| 14. | Library Information Assistant | B | 6 |
| Technical Cadre Posts | | | |
| 15. | Principal Technical Officer (Grade I) (IT/Lab.) The post in the nomenclature of Chief Scientific Officer in Pay Level 13 to some IISERs is to be redesignated as Chief Technical Officer (IT/Lab.) | A | 13 |
| 16. | Principal Technical Officer (Grade II) (IT/Lab.) (the post sanctioned in the nomenclature of System Administrator in Pay Level -12 is to be redesignated as Principal Technical Officer) | A | 12 |

| Sr. No. | Name of the Post | Group | Pay Level |
|---|--|-------|-----------|
| 17. | Senior Technical Officer (IT/Lab.) (the post sanctioned in the nomenclature of Senior Scientific Officer, Sr. Technical Officer/Sr. Scientific Officer (IT / Lab) in Pay Level -11 to some IISERs is to be redesignated as Senior Technical Officer) | A | 11 |
| 18. | Technical Officer (IT/Lab.) (the post sanctioned in the nomenclature of Scientific Officer, Software Engineer, Technical Officer / Scientific Officer (IT/Lab.), Placement Officer/Scientific Officer (Placement) in Pay Level -10 to some IISERs is to be redesignated as Technical Officer) | A | 10 |
| 19. | Sr. Technical Assistant (the post sanctioned in the nomenclature of Scientific Superintendent, Sr. Scientific Assistant, Sr. Lab. Assistant, Technical Superintendent, Sr. Technical Assistant in Pay Level -7 to some IISERs is to be redesignated as Senior Technical Assistant) | B | 7 |
| 20. | Technical Assistant (the post sanctioned in the nomenclature of Scientific Assistant, Technical / Scientific Assistant, Technical Assistant, Software Assistant, Lab. Technician (Sr. Scale) in Pay Level -6 to some IISERs is to be redesignated as Technical Assistant) | B | 6 |
| 21. | Junior Technical Assistant (the post sanctioned in the nomenclature of Lab. Technician / Technician, Technician, Lab. Technician, Lab. Assistant (Sr. Pay Level) in Pay Level - 5 to some IISERs is to be redesignated as Junior Technical Assistant) | C | 5 |
| 22. | Lab. Assistant | C | 3 |
| Engineering (Civil/Electrical) Cadre Posts | | | |
| 23. | Superintending Engineer | A | 13 |
| 24. | Executive Engineer (Civil/Electrical) (the post in the nomenclature of Project Engineer, Project Engineer cum Estate Officer, Executive Engineer (Project & Estate) sanctioned to some IISERs in Pay Level – 11 are to be redesignated as Executive Engineer (Civil/Electrical)) | A | 11 |
| 25. | Assistant Executive Engineer (Civil/Electrical) (the post in the nomenclature of Technical Officer (Civil/Electrical), Assistant Executive Engineer sanctioned to some IISERs in Pay Level – 10 are to be redesignated as Assistant Executive Engineer (Civil/Electrical)) | A | 10 |
| 26. | Assistant Engineer (Civil/Electrical) | B | 7 |
| 27. | Junior Engineer (Civil/Electrical) The post sanctioned in the nomenclature of Technical Assistant (Civil/Electrical to some IISERs in Pay Level – 6 is to be redesignated as Junior Engineer (Civil/Electrical) | B | 6 |

| Sr. No. | Name of the Post | Group | Pay Level |
|--|--|-------|-----------|
| Sports and Physical Education Cadre Posts | | | |
| 28. | Sports Officer | A | 10 |
| 29. | Physical Education Instructor (the post of Physical Education Trainer in Pay Level – 7 sanctioned to some IISERs is to be redesignated as Physical Education Instructor) | B | 7 |
| Medical Cadre Posts | | | |
| 30. | Medical Officer | A | 10 |
| 31. | Nurse | B | 7 |
| 32. | Nursing Assistant | C | 5 |
| 33. | Pharmacist | C | 5 |
| Official Language Cadre Posts | | | |
| 34. | Hindi Officer/Rajbhasha Adhikari | A | 10 |
| 35. | Sr. Hindi Translator / Superintendent (Rajbhasha) | B | 7 |
| 36. | Junior Translator (Rajbhasha) (the post in the nomenclature of Junior Translator (OL), Junior Hindi Translator in pay level – 6 to some IISERs is to be redesignated as Junior Translator (Rajbhasha)) | B | 6 |
| 37. | Hindi Assistant (Multi-Skill) | C | 5 |
| Security Cadre Posts | | | |
| 38. | Chief Security Officer | A | 10 |
| 39. | Security Officer (the post sanctioned in the nomenclature of Assistant Security Officer in Pay Level – 6 to some IISER is to be redesignated as Security Officer) | | |
| Single Post Cadre | | | |
| 40. | Veterinarian | A | 10 |
| Single Post Cadre | | | |
| 41. | Counsellor | B | 7 |
| Others | | | |
| 42. | Attendant (MS/IT/Lab./Plumber/Electrician/Catering) The posts sanctioned in the nomenclature of Lab Attendant (Semi-skilled) / Junior Technician (MS), Attendant (Multi Skilled), Attendant (Plumber / Electrician) in Pay Level – 1 in some IISERs needs to be redesignated as Attendant | C | 1 |

1. Registrar:

| Particulars | | Proposed Common RRs for IISERs |
|-------------|--|--|
| 1. | Name of the Post | Registrar |
| 2. | Number of Posts | As per sanctions strength. |
| 3. | Classification | Group A |
| 4. | Scale of Pay (Band Pay, Grade Pay/ Pay Level) | Pay Level-14 |
| 5. | Whether Selection Post or non- Selection Posts | Selection as per Clause 16 (3) (c) of the IISERs Statues. |
| 6. | Age Limit for Direct Recruits / Deputation / Short-term contact | 56 Years |
| 7. | Minimum Educational qualifications and experience required for Direct Recruits / Deputation / Short-term contract. | <p>Qualification: Master's degree with at least 55% marks or an equivalent grade in a point scale and;</p> <p>Experience: At least 15 years" experience as Assistant Professor in Pay Matrix Academic Level 11 (or equivalent VI CPC Scale) and above or 8 years of service in the Pay Matrix Academic Level 12 (or equivalent VI CPC Scale) and above including as Associate Professor along with experience in educational administration.</p> <p style="text-align: center;">OR</p> <p>15 years of administrative experience, of which 8 years as Deputy Registrar in Pay Matrix Level 12 or equivalent post in Government/Government Research Establishments/ Universities/ Statutory Organizations/ Government Organizations of high repute.</p> |
| 8. | Whether age, educational qualifications and experience prescribed for direct recruits will apply in the case of promotion. | NA |
| 9. | Period of Probation, if any. | NA |
| 10. | Method of Recruitment: Whether by Direct Recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods. | Deputation (including short term contract) or on contract recruitment basis for a period of 5 years as per Statutes No.13 |
| 11. | In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made. | <p><u>Promotion through Selection under Limited Departmental Quota:NA</u></p> <p><u>Deputation (including STC)/Composite Method of Recruitment:</u> Same as applicable for Direct Recruitment</p> |
| 12. | If DPC exists, what is its composition | NA |

2. Dy. Registrar:

| Particulars | | Proposed Common RRs for IISERs |
|-------------|--|--|
| 1. | Name of the Post | Dy. Registrar |
| 2. | Number of Posts | As per sanctioned strength |
| 3. | Classification | Group "A" |
| 4. | Scale of Pay (Band Pay, Grade Pay / Pay Level) | Pay Level-12 |
| 5. | Whether Selection Post or non- Selection Posts | Selection as per Clause 16 (3) (c) of the IISER Statues |
| 6. | Age Limit for Direct Recruits / Deputation / Short-term contract | 50 years |
| 7. | Minimum Educational qualifications and experience required for Direct Recruits / Deputation / Short-term contract. | <p>Educational Qualification: Master's degree with at least 55% marks or an equivalent grade in a point scale and;</p> <p>Experience: 5 years administrative experience as Assistant Registrar in Pay Matrix Level 10 (Pre-revised PB-3: GP 5400) or equivalent post in Government/ Government Research Establishments/ Universities/ Statutory Organizations/ Government Organization of high repute.</p> |
| 8. | Whether age, educational qualifications and experience prescribed for direct recruits will apply in the case of promotion. | Age: NA Qualification: Yes |
| 9. | Period of Probation, if any. | One year |
| 10. | Method of Recruitment: Whether by Direct Recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods. | <p>75% by Direct Recruitment / Deputation (including short term contract) / Composite Method of Recruitment.</p> <p>25% by Promotion through Selection under Limited Departmental Quota, failing which Deputation / Short- term contract basis / Composite Method of Recruitment / Direct Recruitment etc.</p> |
| 11. | In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made. | <p><u>Promotion through Selection under Limited Departmental Quota:</u> Assistant Registrar with regular service of 10 years with 5 years relevant* experience in the pay level- 11.</p> <p><u>Deputation (including STC)/</u> Composite Method of Recruitment: Same as applicable for Direct Recruitment.</p> |
| 12. | If DPC exists, what is its composition | Selection Committee and procedure as per the Statutes |

* As approved by BoG in its 53rd meeting held on 06-10-2023

3. Assistant Registrar:

| Particulars | | Proposed Common RRs for IISERs |
|-------------|--|---|
| 1. | Name of the Post | Assistant Registrar |
| 2. | Number of Posts | As per sanctioned strength |
| 3. | Classification | Group "A" |
| 4. | Scale of Pay (Band Pay, Grade Pay / Pay Level) | Pay Level-10 |
| 5. | Whether Selection Post or non-Selection Posts | Selection |
| 6. | Age Limit for Direct Recruits / Deputation / Short-term contract | 40 Years |
| 7. | Minimum Educational qualifications and experience required for Direct Recruits / Deputation / Short- term contract. | Master's Degree with at least 55% of the marks or an equivalent grade in a point scale wherever grading system is followed. Experience: Five years of experience in Pay Level-7 or above OR 7 years of experience at Pay Level-6 or above as Superintendent / Section Officer / Private Secretary or equivalent post in handling Administrative/ Finance & Accounting / Academic / Legal / Statutory / Audit / Stores & Purchase / Establishment matters in Central / State Government / Central / State funded Educational Institutes / Govt. Universities / Comparable Research Establishment and other Institution of Higher Education. |
| 8. | Whether age, educational qualifications and experience prescribed for direct recruits will apply in the case of promotion. | Age: NA Qualification: Master's degree |
| 9. | Period of Probation, if any. | One year |
| 10. | Method of Recruitment: Whether by Direct Recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods. | 75% by Direct Recruitment / Deputation (including short term contract) / Composite Method of Recruitment. 25% by Promotion through Selection under Limited Departmental Quota, failing which Deputation(including short term contract) / Composite Method of Recruitment / Direct Recruitment etc. |
| 11. | In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made. | <u>Promotion through Selection under Limited Department quota:</u> 5 years of relevant* experience in Pay Level- 7 OR 7 years of relevant* experience in Pay Level-6 OR 9 years of relevant* experience in Pay Level-5. <u>Deputation (including STC)/Composite Method of Recruitment:</u> Same as applicable for Direct Recruitment |
| 12. | If DPC exists, what is its composition | Selection Committee and procedure as per the Statutes |

* As approved by BoG in its 53rd meeting held on 06-10-2023

4. Senior Superintendent:

| Particulars | | Proposed Common RRs for IISERs |
|-------------|--|---|
| 1. | Name of the Post | Senior Superintendent (the post in the nomenclature of Superintendent (Sr. Pay Level), Accounts Officer in pay level – 7, sanctioned to some IISERs shall be re-designated as Senior Superintendent) |
| 2. | Number of Posts | As per sanctioned strength |
| 3. | Classification | Group “B” |
| 4. | Scale of Pay (Band Pay, Grade Pay / Pay Level) | Pay Level-7 |
| 5. | Whether Selection Post or non-Selection Posts | Selection |
| 6. | Age Limit for Direct Recruits / Deputation /Short-term contract | 38 Years |
| 7. | Minimum Educational qualifications and experience required for Direct Recruits / Deputation / Short-term contract. | Master’s Degree in any discipline with at least 50% marks or its equivalent grade. Experience: At least 5 years of experience in Pay Level-6 or above as Junior Superintendent or equivalent post in handling Administrative/ Finance & Accounting / Academic / Legal / Statutory / Audit / Stores & Purchase / Establishment matters in Central / State Government / Central / State funded Educational Institutes / Govt. Universities / Comparable Research Establishment and other Institution of Higher Education. |
| 8. | Whether age, educational qualifications and experience prescribed for direct recruits will apply in the case of promotion. | Age: NA Qualification: Yes |
| 9. | Period of Probation, if any. | One year |
| 10. | Method of Recruitment: Whether by Direct Recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods. | 50% by Direct Recruitment / Deputation (including short term contract) / Composite Method of Recruitment. 50% by Promotion through Selection under Limited Departmental Quota, failing which Deputation (including short term contract) / Composite Method of Recruitment / Direct Recruitment etc. |
| 11. | In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made. | <u>Promotion through Selection under Limited Departmental Quota:</u> As per point no. 7 above with 5 years of relevant* experience in Pay Level-6 or above <u>Deputation (including STC) / Composite Method of Recruitment:</u> Same as applicable for Direct Recruitment |
| 12. | If DPC exists, what is its composition | Selection Committee and procedure as per the Statutes |

* As approved by BoG in its 53rd meeting held on 06-10-2023

5. Private Secretary:

| Particular | | Proposed Common RRs for IISERs |
|------------|---|---|
| 1. | Name of the post | Private Secretary |
| 2. | Number of posts | As per sanctioned strength |
| 3. | Classification | Group B |
| 4. | Scale of pay | Pay Level-7 |
| 5. | Whether selection post or non- selection post | Not applicable |
| 6. | Age limit for direct recruits | 38 years. |
| 7. | Educational qualifications | <p>Qualification:</p> <ol style="list-style-type: none"> 1. Master's degree with 50% marks with an excellent command over the English language. 2. Computer key depression speed equivalent to 60 words per minute. 3. 01-year Diploma / Proficiency certificate in Computer and Office applications from a recognized Institute. <p>Experience: 5 years of relevant experience in Govt. organizations in Pay Level- 6.</p> <p>Desirable: Sound knowledge of English stenography/shorthand with the speed of 100 words per minute.</p> |
| 8. | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion. | Age: NA Qualification: Yes |
| 9. | Period of probation, if any | One year |
| 10. | Method of recruitment: whether by direct recruitment or by promotion or by deputation or transfer and percentage of vacancies to be filled by various methods | <p>50% by Direct Recruitment / Deputation (including short term contract) / Composite Method of Recruitment.</p> <p>50% by Promotion through Selection under Limited Departmental Quota, failing which Deputation(including short term contract) / Composite Method of Recruitment / Direct Recruitment etc.</p> |
| 11. | In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer to be made | <p><u>Promotion through Selection under Limited Departmental Quota</u>: 5 years of relevant* experience in PayLevel-6 or above.</p> <p><u>Deputation (including STC) / Composite Method of Recruitment</u>: Same as applicable for Direct Recruitment.</p> |
| 12. | If DPC exists, what is the composition | Selection Committee procedure as per the statues |

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6. Superintendent:

| Particulars | | Proposed Common RRs for IISERs |
|-------------|--|---|
| 1. | Name of the Post | Superintendent (the post in the nomenclature of Office Superintendent/Accountant/Junior Superintendent/ Personal Assistant in pay level – 6 sanctioned to some IISERs shall be redesignated as Superintendent) |
| 2. | Number of Posts | As per sanctioned strength |
| 3. | Classification | Group “B” |
| 4. | Scale of Pay (Band Pay, Grade Pay / Pay Level) | Pay Level-6 |
| 5. | Whether Selection non-Selection Post or Posts | Selection |
| 6. | Age Limit for Direct Recruits / Deputation /Short-term contract | 35 Years |
| 7. | Minimum Educational qualifications experience required for Direct Recruits / Deputation / Short- term contract. | Master’s Degree 50% in any discipline from a recognized University / Institute with excellent academic record. Or First class bachelor’s degree or its equivalent from a recognized university or Institute in any discipline Experience: 5 years of experience in Pay Level-5 or equivalent in the areas or function in office administration / establishment / personnel / facilities and service management / finance and accounts / engineering and estate management/ academic administration (Student affairs including hostel administration) / Legal / Statutory / Audit / Stores & Purchase matters in Govt. / Public sector / autonomous organization / educational / training / scientific / R&D / Institution or comparable experience in reputed firm / organizations. |
| 8. | Whether age, educational qualifications and experience prescribed for direct recruits will apply in the case of promotion. | Age: NA Qualification: Yes |
| 9. | Period of Probation, if any. | One year |
| 10. | Method of Recruitment: Whether by Direct Recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods. | 50% by Direct Recruitment / Deputation (including short term contract) / Composite Method of Recruitment. 50% by Promotion through Selection under Limited Departmental Quota, failing which Deputation(including short term contract) / Composite Method of Recruitment / Direct Recruitment etc. |
| 11. | In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made. | <u>Promotion through Selection under Limited Departmental Quota:</u> As per point No. 7 above with 6 years of relevant* experience in Pay Level-5 and above <u>Deputation (including STC) / Composite Method of Recruitment:</u> Same as applicable for Direct Recruitment |
| 12. | If DPC exists, what is its composition | Selection Committee and procedure as per the Statutes |

* As approved by BoG in its 53rd meeting held on 06-10-2023

7. Office Assistant (MS):

| Particulars | | Proposed Common RRs for IISERs |
|-------------|---|---|
| 1. | Name of the Post | Office Assistant (MS) |
| 2. | Number of Posts | As per sanctioned strength |
| 3. | Classification | Group "C" |
| 4. | Scale of Pay (Band Pay, Grade Pay / Pay Level) | Pay Level-5 |
| 5. | Whether Selection Post or non-Selection Posts | Selection |
| 6. | Age Limit for Direct Recruits /Deputation / Short-term contract | 33 years |
| 7. | Minimum Educational qualifications and experience required for Direct Recruits / Deputation / Short-term contract. | <p>Bachelor's Degree with at least 55% marks in any discipline with excellent computer proficiency in Office Applications like Word, Excel, Power Point etc.</p> <p>Experience: 5 years of relevant experience in handling Office works & equipment / knowledge of computer applications / hospitality management / in any Central / State Govt. or similar organized services / Semi-Govt. / PSU / Govt. Autonomous organization / Govt. Universities / Govt. Institute of national importance.</p> |
| 8. | Whether age, educational qualifications and experience prescribed for direct recruits will apply in the case of promotion. | <p>Age: NA</p> <p>Qualification: Yes</p> |
| 9. | Period of Probation, if any. | One year |
| 10. | Method of Recruitment: Whether by Direct Recruitment or by promotion or by deputation or transfer& percentage of the vacancies to be filled by various methods. | <p>50% by Direct Recruitment / Deputation (including short term contract) / Composite Method of Recruitment.</p> <p>50% by Promotion through Selection under Limited Departmental Quota, failing which Deputation (including short term contract) / Composite Method of Recruitment / Direct Recruitment etc.</p> |
| 11. | In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made. | <p><u>Promotion through Selection under Limited Departmental Quota:</u> As per point No. 7 above with 5 years of relevant* experience in Pay Level-4 or above.</p> <p><u>Deputation (including STC) / Composite Method of Recruitment:</u> Same as applicable for Direct Recruitment</p> |
| 12. | If DPC exists, what is its composition | Selection Committee and procedure as per the Statutes |

* As approved by BoG in its 53rd meeting held on 06-10-2023

8. Jr. Office Assistant (MS):

| Particulars | | Proposed Common RRs for IISERs |
|-------------|--|---|
| 1. | Name of the Post | Jr. Office Assistant (MS) (the post in the nomenclature of Data Entry Operator in level – 4 sanctioned to some IISERs shall be redesignated as Jr. Office Assistant (MS)) |
| 2. | Number of Posts | As per sanctioned strength |
| 3. | Classification | Group “C” |
| 4. | Scale of Pay (Band Pay, Grade Pay / Pay Level) | Pay Level-4 |
| 5. | Whether Selection Post or non-Selection Posts | Selection |
| 6. | Age Limit for Direct Recruits / Deputation / Short-term contract | 33 Years |
| 7. | Minimum Educational qualifications and experience required for Direct Recruits / Deputation / Short-term contract. | Bachelor’s Degree with 50% in any discipline with excellent computer proficiency in Office Applications like Word, Excel, Power Point etc. Experience: 4 years relevant experience in office environment. |
| 8. | Whether age, educational qualifications and experience prescribed for direct recruits will apply in the case of promotion. | Age: NA Qualification: Yes |
| 9. | Period of Probation, if any. | One year |
| 10. | Method of Recruitment: Whether by Direct Recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods. | 50% by Direct Recruitment / Deputation (including short term contract) / Composite Method of Recruitment. 50% by Promotion through Selection under Limited Departmental Quota, failing which Deputation(including short term contract) / Composite Method of Recruitment / Direct Recruitment etc. |
| 11. | In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made. | <u>Promotion through Selection under Limited Departmental Quota:</u> As per point No. 7 above with 5 years of relevant* experience in Pay Level-3 or above. <u>Deputation (including STC) / Composite Method of Recruitment:</u> Same as applicable for Direct Recruitment |
| 12. | If DPC exists, what is its composition | Selection Committee and procedure as per the Statutes |

* As approved by BoG in its 53rd meeting held on 06-10-2023

9. Jr. Assistant (MS):

| Particulars | | Proposed Common RRs for IISERs |
|-------------|--|--|
| 1. | Name of the Post | Jr. Assistant (MS) |
| 2. | Number of Posts | As per sanctioned strength |
| 3. | Classification | Group “C” |
| 4. | Scale of Pay (Band Pay, Grade Pay / Pay Level) | Pay Level-3 |
| 5. | Whether Selection Post or non-Selection Posts | Selection |
| 6. | Age Limit for Direct Recruits / Deputation / Short-term contract | 30 Years |
| 7. | Minimum Educational qualifications and experience required for Direct Recruits / Deputation / Short-term contract. | <p>Bachelor’s Degree with 50% of marks in any discipline with excellent computer proficiency in Office Applications like Word, Excel, Power Point etc.</p> <p>Experience: 3-years of relevant experience in office practices / hospitality and catering services.</p> |
| 8. | Whether age, educational qualifications and experience prescribed for direct recruits will apply in the case of promotion. | NA |
| 9. | Period of Probation, if any. | One year |
| 10. | <p>Method of Recruitment:</p> <p>Whether by Direct Recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods.</p> | 100% Direct Recruitment |
| 11. | In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made. | <p><u>Promotion through Selection under Limited Departmental Quota</u>: NA</p> <p><u>Deputation (including STC) / Composite Method of Recruitment</u>: NA</p> |
| 12. | If DPC exists, what is its composition | NA |

10. Librarian:

| Particulars | | Proposed Common RRs for IISERs |
|-------------|--|---|
| 1. | Name of the Post | Librarian |
| 2. | Number of Posts | As per sanctioned strength |
| 3. | Classification | Group “A” |
| 4. | Scale of Pay (Band Pay, Grade Pay / PayLevel) | Pay Level-14 |
| 5. | Whether Selection Post or non-Selection Posts | Selection as per statutes No.16 on Direct Recruitment / Deputation / Short-term contract. |
| 6. | Age Limit for Direct Recruits / Deputation /Short-term contract | 56 years |
| 7. | Minimum Educational qualifications and experience required for Direct Recruits / Deputation / Short- term contract. | 1) Master’s Degree in Library Science/ Information Science/ Documentation Science with at least 55% marks or an equivalent grade in a point scale wherever the grading system is followed. 2) A Ph.D. Degree in library science / information science / documentation / archives and manuscript-keeping. 3) Evidence of innovative library services, including the integration of ICT in a library. 4) At least 10 years as Dy. Librarian (Acad. Pay Level-12, including a minimum 3 years of experience in Acad. Pay Level-13A) in the Library of any Technical University, Educational Institute of National importance, or any other large Technical Library. |
| 8. | Whether age, educational qualifications and experience prescribed for direct recruits will apply in the case of promotion. | NA |
| 9. | Period of Probation, if any. | One year |
| 10. | Method of Recruitment: Whether by Direct Recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods. | Direct Recruitment / Deputation (including Short- Term Contract) / Composite Method of Recruitment. |
| 11. | In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made. | <u>Promotion through Selection under Limited Departmental Quota:</u> NA <u>Deputation (including STC)/Composite Method of Recruitment:</u> Same as applicable for Direct Recruitment |
| 12. | If DPC exists, what is its composition | NA |

11. Dy. Librarian:

| Particulars | | Proposed Common RRs for IISERs |
|-------------|---|---|
| 1. | Name of the Post | Dy. Librarian |
| 2. | Number of Posts | As per sanctioned strength |
| 3. | Classification | Group "A" |
| 4. | Scale of Pay (Band Pay, Grade Pay / Pay Level) | Pay Level-12 |
| 5. | Whether Selection Post or non-Selection Post | Selection |
| 6. | Age Limit for Direct Recruits / Deputation /Short-term contract | 50 Years |
| 7. | Minimum Educational qualifications and experience required for Direct Recruits / Deputation / Short-term contract. | <ol style="list-style-type: none"> 1. A Master's Degree in Library Science/Information Science/ Documentation Science with at least 55% marks or an equivalent grade in a point - scale wherever the grading system is followed. 2. A Ph.D. Degree in library science/ information science / documentation / archives and manuscript-keeping. 3. Evidence of innovative library services, including the integration of ICT in a library. 4. At least 8 years as Assistant Librarian (Acad. Pay Level- 10), (should have gained experience for at least 2 years in Acad. Pay Level-11), in the Library of any Higher Education Institute/University, Educational Institute of National importance, or any other large Scientific or Technical Institute Library. |
| 8. | Whether age, educational qualifications and experience prescribed for direct recruits will apply in the case of promotion. | Age: NA Qualification: Yes |
| 9. | Period of Probation, if any. | One year |
| 10. | Method of Recruitment: Whether by Direct Recruitment or by promotion or by deputation or transfer &percentage of the vacancies to be filled by various methods. | <p>50% by Direct Recruitment / Deputation (including short term contract) / Composite Method of Recruitment.</p> <p>50% by Promotion through Selection under Limited Departmental Quota, failing which Deputation (including short term contract) / Composite Method of Recruitment / Direct Recruitment etc.</p> |
| 11. | In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made. | <p><u>Promotion through Selection under Limited Departmental Quota:</u> As per point no. 7 above with at least 10 years' experience as Assistant Librarian (Acad. Pay Level-10) or above, out of which at least 5 years should be in Acad. Pay Level-11), in the Library of any Higher Education Institute / University, Educational Institute of National importance, or any other large Scientific or Technical Institute Library.</p> <p><u>Deputation (including STC) / Composite Method of Recruitment:</u> Same as applicable for Direct Recruitment</p> |
| 12. | If DPC exists, what is its composition | Selection Committee procedure as per the Statutes |

12. Assistant Librarian:

| Particulars | | Proposed Common RRs for IISERs |
|-------------|--|---|
| 1. | Name of the Post | Assistant Librarian |
| 2. | Number of Posts | As per sanctioned strength |
| 3. | Classification | Group “A” |
| 4. | Scale of Pay (Band Pay, Grade Pay / PayLevel) | Pay Level-10 |
| 5. | Whether Selection Post or non-Selection Posts | Selection |
| 6. | Age Limit for Direct Recruits /Deputation / Short-term contract | 40 Years |
| 7. | Minimum Educational qualifications and experience required for Direct Recruits / Deputation / Short- term contract. | <ol style="list-style-type: none"> 1. A Master’s Degree in Library Science, Information Science or Documentation Science or an equivalent professional degree, with at least 55% marks (or an equivalent grade in a point – scale, wherever the grading system is followed) 2. A consistently good academic record, with knowledge of computerization of a library. 3. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil. /Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be. 4. At least 5 years of experience in managing large scale scientific or technical Institutional Library or University as a Library professional in a Supervisory capacity |
| 8. | Whether age, educational qualifications and experience prescribed for direct recruits will apply in the case of promotion. | Age: NA Qualification: Yes |
| 9. | Period of Probation, if any. | One year |
| 10. | Method of Recruitment: Whether by Direct Recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods. | 50% by Direct Recruitment / Deputation (including short term contract) / Composite Method of Recruitment. 50% by Promotion through Selection under Limited Departmental Quota, failing which Deputation (including short term Recruitment / Direct Recruitment etc. contract) /Composite Method of recruitment |
| 11. | In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made. | <u>Promotion through Selection under Limited Departmental Quota:</u> As per point no. 7 above with 5 years of relevant* experience in Pay Level-7 or above in managing large scale scientific or technical Institutional Library or University as a Library professional in a Supervisory capacity. <u>Deputation (including STC)/Composite Method of Recruitment:</u> Same as applicable for Direct Recruitment |
| 12. | If DPC exists, what is its composition. | Selection Committee and procedure as per the Statutes |

* As approved by BoG in its 53rd meeting held on 06-10-2023

13. Library Superintendent:

| Particulars | | Proposed Common RRs for IISERs |
|-------------|--|---|
| 1. | Name of the Post | Library Superintendent |
| 2. | Number of Posts | As per sanctioned strength |
| 3. | Classification | Group "B" |
| 4. | Scale of Pay (Band Pay, Grade Pay / Pay Level) | Pay Level-7 |
| 5. | Whether Selection Post or non-Selection Posts | Selection |
| 6. | Age Limit for Direct Recruits / Deputation / Short-term contract | 38 Years |
| 7. | Minimum Educational qualifications and experience required for Direct Recruits / Deputation / Short-term contract. | <p>Master's Degree in Library Science/Library and Information Science with 55% marks from a recognized University.</p> <p>OR</p> <p>Master's Degree in any discipline plus a Bachelor's Degree in Library Science/Library and Information Science with 55% marks from a recognized University, and</p> <p>Experience: 5 years of experience in the field of Library & Information Science in Pay Level-6 or above in Digital Library Management / Library Automation and Library Networking.</p> |
| 8. | Whether age, educational qualifications and experience prescribed for direct recruits will apply in the case of promotion. | <p>Age: NA</p> <p>Qualification: Yes</p> |
| 9. | Period of Probation, if any. | One year |
| 10. | Method of Recruitment: Whether by Direct Recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods. | <p>50% by Direct Recruitment / Deputation (including short term contract) / Composite Method of Recruitment.</p> <p>50% by Promotion through Selection under Limited Departmental Quota, failing which Deputation(including short term contract) / Composite Method of Recruitment / Direct Recruitment etc.</p> |
| 11. | In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made. | <p><u>Promotion through Selection under Limited Departmental Quota:</u> 5 years of relevant* experience in the field of Library & Information Science in Pay Level-6 or above in Digital Library Management / Library Automation and Library Networking.</p> <p><u>Deputation (including STC) / Composite Method of Recruitment:</u> Same as applicable for Direct Recruitment</p> |
| 12. | If DPC exists, what is its composition | Selection Committee and procedure as per the Statutes |

* As approved by BoG in its 53rd meeting held on 06-10-2023

14. Junior Library Superintendent:

| Particulars | | Proposed Common RRs for IISERs |
|-------------|--|--|
| 1. | Name of the Post | Junior Library Superintendent |
| 2. | Number of Posts | As per sanctioned strength |
| 3. | Classification | Group "B" |
| 4. | Scale of Pay (Band Pay, Grade Pay / Pay Level) | Pay Level-6 |
| 5. | Whether Selection Post or non-Selection Posts | Selection |
| 6. | Age Limit for Direct Recruits / Deputation / Short-term contract | 35 Years |
| 7. | Minimum Educational qualifications and experience required for Direct Recruits / Deputation / Short-term contract. | <p>Master's Degree in Library Science/Library and Information Science with 55% marks from a recognized University.</p> <p style="text-align: center;">OR</p> <p>Bachelor's Degree in Library Science/Library and Information Science with first class from a recognized University</p> <p>Desirable: Diploma / Certificate in Computer Application/ Digital Library Management/ Library Automation from a recognized Institute or enough working experience in Library Digitization and Library Networking.</p> <p>Experience: 5 years of experience in the field of Library & Information Science in Digital Library Management / Library Automation and Library Networking in Central / State Govt. / Semi- Govt. / Govt. Autonomous organizations / Govt. Universities / Institutions of Higher Education.</p> |
| 8. | Whether age, educational qualifications and experience prescribed for direct recruits will apply in the case of promotion. | NA |
| 9. | Period of Probation, if any. | One year |
| 10. | Method of Recruitment: Whether by Direct Recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods. | Direct Recruitment / Deputation (including short term contract) / Composite Method of Recruitment. |
| 11. | In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made. | <p><u>Promotion through Selection under Limited Departmental Quota</u>: NA</p> <p><u>Deputation (including STC) / Composite Method of Recruitment</u>: Same as applicable for Direct Recruitment</p> |
| 12. | If DPC exists, what is its composition | <u>NA</u> |

15. Principal Technical Officer (Grade I) (IT/Lab.)

| Particulars | | Proposed Common RRs for IISERs |
|-------------|---|---|
| 1. | Name of the Post | Principal Technical Officer (Grade I) The post in the nomenclature of Chief Scientific Officer in Pay Level 13 to some IISERs is to be redesignated as Principal Technical Officer (Grade I) |
| 2. | Number of Posts | As per sanctioned strength |
| 3. | Classification | Group A |
| 4. | Scale of Pay (Band Pay, Grade Pay /Pay Level) | Level-13 |
| 5. | Whether Selection Post or non-Selection Posts | Selection |
| 6. | Age Limit for Direct Recruits / Deputation / Short-term contract | 56 years |
| 7. | Minimum Educational qualifications and experience required for Direct Recruits / Deputation / Short-term contract. | Essential: i) Ph.D /M.E / M.Tech or equivalent in any branches of Science/ Technology from a recognized University / Institute. ii) 15 years" experience as Scientific Officer or an equivalent post or above out of which 5 years" experience as Senior Scientific Officer in Level-12 (PB-3 with Grade Pay Rs.7600) or an equivalent post in Central / State Government Department/ Autonomous Bodies / University / Institution of National Importance / PSU etc. |
| 8. | Whether age, educational qualifications and experience prescribed for direct recruits will apply in the case of promotion. | NA |
| 9. | Period of Probation, if any. | 1 Year |
| 10. | Method of Recruitment: Whether by Direct Recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods. | 100% Direct Recruitment failing which by through Deputation (including short term contract) / Contract |
| 11. | In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made. | <u>Promotion through Selection under Limited Departmental Quota:</u> NA <u>Deputation (including STC) / Composite Method of Recruitment:</u> Same as applicable for Direct Recruitment |
| 12. | If DPC exists, what is its composition | NA |

16. Principal Technical Officer (Grade II) (IT/Lab.)

| Particulars | | Proposed Common RRs for IISERs |
|-------------|---|--|
| 1. | Name of the Post | Principal Technical Officer (Grade II) (the post sanctioned in the nomenclature of System Administrator in Pay Level -12 is to be redesignated as Principal Technical Officer (Grade II)) |
| 2. | Number of Posts | As per sanctioned strength |
| 3. | Classification | Group "A" |
| 4. | Scale of Pay (Band Pay, Grade Pay / Pay Level) | Pay Level-12 |
| 5. | Whether Selection Post or non-Selection Posts | Selection |
| 6. | Age Limit for Direct Recruits / Deputation / Short-term contract | 50 Years |
| 7. | Minimum Educational qualifications and experience required for Direct Recruits / Deputation / Short-term contract. | B.E. / B.Tech. or M.Sc. Degree / BS-MS, in relevant field with first class or equivalent grade (6.5 in 10-point scale) and consistently excellent Academic record. Experience: 5 years of relevant experience in scientific / technical / ICT / other relevant areas in the post carrying Pay Level-11 or equivalent post. |
| 8. | Whether age, educational qualifications and experience prescribed for direct recruits will apply in the case of promotion. | Age: Not Applicable Qualification: Yes |
| 9. | Period of Probation, if any. | One year |
| 10. | Method of Recruitment: Whether by Direct Recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods. | 50% by Direct Recruitment / Deputation (including short term contract) / Composite Method of Recruitment. 50% by Promotion through Selection under Limited Departmental |
| 11. | In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made. | <u>Promotion through Selection under Limited Departmental Quota:</u> As per point no. 7 above with 5 years of relevant* experience in scientific / technical / ICT / other relevant areas in the post carrying Pay Level- 11 or equivalent post. <u>Deputation (including STC)/Composite Method of Recruitment:</u> Same as applicable for Direct Recruitment |
| 12. | If DPC exists, what is its composition | Selection Committee and procedure as per the Statutes |

* As approved by BoG in its 53rd meeting held on 06-10-2023

17. Senior Technical Officer (IT/Lab.):

| Particulars | | Proposed Common RRs for IISERs |
|-------------|--|--|
| 1. | Name of the Post | Senior Technical Officer (IT/Lab.) (the post sanctioned in the nomenclature of Senior Scientific Officer, Sr. Technical Officer/Sr. Scientific Officer (IT / Lab) in Pay Level -11 to some IISERs is to be redesignated as Senior Technical Officer) |
| 2. | Number of Posts | As per sanctioned strength |
| 3. | Classification | Group "A" |
| 4. | Scale of Pay (Band Pay, Grade Pay / Pay Level) | Pay Level-11 |
| 5. | Whether Selection Post or non-Selection Posts | Selection |
| 6. | Age Limit for Direct Recruits / Deputation / Short-term contract | 50 Years |
| 7. | Minimum Educational qualifications and experience required for Direct Recruits / Deputation / Short-term contract. | B.E. / B.Tech. or M.Sc. / BS-MS Degree, in relevant field with first class or equivalent grade (6.5 in 10-pointscale) and consistently excellent Academic record. Experience: 5 years of relevant experience in Scientific / Technical / ICT / other relevant areas in the post carrying Pay Level-10 or equivalent post. |
| 8. | Whether age, educational qualifications and experience prescribed for direct recruits will apply in the case of promotion. | Age: NA Qualification: Yes |
| 9. | Period of Probation, if any. | One year |
| 10. | Method of Recruitment: Whether by Direct Recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods. | 50% by Direct Recruitment / Deputation (including short term contract) / Composite Method of Recruitment. 50% by Promotion through Selection under Limited Departmental Quota, failing which Deputation(including short term contract) / Composite Method of Recruitment / Direct Recruitment etc. |
| 11. | In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made. | <u>Promotion through Selection under Limited Departmental Quota:</u> As per point no. 7 above with 5 years of relevant* experience in Scientific / Technical / ICT / other relevant areas in the post carrying Pay Level- 10 or equivalent post. <u>Deputation (including STC) / Composite Method of Recruitment:</u> Same as applicable for Direct Recruitment |
| 12. | If DPC exists, what is its composition | Selection Committee and procedure as per the Statutes |

* As approved by BoG in its 53rd meeting held on 06-10-2023

18. Technical Officer (IT/Lab)

| Particulars | | Proposed Common RRs for IISERs |
|-------------|--|--|
| 1. | Name of the Post | Technical Officer (IT/Lab) (the post sanctioned in the nomenclature of Scientific Officer, Scientific Officer (Safety), Software Engineer, Technical Officer / Scientific Officer (IT/Lab.), Placement Officer/Scientific Officer (Placement) in Pay Level -10 to some IISERs is to be redesignated as Technical Officer) |
| 2. | Number of Posts | As per sanctioned strength |
| 3. | Classification | Group "A" |
| 4. | Scale of Pay (Band Pay, Grade Pay / Pay Level) | Pay Level-10 |
| 5. | Whether Selection Post or non-Selection Posts | Selection |
| 6. | Age Limit for Direct Recruits / Deputation / Short-term contract | 40 Years |
| 7. | Minimum Educational qualifications and experience required for Direct Recruits / Deputation / Short-term contract. | <ol style="list-style-type: none"> 1. B.E. / B.Tech. / MCA or M.Sc. / BS- MS Degree, in relevant field with first class or equivalent grade (6.5 in10 point-scale) and consistently excellent Academic record. 2. Experience: IT: 5 years of proven experience in relevant fields in Software development / Hardware / System Administration / IT & Networking / AI / Data Science and Engineering etc. in Reputed Pvt. Ltd. companies /Organizations /Universities. OR Lab: 5 years of proven research / laboratory experience in relevant field, e.g., operation of scientific / technical equipment and support to academic and research framework of premier research and academic Institutes/organizations. 3. The overall research / laboratory experience gained after Master's Degree from premier research Institutes in relevant area and the working experience gained in academic and research Institutes of high repute should be at least 5 years, in total. |
| 8. | Whether age, educational qualifications and experience prescribed for direct recruits will apply in the case of promotion. | Age: NA Qualification: Yes |
| 9. | Period of Probation, if any. | One year |
| 10. | Method of Recruitment: Whether by Direct Recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods. | 50% by Direct Recruitment / Deputation (including short term contract) / Composite Method of Recruitment. 50% by Promotion through Selection under Limited Departmental Quota, failing which Deputation(including short term contract) Composite Method of Recruitment / Direct Recruitment etc. |
| 11. | In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made. | <u>Promotion through Selection under Limited Departmental Quota:</u> As per point no. 7 above with 5 years of relevant* experience in Pay Level-7 and above. <u>Deputation (including STC) / Composite Method of Recruitment:</u> Same as applicable for Direct Recruitment |
| 12. | If DPC exists, what is its composition | Selection Committee and procedure as per the Statutes |

* As approved by BoG in its 53rd meeting held on 06-10-2023

19. Senior Technical Assistant

| Particulars | | Proposed Common RRs for IISERs |
|-------------|--|---|
| 1. | Name of the Post | Senior Technical Assistant (the post sanctioned in the nomenclature of Scientific Superintendent, Sr. Scientific Assistant, Sr. Lab. Assistant, Technical Superintendent, Sr. Technical Assistant in Pay Level -7 to some IISERs is to be redesignated as Senior Technical Assistant) |
| 2. | Number of Posts | As per sanctioned strength |
| 3. | Classification | Group "B" |
| 4. | Scale of Pay (Band Pay, Grade Pay / Pay Level) | Pay Level-7 |
| 5. | Whether Selection Post or non-Selection Posts | Selection |
| 6. | Age Limit for Direct Recruits / Deputation / Short-term contract | 38 years |
| 7. | Minimum Educational qualifications and experience required for Direct Recruits / Deputation / Short-term contract. | B. Tech / B.E. or M.C.A. / M. Tech. / M.Sc. (CS or IT) with first class or equivalent grade OR Master's Degree in Science with at least 55% marks or its equivalent grade, in relevant discipline. Experience: The candidate should have worked for at least 5 years in Pay Level-6 of experience in Central/ State Govt. / Semi- Govt. / PSU / Govt. Autonomous Organization/ Govt. Universities/ Govt. Institutes of National Importance / reputed scientific or technical organizations. Any other additional qualifications and experience / expertise as per requirement of the individual Institute, as specified from time to time in the Advertisement |
| 8. | Whether age, educational qualifications and experience prescribed for direct recruits will apply in the case of promotion. | Age: NA Qualification: Yes |
| 9. | Period of Probation, if any. | One year |
| 10. | Method of Recruitment: Whether by Direct Recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods. | 50% by Direct Recruitment / Deputation (including short term contract) / Composite Method of Recruitment. 50% by Promotion through Selection under Limited Departmental Quota, failing which Deputation (including short term contract) / Composite Method of Recruitment / Direct Recruitment etc. |
| 11. | In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made. | <u>Promotion through Selection under Limited Departmental Quota:</u> As per point no. 7 above with 5 years of relevant* experience in Pay Level-6 <u>Deputation (including STC) / Composite Method of Recruitment:</u> Same as applicable for Direct Recruitment |
| 12. | If DPC exists, what is its composition | Selection Committee and procedure as per the Statutes |

* As approved by BoG in its 53rd meeting held on 06-10-2023

20. Technical Assistant:

| Particulars | | Proposed Common RRs for IISERs |
|-------------|--|---|
| 1. | Name of the Post | Technical Assistant |
| 2. | Number of Posts | As per sanctioned strength |
| 3. | Classification | Group "B" |
| 4. | Scale of Pay (Band Pay, Grade Pay / PayLevel) | Pay Level-6 |
| 5. | Whether Selection Post or non-Selection Posts | Selection |
| 6. | Age Limit for Direct Recruits / Deputation / Short-term contract | 35 Years |
| 7. | Minimum Educational qualifications and experience required for Direct Recruits / Deputation / Short- term contract. | <p>B.E. / B.Tech. / MCA with first class or M.Sc. / BS-MS with at least 55% marks in appropriate field.</p> <p>Experience: 5 years relevant experience in handling advanced sophisticated instrument / research equipment in a laboratory / Academic /Research / reputed ICT organizations / Establishments of National/ International Repute.</p> <p>OR 5 years of hands-on experience and sound knowledge required in configuration, management and maintenance in any laboratory / Academic / Research / reputed ICT organizations / Establishments of National / International Repute in the following areas: Application Servers: Mail Server, Proxy, Web, DNS DHCP, LDAP, NFS, PXE, Storage and Radium Server, Website Management and Basic Development. Database Servers: MySQL and Oracle. Operating Systems: RHEL, Fedora, Microsoft Windows Family Administration and Support. Scripting: Basic shell scripting</p> |
| 8. | Whether age, educational qualifications and experience prescribed for direct recruits will apply in the case of promotion. | Age: NA Qualification: Yes |
| 9. | Period of Probation, if any. | One year |
| 10. | Method of Recruitment: Whether by Direct Recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods. | 50% by Direct Recruitment / Deputation (including short term contract) / Composite Method of Recruitment. 50% by Promotion through Selection under Limited Departmental Quota, failing which Deputation (including short term contract) / Composite Method of Recruitment / Direct Recruitment etc. |
| 11. | In case of recruitment by promotion / deputation / absorption grades from which promotion/ deputation / absorption to be made. | <p><u>Promotion through Selection under Limited Departmental Quota:</u> As per point No. 7 above with 6 years of relevant*experience in Pay Level-5.</p> <p><u>Deputation (including STC) / Composite Method of Recruitment:</u> Same as applicable for Direct Recruitment</p> |
| 12. | If DPC exists, what is its composition | Selection Committee and procedure as per the Statutes |

* As approved by BoG in its 53rd meeting held on 06-10-2023

21. Junior Technical Assistant:

| Particulars | | Proposed Common RRs for IISERs |
|-------------|--|--|
| 1. | Name of the Post | Junior Technical Assistant (the post sanctioned in the nomenclature of Lab. Technician / Technician, Technician, Lab. Technician, Lab.Assistant (Sr. Pay Level) in Pay Level -5 to some IISERs is to be redesignated as Junior Technical Assistant) |
| 2. | Number of Posts | As per sanctioned strength |
| 3. | Classification | Group "C" |
| 4. | Scale of Pay (Band Pay, GradePay / Pay Level) | Pay Level-5 |
| 5. | Whether Selection Post or non-Selection Posts | Selection |
| 6. | Age Limit for Direct Recruits /Deputation/Short-term contract | 33 years |
| 7. | Minimum Educational qualifications and experience required for Direct Recruits / Deputation / Short-term contract. | Bachelor's Degree in Science / Technology / Engineering in relevant field with at least 55% marks. Experience: 5 years relevant experience in a laboratory /Academic / Research / Establishments of National / International Repute in handling scientific equipment related to the laboratories of Biological Sciences / Veterinary Sciences/Chemistry /Physics /Earth & Environmental Sciences /Computer Sciences/Electrical Engineering /Data Sciences /Chemical Engineering /Chemical Effluents treatment labs, Virtual classroom / Computer Networking and IT/E-Classroom /Audio Visual equipment/CCTV Networking etc. |
| 8. | Whether age, educational qualifications and experience prescribed for direct recruits will apply in the case of promotion. | Age: NA Qualification: Yes |
| 9. | Period of Probation, if any. | One year |
| 10. | Method of Recruitment: Whether by Direct Recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods. | 50% by Direct Recruitment / Deputation (including short term contract) / Composite Method of Recruitment. 50% by Promotion through Selection under Limited Departmental Quota, failing which Deputation (including short term contract) / Composite Method of Recruitment / Direct Recruitment etc. |
| 11. | In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made. | <u>Promotion through Selection under Limited Departmental Quota:</u> As per point No. 7 above with 5 years of relevant* experience in Pay Level-4 or above. <u>Deputation (including STC) / Composite Method of Recruitment:</u> Same as applicable for Direct Recruitment |
| 12. | If DPC exists, what is its composition | Selection Committee and procedure as per the Statutes |

* As approved by BoG in its 53rd meeting held on 06-10-2023

22. Lab Assistant:

| Particulars | | Proposed Common RRs for IISERs |
|-------------|--|---|
| 1. | Name of the Post | Lab Assistant |
| 2. | Number of Posts | As per sanctioned strength |
| 3. | Classification | Group “C” |
| 4. | Scale of Pay (Band Pay, Grade Pay / Pay Level) | Pay Level-3 |
| 5. | Whether Selection Post or non-Selection Posts | Selection |
| 6. | Age Limit for Direct Recruits / Deputation / Short-term contract | 30 Years |
| 7. | Minimum Educational qualifications and experience required for Direct Recruits / Deputation / Short-term contract. | B.Sc. (Physics/ Chemistry / Earth & Environmental Sciences / Biological Sciences) with 50% of marks from a recognized University / Institute. Experience: 3-year relevant experience in handling Laboratory equipment and experiments. |
| 8. | Whether age, educational qualifications and experience prescribed for direct recruits will apply in the case of promotion. | NA |
| 9. | Period of Probation, if any. | One year |
| 10. | Method of Recruitment: Whether by Direct Recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods. | 100% by Direct Recruitment / Deputation (including short term contract) / Composite Method of Recruitment. |
| 11. | In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made. | <u>Promotion through Selection under Limited Departmental Quota:</u> NA <u>Deputation (including STC) / Composite Method of Recruitment:</u> 5 years of relevant experience in Pay Level-1 or above. |
| 12. | If DPC exists, what is its composition | NA |

23. Superintending Engineer:

| Particulars | | Proposed Common RRs for IISERs |
|-------------|--|---|
| 1. | Name of the Post | Superintending Engineer |
| 2. | Number of Posts | As per sanctioned strength |
| 3. | Classification | Group "A" |
| 4. | Scale of Pay (Band Pay, Grade Pay / Pay Level) | Pay Level-13 |
| 5. | Whether Selection Post or non-Selection Posts | Selection |
| 6. | Age Limit for Direct Recruits /Deputation / Short-term contract | 56 Years |
| 7. | Minimum Educational qualifications and experience required for Direct Recruits / Deputation / Short-term contract. | <p>B.E. / B. Tech. in Civil Engineering with first class or its equivalent Grade with good academic record from a recognized University/Institute.</p> <p>Experience: With at least 5 years regular service as Senior Executive Engineer in Pay Level-12 or equivalent or 10 years regular service as Executive Engineer in Pay Level-11 or equivalent; in Central Govt. / State Govt. / Semi- Govt. / PSU / Statutory or Autonomous organization/ Govt. University / Institution of national importance / reputed organizations under Central Govt. / State Govt.etc., dealing construction of building projects as per CPWD norms.</p> |
| 8. | Whether age, educational qualifications and experience prescribed for direct recruits will apply in the case of promotion. | <p>Age: NA</p> <p>Qualification: Yes</p> |
| 9. | Period of Probation, if any. | One year |
| 10. | Method of Recruitment: Whether by Direct Recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods. | <p>50% by Direct Recruitment / Deputation (including short term contract) / Composite Method of Recruitment.</p> <p>50% by Promotion through Selection under Limited Departmental Quota, failing which Deputation (including short term contract) / Composite Method of Recruitment / Direct Recruitment etc.</p> |
| 11. | In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation /absorption to be made. | <p><u>Promotion through Selection under Limited Departmental Quota:</u> As per point no. 7 above with 5 years regular service as Senior Executive Engineer in Pay Level-12 or above</p> <p><u>Deputation (including STC) /Composite Method of Recruitment:</u> Same as applicable for Direct Recruitment.</p> |
| 12. | If DPC exists, what is its composition | Selection Committee and procedure as per the Statutes |

24. Executive Engineer (Civil / Electrical):

| Particulars | | Proposed Common RRs for IISERs |
|-------------|--|--|
| 1. | Name of the Post | Executive Engineer (Civil / Electrical) (the post in the nomenclature of Project Engineer, Project Engineer cum Estate Officer, Executive Engineer (Project & Estate) sanctioned to some IISERs in Pay Level – 11 are to be redesignated as Executive Engineer (Civil/Electrical)) |
| 2. | Number of Posts | As per sanctioned strength |
| 3. | Classification | Group “A” |
| 4. | Scale of Pay (Band Pay, Grade Pay / Pay Level) | Pay Level-11 |
| 5. | Whether Selection Post or non-Selection Posts | Selection |
| 6. | Age Limit for Direct Recruits / Deputation / Short-term contract | 50 Years |
| 7. | Minimum Educational qualifications and experience required for Direct Recruits / Deputation / Short-term contract. | First class Bachelor’s degree in Civil / Electrical Engineering from a recognized University/ Institute. Experience: 10 years of experience at the level of Assistant Engineer or equivalent position in Pay Level -7 or above; O R 5 years of experience as Assistant Executive Engineer or equivalent position in Pay Level-10 or above; in reputed Govt. Institutions/ Public Works Organizations / PSUs etc., dealing in construction of building projects as per Govt. / CPWD norms. |
| 8. | Whether age, educational qualifications and experience prescribed for direct recruits will apply in the case of promotion. | Age: NA Qualification: Yes |
| 9. | Period of Probation, if any. | One year |
| 10. | Method of Recruitment: Whether by Direct Recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods. | 50% by Direct Recruitment / Deputation (including short term contract) / Composite Method of Recruitment. 50% by Promotion through Selection under Limited Departmental Quota, failing which Deputation (including short term contract) / Composite Method of Recruitment / Direct Recruitment etc. |
| 11. | In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made. | <u>Promotion through Selection under Limited Departmental Quota:</u> As per point no. 7 above with 5 years of relevant* experience as Assistant Executive Engineer in Pay Level-10 or above. <u>Deputation (including STC) / Composite Method of Recruitment:</u> Same as applicable for Direct Recruitment |
| 12. | If DPC exists, what is its composition | Selection Committee and procedure as per the Statutes |

* As approved by BoG in its 53rd meeting held on 06-10-2023

25. Assistant Executive Engineer (Civil/Electrical):

| Particulars | | Proposed Common RRs for IISERs |
|-------------|--|---|
| 1. | Name of the Post | Assistant Executive Engineer (Civil/Electrical) (the post in the nomenclature of Technical Officer (Civil / Electrical), Assistant Executive Engineer sanctioned to some IISERs in Pay Level– 10 are to be redesignated as Assistant Executive Engineer (Civil/Electrical)) |
| 2. | Number of Posts | As per sanctioned strength |
| 3. | Classification | Group “A” |
| 4. | Scale of Pay (Band Pay, Grade Pay / Pay Level) | Pay Level-10 |
| 5. | Whether Selection Post or non-Selection Posts | Selection |
| 6. | Age Limit for Direct Recruits / Deputation /Short-term contract | 40 Years |
| 7. | Minimum Educational qualifications and experience required for Direct Recruits Deputation / Short-term contract. | First class Bachelor’s Degree in Civil / Electrical Engineering from a recognized University / Institute. Experience: 5 years of relevant experience in the Pay Level-7 or above as Assistant Engineer in the field of construction of Institutional Building, maintenance, designing and planning of civil works as per CPWD norms. |
| 8. | Whether age, educational qualifications and experience prescribed for direct recruits will apply in the case of promotion. | Age:NA Qualification: Yes |
| 9. | Period of Probation, if any. | One year |
| 10. | Method of Recruitment: Whether by Direct Recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods. | 50% by Direct Recruitment / Deputation (including short term contract) / Composite Method of Recruitment. 50% by Promotion through Selection under Limited Departmental Quota, failing which Deputation(including short term contract) / Composite Method of Recruitment / Direct Recruitment etc. |
| 11. | In case of recruitment by promotion deputation / absorption grades from which promotion / deputation / absorption to be made. | <u>Promotion through</u> Selection under Limited Departmental Quota: 5 years of relevant* experience as Assistant Executive Engineer in Pay Level-7 or above. <u>Deputation (including STC) /Composite Method of Recruitment:</u> Same as applicable for Direct Recruitment |
| 12. | If DPC exists, what is its composition | Selection Committee and procedure as per the Statutes |

* As approved by BoG in its 53rd meeting held on 06-10-2023

26. Assistant Engineer (Civil/Electrical):

| Particulars | | Proposed Common RRs for IISERs |
|-------------|--|---|
| 1. | Name of the Post | Assistant Engineer |
| 2. | Number of Posts | As per sanctioned strength |
| 3. | Classification | Group "B" |
| 4. | Scale of Pay (Band Pay, Grade Pay / Pay Level) | Pay Level-7 |
| 5. | Whether Selection Post or non-Selection Posts | Selection |
| 6. | Age Limit for Direct Recruits / Deputation / Short-term contract | 38 Years |
| 7. | Minimum Educational qualifications and experience required for Direct Recruits / Deputation / Short-term contract. | <p>Bachelor's Degree in Electrical / Civil Engineering with first class from a recognized University / Institute. With 3 years relevant experience in Pay Level- 6 as Junior Engineer or above in the field of construction of Institutional Building, maintenance, designing and planning of civil works / electrical works as per CPWD norms.</p> <p>OR</p> <p>Diploma in Electrical / Civil Engineering with first class from a recognized University/ Institute. With 5 years relevant experience in Pay Level- 6 as Junior Engineer or above in the field of construction of Institutional Building, maintenance, designing and planning of civil works / electrical works as per CPWD norms.</p> |
| 8. | Whether age, educational qualifications and experience prescribed for direct recruits will apply in the case of promotion. | Age: NA Qualification: Yes |
| 9. | Period of Probation, if any. | One year |
| 10. | Method of Recruitment: Whether by Direct Recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods. | <p>50% by Direct Recruitment / Deputation (including short term contract) / Composite Method of Recruitment.</p> <p>50% by Promotion through Selection under Limited Departmental Quota, failing which Deputation(including short term contract) / Composite Method of Recruitment / Direct Recruitment etc.</p> |
| 11. | In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made. | <p><u>Promotion through Selection under Limited Departmental Quota:</u> As per point no. 7 above with 5 years of relevant* experience in Pay Level- 6.</p> <p><u>Deputation (including STC)/ Composite Method of Recruitment:</u> Same as applicable for Direct Recruitment</p> |
| 12. | If DPC exists, what is its composition | Selection Committee and procedure as per the Statutes |

* As approved by BoG in its 53rd meeting held on 06-10-2023

27. Junior Engineer (Civil/Electrical):

| Particulars | | Proposed Common RRs for IISERs |
|-------------|--|--|
| 1. | Name of the Post | Junior Engineer (Civil/Electrical) The post sanctioned in the nomenclature of Technical Assistant (Civil/Electrical to some IISERs in Pay Level – 6 is to be redesignated as Junior Engineer (Civil/Electrical)) |
| 2. | Number of Posts | As per sanctioned strength |
| 3. | Classification | Group “B” |
| 4. | Scale of Pay (Band Pay, Grade Pay / Pay Level) | Pay Level-6 |
| 5. | Whether Selection Post or non-Selection Posts | Selection |
| 6. | Age Limit for Direct Recruits / Deputation / Short-term contract | 35 Years |
| 7. | Minimum Educational qualifications and experience required for Direct Recruits / Deputation / Short-term contract. | Bachelor’s Degree in Electrical / HVAC/Civil Engineering with first class from a recognized University /Institute. With at least 5 years of field experience in civil/ electrical/ HVAC works of construction/ maintenance of building projects preferably in organizations/ firms dealing with works as per CPWD/PWD/ Govt. norms. OR Diploma in Electrical / HVAC/ Civil Engineering first class from a recognized University / Institute. With at least 8 years of field experience in civil/ electrical/ HVAC works of construction/ maintenance of building projects preferably in organizations/ firms dealing with works as per CPWD/ PWD/ Govt. norms. |
| 8. | Whether age, educational qualifications and experience prescribed for direct recruits will apply in the case of promotion. | NA |
| 9. | Period of Probation, if any. | One year |
| 10. | Method of Recruitment: Whether by Direct Recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods. | Direct Recruitment/ Deputation (including short term contract) / Composite Method of Recruitment. |
| 11. | In case of recruitment by promotion / deputation /absorption grades from which promotion / deputation / absorption to be made. | <u>Promotion through Selection under Limited Departmental Quota:</u> NA <u>Deputation (including STC)/ Composite Method of Recruitment:</u> Same as applicable for Direct Recruitment |
| 12. | If DPC exists, what is its composition | NA |

28. Sports Officer:

| Particulars | | Proposed Common RRs for IISERs |
|-------------|--|--|
| 1. | Name of the Post | Sports Officer |
| 2. | Number of Posts | As per sanctioned strength |
| 3. | Classification | Group "A" |
| 4. | Scale of Pay (Band Pay, Grade Pay / Pay Level) | Pay Level-10 |
| 5. | Whether Selection Post or non-Selection Posts | Selection |
| 6. | Age Limit for Direct Recruits / Deputation / Short-term contract | 40 Years |
| 7. | Minimum Educational qualifications and experience required for Direct Recruits / Deputation / Short-term contract. | <p>i) A Master's Degree in Physical Education and Sports or Sports Science with first class (or an equivalent grade in a point-scale, wherever the grading system is followed). Qualifying in the national level test conducted for the purpose by the UGC or any other agency approved by the UGC, OR</p> <p>ii) Diploma in coaching from National Institute of Sports from any equivalent Institute.</p> <p>iii) Should qualify in the physical fitness test in accordance with the relevant Regulations of UGC as part of selection process.</p> <p>Experience:</p> <p>ii) 5 years of experience in a Central/ State Educational Institutes/ Organizations of repute.</p> <p>iii) Should have demonstrated meritorious performance in National or International level events for at least 3 times in the past 5 years.</p> <p>iv) Record of having represented the university / college at the inter-university / inter-collegiate competitions or the State and / or national championships.</p> <p>v) Evidence of organizing competitions and conducting coaching camps of at least two weeks duration. Evidence of having produced good performance of teams / athletes for competitions like state / national / inter-university / combined university, etc.</p> |
| 8. | Whether age, educational qualifications and experience prescribed for direct recruits will apply in the case of promotion. | Age: NA Qualification: Yes |
| 9. | Period of Probation, if any. | One year |
| 10. | Method of Recruitment: Whether by Direct Recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods. | 75% by Direct Recruitment/ Deputation (including short term contract) / Composite Method of Recruitment. 25% by Promotion through Selection under Limited Departmental Quota, failing which Deputation(including short term contract) / Composite Method of Recruitment / Direct Recruitment etc. |
| 11. | In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made. | <u>Promotion through Selection under Limited Departmental Quota:</u> As per point no. 7 above with 5 years of relevant* experience in Pay Level-7 <u>Deputation (including STC) / Composite Method of Recruitment:</u> Same as Applicable for Direct Recruitment |
| 12. | If DPC exists, what is its composition | Selection Committee and procedure as per the Statutes |

* As approved by BoG in its 53rd meeting held on 06-10-2023

29. Physical Education Instructor:

| Particulars | | Proposed Common RRs for IISERs |
|-------------|--|--|
| 1. | Name of the Post | Physical Education Instructor (the post of Physical Education Trainer in Pay Level – 7 sanctioned to some IISERs to be redesignated as Physical Education Instructor) |
| 2. | Number of Posts | As per sanctioned strength |
| 3. | Classification | Group “B” |
| 4. | Scale of Pay (Band Pay, Grade Pay / Pay Level) | Pay Level-7 |
| 5. | Whether Selection Post or non-Selection Posts | Selection |
| 6. | Age Limit for Direct Recruits / Deputation / Short-term contract | 38 Years |
| 7. | Minimum Educational qualifications and experience required for Direct Recruits / Deputation / Short-term contract. | <p>Essential:</p> <ol style="list-style-type: none"> 1. Bachelor’s Degree in Physical Education/Sports Sciences with minimum of 55% marks or equivalent grade with relevant fulltime work experience of three years after Bachelor’s Degree. 2. Diploma in coaching from NIS from any equivalent Institute should qualify in the physical fitness test in accordance with the relevant regulations of UGC as part of selection process. <p>Desirable:</p> <ol style="list-style-type: none"> 1. Applicants should have specialization in at least one sports such as Weightlifting, Tennis, Squash, Volleyball, Hockey, swimming, Football, Cricket, Table Tennis and Badminton. 2. Medal winners in inter University/ national games will be given preference. 3. At least one year of work experience in Govt/Autonomous Bodies or University or College. <p>*Amended with the approval of the BoG.</p> |
| 8. | Whether age, educational qualifications and experience prescribed for direct recruits will apply in the case of promotion. | NA |
| 9. | Period of Probation, if any. | One year |
| 10. | Method of Recruitment: Whether by Direct Recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods. | Direct Recruitment/Deputation (including short term contract)/ Composite Method of Recruitment. |
| 11. | In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made. | <u>Promotion through Selection under Limited Departmental Quota:</u> <u>NA</u> <u>Deputation (including STC) /Composite Method of Recruitment:</u> <u>Same as Applicable for Direct Recruitment</u> |
| 12. | If DPC exists, what is its composition | NA |

30. Medical Officer:

| Particulars | | Proposed Common RRs for IISERs |
|-------------|--|--|
| 1. | Name of the Post | Medical Officer |
| 2. | Number of Posts | As per sanctioned strength |
| 3. | Classification | Group "A" |
| 4. | Scale of Pay (Band Pay, Grade Pay / Pay Level) | Pay Level-10 + NPA |
| 5. | Whether Selection Post or non-Selection Posts | Selection |
| 6. | Age Limit for Direct Recruits / Deputation / Short-term contract | 40 Years |
| 7. | Minimum Educational qualifications and experience required for Direct Recruits / Deputation / Short-term contract. | <p>MBBS Degree or equivalent qualification included in any one of the Schedules to the Indian Medical Council Act, 1956 (102 of 1956) and must be registered in a State Medical Register or Indian Medical Register.</p> <p>Experience: At least 5 years of post-qualification experience, after completing compulsory rotating internship, in a recognized large / multi-specialty hospital of good repute.</p> <p>Desirable: Post Graduate Qualification, preferably MD in General Medicine, or equivalent qualification included in any one of the Schedules to the Indian Medical Council Act, 1956 (102 of 1956) and must be registered in a State Medical Register or Indian Medical Register.</p> |
| 8. | Whether age, educational qualifications and experience prescribed for direct recruits will apply in the case of promotion. | NA |
| 9. | Period of Probation, if any. | One year |
| 10. | Method of Recruitment: Whether by Direct Recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods. | Direct Recruitment / Deputation (including short term contract) / Composite Method of Recruitment. |
| 11. | In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made. | <p><u>Promotion through Selection under Limited Departmental Quota:</u> NA</p> <p><u>Deputation (including STC)/ Composite Method of Recruitment:</u> Same as applicable for Direct Recruitment</p> |
| 12. | If DPC exists, what is its composition | NA |

Note:

- The Medical qualifications possessed by the candidates should have the recognition of the Medical Council of India.
- Completion of compulsory Rotating internship Certificate, Registration Certificate, an official document showing name of College / Institution from where degree / Diploma has been done and official document showing name of the institution from where experience has been gained are required.

31. Nurse:

| Particulars | | Proposed Common RRs for IISERs |
|-------------|--|--|
| 1. | Name of the Post | Nurse |
| 2. | Number of Posts | As per sanctioned strength |
| 3. | Classification | Group "B" |
| 4. | Scale of Pay (Band Pay, Grade Pay / Pay Level) | Pay Level-7 |
| 5. | Whether Selection Post or non-Selection Posts | Selection |
| 6. | Age Limit for Direct Recruits / Deputation / Short-term contract | 38 Years |
| 7. | Minimum Educational qualifications and experience required for Direct Recruits / Deputation / Short-term contract. | <p>Master's Degree (with 50% marks) in nursing from recognized University / Institutions.</p> <p>OR</p> <p>First Class Degree in B.Sc. (Nursing) (4-year course) from a recognized Institute/ University.</p> <p>AND</p> <p>Should be registered as Nurses & Midwife in Indian Nursing Council / State Nursing Council.</p> <p>Experience:</p> <p>5 years clinical experience in minimum 50 bedded hospital recognized by Central / State Govt. / Medical Council of India.</p> |
| 8. | Whether age, educational qualifications and experience prescribed for direct recruits will apply in the case of promotion. | <p>Age: NA</p> <p>Qualification: Yes</p> |
| 9. | Period of Probation, if any. | One year |
| 10. | Method of Recruitment: Whether by Direct Recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods. | <p>50% by Direct Recruitment / Deputation (including short term contract) / Composite Method of Recruitment.</p> <p>50% by Promotion through Selection under Limited Departmental Quota, failing which Deputation (including short term contract) / Composite Method of Recruitment / Direct Recruitment etc.</p> |
| 11. | In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made. | <p><u>Promotion through Selection under Limited Departmental Quota:</u> As per point no. 7 above with 5 years of relevant* experience in Pay Level-6 or above.</p> <p><u>Deputation (including STC) / Composite Method of Recruitment:</u> Same as applicable for Direct Recruitment</p> |
| 12. | If DPC exists, what is its composition | Selection Committee and procedure as per the Statutes |

* As approved by BoG in its 53rd meeting held on 06-10-2023

32. Nursing Assistant:

| Particulars | | Proposed Common RRs for IISERs |
|-------------|---|---|
| 1. | Name of the Post | Nursing Assistant |
| 2. | Number of Posts | As per sanctioned strength |
| 3. | Classification | Group "C" |
| 4. | Scale of Pay (Band Pay, Grade Pay / Pay Level) | Pay Level-5 |
| 5. | Whether Selection Post or non-Selection Posts | Selection |
| 6. | Age Limit for Direct Recruits / Deputation / Short-term contract | 33 Years |
| 7. | Minimum Educational qualifications and experience required for Direct Recruits / Deputation / Short-term contract. | <p>B.Sc. (Nursing) (4-year course) from a recognized Institute/University. Must be registered with the Indian Nursing Council/State Nursing Council.</p> <p>Experience: 5 years clinical experience in minimum 50 bedded hospital Organizations in Central Govt./ State Govt. / Recognized Private Hospitals / Nursing Homes / Pharmacies etc.</p> |
| 8. | Whether age, educational qualifications and experience prescribed for direct recruits will apply in the case of promotion. | NA |
| 9. | Period of Probation, if any. | One year |
| 10. | Method of Recruitment: Whether by Direct Recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods. | Direct Recruitment / Deputation / Short- Term Contract / Composite Method of Recruitment. |
| 11. | In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made. | <p><u>Promotion through Selection under Limited Departmental Quota: NA</u></p> <p><u>Deputation (including STC) / Composite Method of Recruitment:</u> Same as applicable for Direct Recruitment</p> |
| 12. | If DPC exists, what is its composition | NA |

33. Pharmacist:

| Particulars | | Proposed Common RRs for IISERs |
|-------------|---|--|
| 1. | Name of the Post | Pharmacist |
| 2. | Number of Posts | As per sanctioned strength |
| 3. | Classification | Group "C" |
| 4. | Scale of Pay (Band Pay, Grade Pay / Pay Level) | Pay Level-5 |
| 5. | Whether Selection Post or non-Selection Posts | Selection |
| 6. | Age Limit for Direct Recruits / Deputation / Short-term contract | 33 Years |
| 7. | Minimum Educational qualifications and experience required for Direct Recruits / Deputation / Short-term contract. | <p>Bachelor's Degree (with 55%) in Pharmacy from an Institution recognized by the Central or State Govt. Should be registered as a "Pharmacist" under the Pharmacy Act, 1948.</p> <p>Experience: Relevant experience of 5 years as a Pharmacist at reputed minimum 50 bedded hospital / Organizations in Central Govt. / State Govt. / Recognized Private Hospitals / Nursing Homes / Pharmacies etc.</p> |
| 8. | Whether age, educational qualifications and experience prescribed for direct recruits will apply in the case of promotion. | NA |
| 9. | Period of Probation, if any. | One year |
| 10. | Method of Recruitment: Whether by Direct Recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods. | Direct Recruitment |
| 11. | In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made. | <p><u>Promotion through Selection under Limited Departmental Quota:</u> NA</p> <p><u>Deputation (including STC)/ Composite Method of Recruitment:</u> Same as applicable for Direct Recruitment</p> |
| 12. | If DPC exists, what is its composition | NA |

34. Hindi Officer / Rajbhasha Adhikari:

| Particulars | | Proposed Common RRs for IISERs |
|-------------|--|---|
| 1. | Name of the Post | Hindi Officer / Rajbhasha Adhikari |
| 2. | Number of Posts | As per sanctioned strength |
| 3. | Classification | Group "A" |
| 4. | Scale of Pay (Band Pay, Grade Pay / Pay Level) | Pay Level-10 |
| 5. | Whether Selection Post or non-Selection Posts | Selection |
| 6. | Age Limit for Direct Recruits / Deputation / Short-term contract | 40 Years |
| 7. | Minimum Educational qualifications and experience required for Direct Recruits / Deputation / Short-term contract. | <p>Master's degree (with 55 %) of a recognized University in Hindi with English as a compulsory or elective subject or as the medium of examination at the degree level; OR Master's degree (with 55 %) of a recognized University in English with Hindi as a compulsory or elective subject or as the medium of examination at the degree level; OR Master's degree (with 55 %) of a recognized University in any subject other than Hindi or English, with Hindi medium and English as a compulsory or elective subject or as the medium of examination at the degree level; OR Master's degree (with 55 %) of a recognized University in any subject other than Hindi or English, with English medium and Hindi as a compulsory or elective subject or as a medium of an examination at the degree level; OR Master's degree (with 55 %) of a recognized University in any subject other than Hindi or English, with Hindi and English as compulsory or elective subjects or either of the two as a medium of examination and the other as a compulsory or elective subject at the degree level.</p> <p>5 years' experience of using / applying terminology (terminological work) in Hindi and translation work from English to Hindi or vice-versa on advanced computerized system, preferably of technical or scientific literature under Central / State Governments/ Autonomous Body / Statutory Organizations / PSUs / Universities or recognized research or educational institutions. OR 5 years' experience of teaching in Hindi and English or research in Hindi or English under Central / State Governments / Autonomous Body / Statutory Organizations / PSUs / Universities or recognized research or educational institutions.</p> |

| | | |
|-----|--|--|
| | | <p>Description of relevant experience:</p> <p>5 years of experience in Pay Level-7 as Sr. Hindi Translator in Central / State Government / Central / State funded Educational Institutes / Govt. Universities / Comparable Research Establishment and other Institution of Higher Education in the following areas:</p> <p>Should have knowledge of computer office applications in both Hindi and English with sufficient typing speed, proficiency in office applications like Word, Excel and Power Point etc.</p> <p>The candidate must be able to use internet, web applications and online translation techniques, independently.</p> <p>Should be capable of Typing the documents in Hindi and English with ability to translate documents from Hindi to English and vice versa using all kinds of Hindi & English software, in an independent manner.</p> <p>Should be capable of using Hindi tools on advanced computerized systems. Knowledge of translation work from Hindi to English and vice versa using all software is essential.</p> |
| 8. | Whether age, educational qualifications and experience prescribed for direct recruits will apply in the case of promotion. | <p>Age: NA</p> <p>Qualification: Yes</p> |
| 9. | Period of Probation, if any. | One year |
| 10. | Method of Recruitment: Whether by Direct Recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods. | <p>50% by Direct Recruitment / Deputation (including short term contract) / Composite Method of Recruitment.</p> <p>50% by Promotion through Selection under Limited Departmental Quota, failing which Deputation(including short term contract) / Composite Method of Recruitment / Direct Recruitment etc.</p> |
| 11. | In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made. | <p><u>Promotion through Selection under Limited Departmental Quota:</u> As per point No. 7 above with 5 years of relevant* experience in Pay Level-7.</p> <p><u>Deputation (including STC)/ Composite Method of Recruitment:</u> Same as applicable for Direct Recruitment</p> |
| 12. | If DPC exists, what is its composition | Selection Committee and procedure as per the Statutes |

* As approved by BoG in its 53rd meeting held on 06-10-2023

35. Sr. Hindi Translator / Superintendent (Rajbhasha):

| Particulars | | Proposed Common RRs for IISERs |
|-------------|--|---|
| 1. | Name of the Post | Sr. Hindi Translator / Superintendent (Rajbhasha) |
| 2. | Number of Posts | As per sanctioned strength |
| 3. | Classification | Group "B" |
| 4. | Scale of Pay (Band Pay, Grade Pay / Pay Level) | Pay Level-7 |
| 5. | Whether Selection Post or non-Selection Posts | Selection |
| 6. | Age Limit for Direct Recruits / Deputation / Short-term contract | 38 Years |
| 7. | Minimum Educational qualifications and experience required for Direct Recruits / Deputation / Short-term contract. | <p>Master's degree of a recognized University in Hindi with English as a compulsory or elective subject or as the medium of examination at the degree level;</p> <p>O R</p> <p>Master's degree of a recognized University in English with Hindi as a compulsory or elective subject or as the medium of examination at the degree level.</p> <p>O R</p> <p>Master's degree of a recognized University in any subject other than Hindi or English, with Hindi medium and English as a compulsory or elective subject or as the medium of examination at the degree level.</p> <p>O R</p> <p>Master's degree of a recognized University in any subject other than Hindi or English, with English medium and Hindi as a compulsory or elective subject or as a medium of an examination at the degree level.</p> <p>O R</p> <p>Master's degree of a recognized University in any subject other than Hindi or English, with Hindi and English as compulsory or elective subjects or either of the two as a medium of examination and the other as a compulsory or elective subject at the degree level.</p> <p>Experience:</p> <p>5 years' experience of using / applying terminology (terminological work) in Hindi and translation work from English to Hindi or vice-versa on advanced computerized system, preferably of technical or scientific literature under Central / State Governments/ Autonomous Body / Statutory Organizations / PSUs / Govt. Universities or recognized research or educational institutions.</p> <p>O R</p> <p>5 years' experience of teaching in Hindi and English or research in Hindi or English under Central / State Governments / Autonomous Body / Statutory Organizations / PSUs / Govt. Universities or recognized research or educational institutions.</p> |
| 8. | Whether age, educational qualifications and experience prescribed for direct recruits will apply in the case of promotion. | Age: NA Qualification: Yes |

| | | |
|-----|--|--|
| 9. | Period of Probation, if any. | One year |
| 10. | Method of Recruitment: Whether by Direct Recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods. | 50% by Direct Recruitment / Deputation (including short term contract) / Composite Method of Recruitment. 50% by Promotion through Selection under Limited Departmental Quota, failing which Deputation (including short term contract) / Composite Method of Recruitment / Direct Recruitment etc. |
| 11. | In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made. | <u>Promotion through Selection under Limited Departmental Quota:</u> As per point No. 7 above with 5 years of relevant* experience in Pay Level-6. <u>Deputation (including STC)/ Composite Method of Recruitment:</u> Same as applicable for Direct Recruitment |
| 12. | If DPC exists, what is its composition | Selection Committee and procedure as per the Statutes |

* As approved by BoG in its 53rd meeting held on 06-10-2023

36. Junior Translator (Rajbhasha):

| Particulars | | Proposed Common RRs for IISERs |
|-------------|--|--|
| 1. | Name of the Post | Junior Translator (Rajbhasha) (the post in the nomenclature of Junior Translator (OL), Junior Hindi Translator in pay level – 6 to some IISERs is to be redesignated as Junior Translator (Rajbhasha)) |
| 2. | Number of Posts | As per sanctioned strength |
| 3. | Classification | Group “B” |
| 4. | Scale of Pay (Band Pay, Grade Pay / Pay Level) | Pay Level-6 |
| 5. | Whether Selection Post or non-Selection Posts | Selection |
| 6. | Age Limit for Direct Recruits / Deputation / Short-term contract | 35 Years |
| 7. | Minimum Educational qualifications and experience required for Direct Recruits / Deputation / Short-term contract. | <p>Master's degree of a recognized University in Hindi with English as a compulsory or elective subject or as the medium of examination at the degree level;</p> <p>OR</p> <p>Master's degree of a recognized University in English with Hindi as a compulsory or elective subject or as the medium of examination at the degree level;</p> <p>OR</p> <p>Master's degree of a recognized University in any subject other than Hindi or English, with Hindi medium and English as a compulsory or elective subject or as the medium of examination at the degree level;</p> <p>OR</p> <p>Master's degree of a recognized University in any subject other than Hindi or English, with English medium and Hindi as a compulsory or elective subject or as a medium of an examination at the degree level;</p> <p>OR</p> <p>Master's degree of a recognized University in any subject other than Hindi or English, with Hindi and English as compulsory or elective subjects or either of the two as a medium of examination and the other as a compulsory or elective subject at the degree level.</p> <p>OR</p> <p>Two years' experience of translation work from Hindi to English and vice-versa in Central Government or State Government offices, including Government of India Undertakings or print and electronic media, publication divisions / cells / houses or agencies working for Government or reputed non-government organizations.</p> <p>Experience:</p> <p>At least 5 years office environment and typing skills in Hindi / English. Excellent computer skills for handling correspondence work / office files/ papers with proficiency in English & Hindi. Knowledge of translation work from Hindi to English and vice versa.</p> |

| | | |
|-----|--|--|
| 8. | Whether age, educational qualifications and experience prescribed for direct recruits will apply in the case of promotion. | Age: NA Qualification: Yes |
| 9. | Period of Probation, if any. | One year |
| 10. | Method of Recruitment: Whether by Direct Recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods. | 50% by Direct Recruitment / Deputation / Short- Term Contract/ Composite Method of Recruitment. 50% by Promotion through Selection under Limited Departmental Quota, failing which Deputation (including short term contract) / Composite Method of Recruitment / Direct Recruitment etc. |
| 11. | In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made. | <u>Promotion through Selection under Limited Departmental Quota</u> : As per point No. 7 above with 6 years of relevant* experience in Pay Level-5 and above <u>Deputation (including STC)/ Composite Method of Recruitment</u> : Same as applicable for Direct Recruitment |
| 12. | If DPC exists, what is its composition | Selection Committee and procedure as per the Statutes |

* As approved by BoG in its 53rd meeting held on 06-10-2023

37. Hindi Assistant (Multi-Skill):

| Particulars | | Proposed Common RRs for IISERs |
|-------------|--|---|
| 1. | Name of the Post | Hindi Assistant (Multi-Skill) |
| 2. | Number of Posts | As per sanctioned strength |
| 3. | Classification | Group "C" |
| 4. | Scale of Pay (Band Pay, Grade Pay / Pay Level) | Pay Level-5 |
| 5. | Whether Selection Post or non-Selection Posts | Selection |
| 6. | Age Limit for Direct Recruits / Deputation / Short-term contract | 33 Years |
| 7. | Minimum Educational qualifications and experience required for Direct Recruits / Deputation / Short-term contract. | <p>Bachelor's degree in English (Honors) or Hindi (Honors) with first class.</p> <p>Experience: At least 3 years of experience of translation work from Hindi to English and vice- versa in Central Government or State Government offices, including Government of India Undertakings or print and electronic media, publication divisions/ cells / houses or agencies working for Government or reputed non- government organizations.</p> <p>Desirable:</p> <p>Recognized diploma or certificate course in translation from Hindi to English or vice- versa from a recognized University/Institute.</p> |
| 8. | Whether age, educational qualifications and experience prescribed for direct recruits will apply in the case of promotion. | NA |
| 9. | Period of Probation, if any. | One year |
| 10. | Method of Recruitment: Whether by Direct Recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods. | Direct Recruitment / Deputation (including short term contract) / Composite Method of Recruitment. |
| 11. | In case of recruitment by promotion / deputation /absorption grades from which promotion /deputation / absorption to be made. | <p><u>Promotion through Selection under Limited Departmental Quota:</u> NA</p> <p><u>Deputation (including STC)/ Composite Method of Recruitment:</u></p> |
| 12. | If DPC exists, what is its composition | NA |

38. Chief Security Officer:

| Particulars | | Proposed Common RRs for IISERs |
|-------------|--|---|
| 1. | Name of the Post | Chief Security Officer |
| 2. | Number of Posts | As per sanctioned strength |
| 3. | Classification | Group "A" |
| 4. | Scale of Pay (Band Pay, Grade Pay / Pay Level) | Pay Level-10 |
| 5. | Whether Selection Post or non-Selection Posts | Selection |
| 6. | Age Limit for Direct Recruits / Deputation / Short-term contract | 45 Years |
| 7. | Minimum Educational qualifications and experience required for Direct Recruits / Deputation / Short-term contract. | First Class Bachelor's Degree or its equivalent from a recognized University or Institute in any discipline and Minimum 5 years supervisory experience in Army / Central paramilitary Forces in Govt. organization / educational / Private Organization. (or) Officer of the Police Departments of the Central / State / UT Governments with a minimum of 05 years experience as Commissioner / Superintendent of Police / Additional Superintendent of Police. |
| 8. | Whether age, educational qualifications and experience prescribed for direct recruits will apply in the case of promotion. | NA |
| 9. | Period of Probation, if any. | One year |
| 10. | Method of Recruitment: Whether by Direct Recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods. | Direct Recruitment / Deputation (including short term contract) / Composite Method of Recruitment. |
| 11. | In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made. | <u>Promotion through Selection under Limited Departmental Quota</u> : NA <u>Deputation (including STC)/ Composite Method of Recruitment</u> : Same as applicable for Direct Recruitment |
| 12. | If DPC exists, what is its composition | NA |

39. Security Officer:

| Particulars | | Proposed Common RRs for IISERs |
|-------------|--|---|
| 1. | Name of the Post | Security Officer (the post sanctioned in the nomenclature of Assistant Security Officer in Pay Level – 6 to some IISER is to be redesignated as Security Officer) |
| 2. | Number of Posts | As per sanctioned strength |
| 3. | Classification | Group “B” |
| 4. | Scale of Pay (Band Pay, Grade Pay / Pay Level) | Pay Level-6 |
| 5. | Whether Selection Post or non-Selection Posts | Selection |
| 6. | Age Limit for Direct Recruits / Deputation / Short-term contract | 40 Years |
| 7. | Minimum Educational qualifications and experience required for Direct Recruits / Deputation / Short-term contract. | Bachelor's Degree with a minimum of 55 % marks or its equivalent from a recognized University or Institute in any discipline and an Ex- servicemen JCO (Subedar or higher rank) (or) equivalent rank in other para-military forces with minimum of 05 years experience; (OR) Officer of the Police Departments of the Central / State / UT Governments with a minimum of 05 years of experience as Deputy Superintendent of Police /Assistant Commissioner of Police. |
| 8. | Whether age, educational qualifications and experience prescribed for direct recruits will apply in the case of promotion. | NA |
| 9. | Period of Probation, if any. | One year |
| 10. | Method of Recruitment: Whether by Direct Recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods. | Direct Recruitment / Deputation / Short- Term Contract / Composite Method of Recruitment. |
| 11. | In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made. | <u>Promotion through Selection under Limited Departmental Quota</u> : NA <u>Deputation (including STC) / Composite Method of Recruitment</u> : Same as applicable for Direct Recruitment |
| 12. | If DPC exists, what is its composition | NA |

40. Veterinarian:

| Particulars | | Proposed Common RRs for IISERs |
|-------------|--|--|
| 1. | Name of the Post | Veterinarian |
| 2. | Number of Posts | As per sanctioned strength |
| 3. | Classification | Group "A" |
| 4. | Scale of Pay (Band Pay, Grade Pay / PayLevel) | Pay Level-10 |
| 5. | Whether Selection Post or non-Selection Posts | Selection |
| 6. | Age Limit for Direct Recruits / Deputation / Short-term contract | 45 Years (Higher age limit in comparison to other PL-10 post has been proposed as the post demands qualification of specialized nature in veterinary science) |
| 7. | Minimum Educational qualifications and experience required for Direct Recruits / Deputation / Short-term contract. | B.V.Sc. with 8 years of experience or M.V.Sc. (Veterinary/Pathology/Microbiology/Virology/Medicine or Equivalent qualifications) with 5 years experience in handling experimental animals including breeding and maintenance of transgenic animals. The candidate should have a proven track record of working in an animal research facility, preferably linked to an academic institution. |
| 8. | Whether age, educational qualifications and experience prescribed for direct recruits will apply in the case of promotion. | NA |
| 9. | Period of Probation, if any. | One year |
| 10. | Method of Recruitment: Whether by Direct Recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods. | Direct Recruitment / Deputation (including short term contract) / Composite Method of Recruitment. |
| 11. | In case of recruitment by promotion / deputation / absorption grades from which promotion /deputation / absorption to be made. | <u>Promotion through Selection under Limited Departmental Quota</u> : NA <u>Deputation (including STC) / Composite Method of Recruitment</u> : Same as applicable for Direct Recruitment |
| 12. | If DPC exists, what is its composition | NA |

41. Counsellor:

| Particulars | | Proposed Common RRs for IISERs |
|-------------|---|---|
| 1. | Name of the Post | Counsellor |
| 2. | Number of Posts | As per sanctioned strength |
| 3. | Classification | Group “B” |
| 4. | Scale of Pay (Band Pay, Grade Pay / Pay Level) | Pay Level-7 |
| 5. | Whether Non- Selection Post or Selection Posts | Selection |
| 6. | Age Limit for Direct Recruits / Deputation / Short-term contract | 40 years |
| 7. | Minimum Educational qualifications and experience required for Direct Recruits / Deputation / Short-term contract. | <p>Master's Degree (with 50%) in psychology (Clinical or Counselling) or Social Work (Medical & Psychiatric) with practical experience.</p> <p>Experience: 5 years” experience in counselling students with regard to their academic and psychosocial and emotional issues in any reputed academic Institute or a reputed organization</p> |
| 8. | Whether age, educational qualifications and experience prescribed for direct recruits will apply in the case of promotion. | NA |
| 9. | Period of Probation, if any. | One year |
| 10. | Method of Recruitment: Whether by Direct Recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods. | Direct Recruitment / Deputation (including short term contract) / Composite |
| 11. | In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made. | <u>Promotion through Selection under Limited Departmental Quota: NA</u> <u>Deputation (including STC) / Composite Method of Recruitment: Same as applicable for Direct Recruitment</u> |
| 12. | If DPC exists, what is its composition | NA |

42. Attendant:

| Particulars | | Proposed Common RRs for IISERs |
|-------------|--|---|
| 1. | Name of the Post | Attendant The posts sanctioned in the nomenclature of Lab Attendant (Semi-skilled) / Junior Technician (MS), Attendant (Multi Skilled), Attendant (Plumber / Electrician) in Pay Level – 1 in some IISERs needs to be redesignated as Attendant |
| 2. | Number of Posts | As per sanctioned strength |
| 3. | Classification | Group “C” |
| 4. | Scale of Pay (Band Pay, Grade Pay / Pay Level) | Pay Level-1 |
| 5. | Whether Selection Post or non-Selection Posts | Selection |
| 6. | Age Limit for Direct Recruits / Deputation /Short-term contract | 32 Years |
| 7. | Minimum Educational qualifications and experience required for Direct Recruits / Deputation / Short-term contract. | Matriculation or three years Diploma from a recognized University / Institute in relevant field. Experience: 3 years of relevant experience in a laboratory / Academic / Research / Establishments of National / International Repute in handling scientific equipment related to the laboratories of Biological Sciences / Veterinary Sciences / Chemistry /Physics/ Earth & Environmental Sciences / Computer Sciences / Electrical Engineering / Data Sciences / Chemical Engineering / Chemical Effluents treatment labs, Virtual classroom / Computer Networking and IT / E-Classroom / Audio Visual equipment / CCTV Networking / Cooking, catering etc. |
| 8. | Whether age, educational qualifications and experience prescribed for direct recruits will apply in the case of promotion. | NA |
| 9. | Period of Probation, if any. | One year |
| 10. | Method of Recruitment: Whether by Direct Recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods. | Direct Recruitment / Deputation (including short term contract) / Composite Method of Recruitment. |
| 11. | In case of recruitment by promotion / deputation /absorption grades from which promotion / deputation / absorption to be made. | <u>Promotion through Selection under Limited Departmental Quota:</u> NA <u>Deputation (including STC) /Composite Method of Recruitment:</u> Same as applicable for Direct Recruitment |
| 12. | If DPC exists, what is its composition | NA |